

# 849 EXPRESS

www.nalcbranch849.org

National Association of Letter Carriers Branch 849 ♦ Fort Collins, Colorado ♦ Volume 12, Issue 4 ♦ November 2016

## Christmas party Dec. 11 at BJ's

**H**ello everyone. The holidays are upon us once again. The Union Christmas Party is scheduled for Sunday, Dec. 11, from 3 to 6 p.m. at BJ's Restaurant and Brewhouse, 2670 E. Harmony Road in Fort Collins. Sign-up sheets are posted at both offices, so please remember to sign one of those if you are planning to attend. This is the best way for us to plan for how many adults and children we need to accommodate. If you are a CCA who has to work that day and you get the chance to swing by, we'll put together a plate of food for you, so please know you are welcome even if you have to work.

The menu is very good this year, and there will be a cash bar. There will be four kinds of pizza: the Pepperoni Extreme, Chicken Bacon Ranch, Gourmet Five Meat and the Vegetarian Pizza. Chicken tenders will be available to the kiddos as well as chicken alfredo pasta and chicken wings. For dessert, there will be Mini Pizookies, which appear to be a hot cookie with ice cream on top, and we'll have three flavors from which to choose.

Thank you for everything you do, and we hope to see you there. If you have any questions, please contact me. Happy Holidays!

— Virginia Greene

### NALC BRANCH 849 CHRISTMAS PARTY

**When:** 3-6 p.m. Sunday, Dec. 11

**Where:** BJ's Restaurant and Brewhouse, 2670 E. Harmony Road.

Food provided, cash bar, gifts for children and a white elephant gift exchange for all kids and each individual or couple.

**RSVP:** Sign-up sheets are posted at Main and Old Town offices.

### PRESIDENT'S REPORT

Danielle  
Fake-Moorman



## Unique rules apply to annual leave process

**I**t's beginning to look a lot like ... Annual Leave Bidding. I want to remind everyone of some of the rules laid out in our Local Memorandum of Understanding (LMOU). Bidding began Nov. 1 and should be completed no later than Dec. 1. Annual Leave Bidding is done by the NALC and adheres to our Local LMOU provisions. In case you didn't know, every office you go to has a different one. We have one for both offices in Fort Collins, but most cities have their own, so just because something was one way in another city does not mean it is that way for us here in Fort Collins. Go to our website, [www.nalcbranch849.org](http://www.nalcbranch849.org), for the full LMOU, and you can always ask for a copy. 😊

Leave cancellations per our LMOU are as follows:

*Annual leave shall not be cancelled prior to completion of Article 10 Section 9:A. All*



**NALC President Frederic Rolando joined Branch 849 President Danielle Fake-Moorman, left, and Vice-President Stephanie LaFave Kiel during the rap session in Grand Junction in September. Check out Stephanie's report on the rap session on Page 7.**

*cancellations of previously bid annual leave must be submitted in triplicate on PS Form 3971 no later than 9:00 AM of the appropriate Saturday and shall be approved by management within 72 hours (3 days). Cancellations of extended sick leave or FMLA leave submitted on PS Form 3971 will be accepted at any time. No available leave calendar openings created by cancellation of leave will be stricken from the leave calendar pro-*

*vided the agreed upon percentages are not exceeded.*

*Previously bid annual leave, whether individual days or blocks of 40 hours, may be cancelled at any time up to 9:00 AM Saturday preceding the service week the leave was to be taken, providing the leave calendar was not blocked (full) at the time of cancellation.*

**Continued on Page 6**

## Poker tournament raises \$450 for MDA

NALC Branch 849 raised \$450 for the Muscular Dystrophy Association through two Texas hold 'em poker tournaments held after at the monthly union meetings in August and October.

Brian Buster won the inaugural tournament in August, and Gerry Hoffman was the winner in October. There was a \$25 buy-in to play, and all money raised was donated to MDA.

The next poker tournament is scheduled the night of the February union meeting .

