



THE BRANCH 324 BUZZ



January 2023



Did you update your address?

Last month in the December Buzz, we asked all members in the branch to update their addresses with headquarters at NALC. If you have not done so, please reach out to them at 202-393-4695. When the operator for the switchboard answers, ask to be transferred to the Membership Department and update your address.

Here's another question. Is your address current in USPS Liteblue? If not, you need to update it immediately! You may be asking yourself why this is so important. We have seen cases recently where supervisors have issued an Emergency Suspension to an employee and they were placed "off the clock" with no pay. Management then issued a 'Notice of Removal' through the mail to the employee's current address on file with the USPS. The NOR (Notice of Removal) came back as unclaimed. A second notice was mailed out and again came back unclaimed. The NOR was upheld and the employee was terminated even though they never actually received the notice since they failed to update their mailing address with the USPS.

This is just one example of why it's so important to have your current mailing address on file not only with your employer but also with your union who defends you.

When are route inspections?

As of the printing of this month's issue, we have only been advised of one office for upcoming route inspections. The Greeley Main office will have inspections in February 2023. The basics have been mentioned in previous editions. Do your route every day as if you are being inspected. Always carry your scanner with you even if it's for a package to the front door. We have seen this program in action and feel very comfortable that it will give carriers the proper credit for the time they take to complete their routes daily. Local management will not have the ability to have control over the program or give input that could help or hurt the situation that you've already created by your performance on your route over the past several months. When there are updates on when route inspections could occur, we will get the information out to the offices.



Telegram



The branch has been experimenting with a group messaging system for a little over the past year with GroupMe. We have been expanding it recently with Telegram but testing it in a smaller scale.

While we understand your privacy matters, if you do not want your phone number included in these notification systems please notify us immediately. You can email Rick at richardbyrne@nalcbranch324.com if you prefer to not have your number listed.

When will we get more help?

That is the million dollar question. While many offices recently had job fairs, the hiring still has to go through HRSSC and we know how they have been over the past several years. We were impressed with the turnout at the Greeley Main Office and those that were interested. Only time will tell and we have to be patient and hopefully management will understand they need to invest in the new hires. It doesn't make sense to spend thousands of dollars to hire someone and then belittle them and treat them like a dog during their training period. While many of us know this is nothing new, it needs to change along with the training environment. If you are interested in becoming a local trainer in your office, please email Rick so we can get the process rolling. Local instructors must be certified not only through USPS but also approved through the NALC.



Interested in attending a union meeting but you don't live in the immediate Greeley area? That's not a problem. You can request to have the Zoom link emailed to you each month and can participate in the conversation and know what's happening in your branch and across all of the offices our branch represents.

Email your request to admin@nalcbranch324.com a few days before the monthly meeting and a link will be sent to you. The 2023 meeting schedule is located on the website.

www.nalcbranch324.com