



THE BRANCH 324 BUZZ



June 2021

Local Memorandum of Understanding:

The union met with management in all of the offices we represent on LMOU's. Here is the breakdown on the results of the negotiations:

- Greeley - **Settled locally**
- Evans - **Settled locally**
- Eaton - **Settled locally**
- Fort Morgan - **Settled locally**
- Brush - **Settled locally**
- Sterling - **Settled locally**

Copies of the LMOU's will be sent to the stewards in every office and placed in the back of the route books at each case. We would like to thank all of the postmasters in every installation for working together with us to get all of the LMOU's resolved locally.

The LMOU's have already been placed on the website if you want to download it. You can find them on the download tab.

www.nalcbranch324.com

**THIS IS HOW WE ROLL FOR MDA
BENEFIT CAR SHOW**



Sunday - August 15th, 2021
10am - 2pm
Saint Michael's Square



Over the past few weeks, many carriers have called and informed the branch about fellow carriers working off the clock. Some concerns have been about carriers working on their non-scheduled day carrying mail on a route helping out another carrier. These actions need to stop immediately and there are many reasons why this needs to stop.

Management shouldn't be asking any carrier to work off the clock. Not only is that a violation of the National Agreement but what if an employee gets hurt performing work while not on the clock. Will the injury be covered by OWCP? There is a very good chance it won't be covered. The NALC has always asked employees to give eight hours of work for eight hours of pay. We should only expect the same from management. **No manager should expect any employee to work off the clock.** The union will be filing grievances against management if these actions continue.

Time associated with work on each route needs to be accounted for on a daily basis. If an employee is working off the clock performing work towards the productivity of the route, it will hurt the route time and the overall office time for all carriers.

This could cause routes to be reduced and possibly eliminated. We have seen this in the past in many offices. By skipping your breaks and lunches while continuing to work the route, your time is going against the whole office. Just remember, **NO WORK OFF THE CLOCK.** That even means when you come in every morning. Don't touch your alert cards or anything until clocked in.