## Union officers chosen at meeting

Officers were by acclamation at the meeting on October 18, 2016. These positions are for 2 years. With recent bylaw changes that were approved the COSALC State delegates were chosen and the 2018 NALC National Convention delegates will be elected in 2017.

### 2017 Election Results

<b>President</b>	Danielle Fake-Moorman
<b>Vice-President</b>	Stephanie Lafave-Kiel
<b>Treasurer</b>	Virginia Greene
<b>Secretary</b>	Brian Buster
<b>Trustees</b>	Paul Couperus, Bill Russell, Jim Kunze

**Delegates for 2017 COSALC State Convention:** Danielle Fake-Moorman, Stephanie Lafave Kiel, Virginia Greene, Brian Buster, Jim Kunze, Karen Ulvang and Judy Sweek

## Active Union Members

**Thanks for being part of the NALC, we truly need to say united!**

Robert Abbott, Brian Abell, Diane Adams, John Adams, Jim Allen, John Altizer, Aaron Arns, Steven Artlip, Joshua Barlass, Natasha Barlass, Betsiann Beutler, William Bond, Lauren Bowyer, Sean Bowyer, Pamela Budkovich, Lois Buffington, Brian Buster, Chris Cabral, Bonnie Camp, Kent Chao, Nicholas Christiansen, Travis Cobb, Christopher Collins, Charles Corbett, Gina Cordova, Paul Couperus, Karen Czarnecki-Kelly, Rochelle Deckard, Martin De Los Santos, Candace Dolph-Garcia, Paul Eaton, Jenilee Elsbernd, Gordon Emslie, Scotty Faggans, Danielle Fake-Moorman, Gary Fink, Amanda Friar, Jason Garcia, James Geary, Duane Gentz, Clay Gomez, Steven Graham, Virginia Greene, David Ham, Kayte Hay, Matthew Hefferon, Cristen Helms, Lynda Hickey, Kathryn Hicklin, Karin Higgins, Gerald Hoffman, Mark Hoffman, Jose Ibarra, Lili Jacobs, Jane Jewell, Kristin Joachim, Mike Jones, Janae Judkins, Dennis Ketterling, James Kunze, Stephanie Lafave, Eric Ligotke, David Livingston, Paul Markley, Clint Massey, Michael Mattson, Kevin McDaniel, Alex McEwan, Bruan McIntyre, Fred Mendez Jr., Aaron Nation, Nancy Nolte, Anna Null, Barbara Olarnik, Rex Paul, Philip Powell, Todd Perkuhn, Nicholas Petenes, Patricia Porter, Nicholas Pratt, Buzz Puschnig, Jacqueline Raynes, Rik Raynes, Dennis Reffner, Donald Reinholz, Jeff Rokosz, Bill Russell, Jim Sanchez, Joseph Shroba, Kent Simpson, Zach Smith, Drew Stivers, Scott Summerhays, Charles Trainer, Karen Ulvang, Chris Vandewalle, Lauren Vandewalle, Rico Vasquez, Suzanne Wadsworth, Amanda Weirich, Jerry Wetzler, Melissa Whitehouse, Jason Williams, Brian Willson, Frederick Yates, Brian Zentmire.

## Retired Union Members

**Thank you for your years of service!**

**GOLD CARD/LIFETIME MEMBERS: Paul Kipping (62 years), Roger Cogburn (56 years), Ray Neel (53 years), Wally Liggett (51 years).**

Rick Atkinson, Michael Bezenar, Don Brown, Mike Casey, Dennis Custer, Rita DeWitt, John Edwards, John Franz, John Gallegos, Melvin Hartung, William Hergenreter, Grover Hill, Stephen Hill, Thomas Hunsader, Cynthia Kestrel, Bobby Kimberling, Bob Lauer, William Mares, Tom Meek, Laurie Meek, Ceci Morgan, Michelle ickolson, Jerome Nycz, Nancy Olsen, Mark Orłowski, John Rinne, Tommy Robinson, Paul Roggy, Leonard Russ, Don Schelly, Michael Scobey, Anita Smith, Jack Spies, Ron Sundsted, Judy Sweek, Bob Vise, Gary Winkler.

