



THE BRANCH 324 BUZZ



December 2022



Do you need to update your address?

If you are not getting the monthly issue of the NALC Postal Record, be sure to reach out to the NALC Membership Department at 202-393-4695. When the operator for the switchboard answers, ask to be transferred to the Membership Department and update your address.

In the past, many carriers have given the local branch updated addresses when copies of the branch newsletters are handed out. There have been updates in the 'Members Only' portal that allows each branch to download a roster regularly. We are starting to use this instead of keeping a separate program.

We are asking for each member to update their addresses with headquarters. The branch has contacted NALC headquarters and we are unable to do it for you.



While all of our offices are understaffed, some more than others, there are daily issues that come into play. We get calls from carriers regularly throwing blame at each other for various reasons; i.e. calling out sick, being on annual, not coming into work when mandated at the last minute when management changed the schedule just hours before. Who is to blame?

The answer is clear. Who is in charge of making the schedule while following the articles in the national agreement? If they are mandating outside a holiday schedule, are they following Article 8? Probably not! Are they properly scheduling CCAs & OTDL carriers ahead of other carriers not on the overtime list? Probably not! If they are scheduling carriers back for a holiday under Article 11 for a holiday schedule, are they following the proper pecking order? Probably not! Was the holiday schedule posted on time prior to the normal posting time because it's a holiday schedule? Probably not!

Are there disruptions on the workroom floor that management fails to address when certain employees continue to act out on other employees or towards management, sometimes verbal and hopefully not physically? Yes and they should be addressed following the national agreement while management is in charge of keeping a harmonious work environment with dignity and respect towards all employees.

Not only should employees not attack each other, either verbally or physically, the same goes for employees towards management.

While stress levels can be high this time of year with the various issues at work, please take a deep breath and don't take it out on your fellow coworkers.

Did you know...



1-800-327-4968

What is EAP? Employee Assistance Program
A confidential, pre-paid assessment and counseling service designed to provide you and your family with assistance in managing everyday concerns.

Who is it for? All USPS employees and their families

When is it available? 24 hours a day, 7 days a week

What does it cost? NOTHING!!!

You, as a USPS employee, have a wealth of information waiting for you, free of charge, at www.EAP4YOU.com!

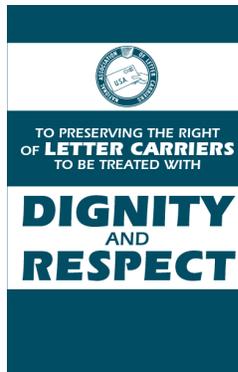
Make the Call!

USPS Employee Assistance Program
1-800-327-4968
(1-800-EAP4YOU) TTY: 1-877-452-7341

BE PROUD you work for the Postal Service!

Do you need someone to talk to? Are you going through something outside of work that you may need assistance with? The **EAP (Employee Assistance Program)** is here for you and is **FREE** to you and your family.

There are times in our lives when we go through situations and need someone to talk to about it. Don't hold it inside, it only hurts you and can take a toll on you physically. Let's start off the new year and make it better for everyone.



You can download a copy of the Dignity & Respect booklet at www.nalc.org or we can send you a hard copy. Please contact your steward if you would like a copy.

Dignity & Respect For All