**RETIREE BREAKFAST: 8 a.m. 2nd Monday of the month, The Breakfast Club, 121 W. Monroe Drive, Fort Collins.**

## Non-Members

**Sign up a non-member, be eligible to win a \$40 Gift Card**

Michael Abeyta, Dean Biggs, David Breault, Lyn Brown, Wayne Brown, Caren Campbell, Diana Copple, Claude Decrescenzo, Nancy Fitzgerald, Jerry Gaudot, Michael Kelly, Dusty Koenig, Dan Manson, Josh Mayes, Bill Offerman, Scott Roth, Patricia Schneidmiller, Louis Shiers, Brian Smith, Richard Spring, Garrett Stone, Donna Wagner, Jeff Wallace

# Mentors offer valuable resource to CCAs

**T**his is an exciting time at the post office. We are seeing many new faces joining us as the holidays arrive, and we are at an astounding 42 CCAs at the Fort Collins installation. Several months ago, the union office initiated a mentor program to assist CCAs just coming on and continuing until they become regular carriers. We also are trying to get new hire training done with several semi-new regulars and those about to become regular, so when they get their own routes they will be better prepared to handle them.

Mentors for the Fort Collins Main Office are:

■ **Fred Mendez.** Fred has served as our union Vice President and has been an OJI at the Main. Earlier this year, he was a guest speaker at his son's preschool during Public Servants Week and showed the class what carriers do.

■ **Virginia Greene.** Virginia is our union treasurer and plans the Christmas Party and Union Picnic each year.

■ **Rico Vasquez.** Rico came to us from the Longmont Post Office, has served as an OJI and always has a smile.

■ **Rex Paul.** Rex has been a carrier in Fort Collins since 1985, has a wealth of knowledge about the job and the area and is always happy to help anyone.

■ **Candi Dolph-Garcia.** Candi was one of the first mentor volunteers and is a great source of information on safety and delivery.

■ **Chris Vandewalle.** Chris was a TE (transitional employee) and then a CCA for 8 years before becoming a regular and is very familiar with CCA rights and responsibilities.

■ **Jim Kunze.** Jim is a trustee in the union and recently got his first route on C63.

■ **Lauren Bowyer.** Lauren currently is one of only

two OJIs at the Main Post Office and a wonderful mentor to new CCAs. She is No. 3 on the CCA seniority list and we hope to see her made regular very soon.

■ **Stephanie LeFave.** Stephanie is currently the union Vice President and Informal A Steward for both the Main and Old Town offices and is available to help with anything you may need.

Mentors for Old Town Station are:

■ **Jackie Raynes.** Jackie became a regular in April 2015 and continues to organize CCA dinners. The next one is scheduled for Dec. 20 at Olive Garden, 3905 S. College Ave. Reservations are at 7 p.m., but carriers are encouraged to come when they can, as December can be a crazy and uncertain time.

■ **Betsianne Butler.** Betsianne became a regular carrier in September 2015 and is currently an OJI as well as a mentor at Old Town Station.

■ **Todd Perkuhn.** Todd is an experienced OJI and is always willing to pass on what he knows and has learned to CCAs.

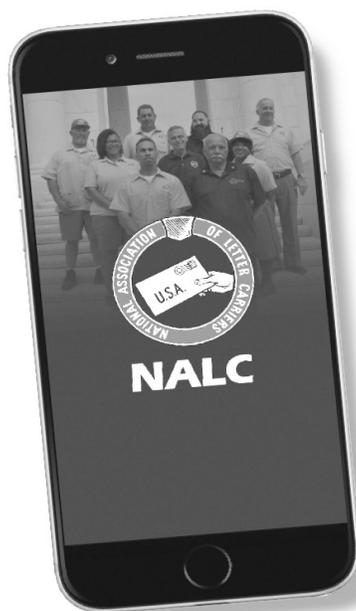
■ **Brian Buster.** Brian is our union secretary and also is a trained OJI and mentor.

■ **Gordon Emslie.** Gordon is very knowledgeable and a great mentor who always watches out for new CCAs.

■ **Chris Cabral.** Chris transferred to us last year on Halloween and enjoys being a mentor to new CCAs.

We are very grateful to all our mentors, as we could not keep up with everyone's questions and needs without them. Whether your mentor is available when you need one or now doesn't matter, as the others are all willing to help out.

**Stephanie LeFave Kiel**  
Branch 849 Vice President



## NALC app available to union members

As technology increases our ability to communicate, NALC must stay ahead of the curve. From websites to email to social media, this union has continually developed the tools to put the most up-to-date information and resources into the hands of our stewards and members. We've now taken the next step with the NALC Member App for iPhone and Android smartphones. The app was developed at headquarters with the needs of the average member in mind.

The app contains links to workplace resources, including the National Agreement, the JCAM, the MRS, CCA resources and more. It also includes legislative tools, such as a bill tracker, an individualized list of your congressional repre-

sentatives and PAC information. And one of the coolest features: an Interactive Non-Scheduled Days calendar.

The home screen is where you'll see the latest news and social media posts from facebook and twitter. Read them, like them, share them, retweet them. This is your social media.

There's also a tab for member benefits. Learn about the Health Benefit Plan or the Mutual Benefit Association, find resources for new CCAs, contribute to the Postal Employees Relief Fund, join the Veterans Group and more.

The app is free and available in the Apple App Store or the Google Play Store. Just search for NALC Member App.

# NALC Health Benefit Plan

## 2017 Rates

**Open Season: November 14, 2016  
through December 12, 2016**

**Note: Active Letter Carriers  
biweekly premium is now Category 2.**

Type of Enrollment	Enrollment Code	Non-Postal Premium				Postal Premium	
		Biweekly		Monthly		Biweekly	
		Gov't Share	Your Share	Gov't Share	Your Share	Category 1 Your Share	Category 2 Your Share
High Option Self Only	321	\$221.67	\$77.40	\$480.29	\$167.70	\$68.17	\$65.09
High Option Self Plus One	323	\$475.79	\$176.19	\$1,030.88	\$381.74	\$156.36	\$149.76
High Option Self and Family	322	\$503.67	\$167.89	\$1,091.29	\$363.76	\$146.06	\$139.35
CDHP Self Only	324	\$160.70	\$53.56	\$348.17	\$116.06	\$46.60	\$44.46
CDHP Self Plus One	326	\$347.62	\$115.87	\$753.17	\$251.06	\$100.81	\$96.17
CDHP Self and Family	325	\$348.40	\$116.13	\$754.86	\$251.62	\$101.04	\$96.39
Value Option Self Only	KM1	\$131.89	\$43.96	\$285.76	\$95.25	\$38.25	\$36.49
Value Option Self Plus One	KM3	\$285.28	\$95.09	\$618.11	\$206.03	\$82.73	\$78.93
Value Option Self and Family	KM2	\$286.06	\$95.35	\$619.79	\$206.60	\$82.96	\$79.14

**Postal Category 1** rates apply to career bargaining unit employees who are represented by the APWU (including IT/ASC, MDC, OS and NPPN employees) and NRLCA.

**Postal Category 2** rates apply to career bargaining unit employees who are represented by NALC, NPMHU and PPO.

**Non-Postal rates apply to all career non-bargaining unit Postal Service employees.**

## 2017 CCA Information

**As bargaining continues during this extended period of negotiations, the terms and conditions of the 2011-2016 contract remain in effect. Any change in the status of contract negotiations will be posted at [nalc.org](http://nalc.org) and sent through the NALC Member App for smartphones via push notification.**

If you are a CCA who has served 360 days (CCA or TE), you have three options:

1. You can choose self-only or self & family coverage in the USPS Noncareer Plan and receive a \$125 contribution to the premium every two weeks
2. As a NALC member, you can choose to become a member and select self plus one or self & family coverage (not self-only) from the NALC Consumer Driven Plan or Value Option Plan and receive the \$125 bi-weekly contribution from USPS
3. You can choose self-only, self plus one or self & family coverage in any plan offered through the FEHB Program, but receive no contribution toward premium costs.

If you have not completed a 360-day period of service, you have only one plan option:

1. You can choose to enroll in USPS Noncareer plan (with either self-only or family coverage) and receive the \$125 bi-weekly premium contribution from the Postal Service. However, if the NALC prevails in its dispute with the USPS, you may also have the option in the future to choose self & family coverage under either version of the NALC Consumer Driven Plan or Value Option Plan and receive the \$125 bi-weekly contribution from USPS.

Below are the 2016 rates for CCAs who have served 360 days as a TE or CCA:

<b>City Carrier Assistant (CCA)</b>	
<b>NALC Consumer Driven Health Plan (CDHP)</b>	<b>Your Share</b>
Self Only: \$214.26	\$214.26
Self Plus One: \$463.49 - \$125.00 =	\$338.49
Self and Family: \$464.53 - \$125.00 =	\$339.53

<b>City Carrier Assistant (CCA)</b>	
<b>NALC Health Benefit Plan Value Option</b>	<b>Your Share</b>
Self Only: \$175.85	\$175.85
Self Plus One: \$380.37 - \$125.00 =	\$255.37
Self and Family: \$381.41 - \$125.00 =	\$256.41

## President's report

### Continued from Page 1

In instances where the calendar is blocked (full), previously bid individual days of annual leave may be cancelled at any time up to 9:00 AM Saturday preceding the service week the leave was to be taken.

In instances where the calendar is blocked (full), previously bid blocks of 40 or more hours of annual leave may be cancelled at any time up to 9:00 AM Saturday preceding the service week two weeks prior to when the leave was to be taken.

Cancelled individual days of annual leave will be awarded within the respective delivery unit to any employee regardless of seniority on a first come, first served basis.

Cancelled blocks of 40 or more hours of annual leave will be awarded within the respective delivery unit starting with the first employee junior to the person canceling the leave. If after 72 hours (3 days), no junior employee bids the canceled leave then the leave will be awarded within the respective delivery unit to any employee regardless of seniority on a first come, first served basis with requests for full weeks to take precedence over individual days.

Cancelled annual leave need not be posted when it was not blocking the leave calendar.

All cancelled leave for blocks of 40 or more hours and all extended sick leave, FMLA leave, or leave that was cancelled under Article 10 Section 15 which was blocking the calendar will be posted for re bidding in the respective delivery unit for 72 hours (3 days). Such posting will be accomplished immediately and the available leave calendar openings will be updated by management in conjunction with the approval of the appropriate documents.

We have had some misunderstandings recently in accordance with our local leave provisions, including the cancelling of leave. Please ensure we all abide by the leave cancellation policies. They have been negotiated into our Local Agreement to ensure all carriers gain the same ability to cancel their leave, and by such certain rights to obtain leave are not negated. If you ever have any questions, please let me know as I will be more than happy to explain them.

As union leaders and officers, we have to uphold the national agreement and our NALC constitution. These are basic requirements of our position, and as such we have to enforce the contract and all of the handbooks and manuals that it entails. Some of them seem silly, and maybe you don't necessarily care about them. But what happens when we don't do it is someone gets wronged. Because someone was told no in the past or someone is now affected by you being allowed to violate the policy, now someone has a grievance against management because you were allowed to violate the contract. It's a snowball effect, and we should all care about the contracts and policies that have been negotiated through blood, sweat and tears many years ago.

Let's not lose sight of the real issues here. The NALC is our bargaining voice for thousands of employees. The carriers who initiated the strike in 1970 helped create that bargaining voice, and it is all of your Union officers, stewards and members who continue to fight for our rights as carriers. It is up to us to ensure we have a Union and a good contract. We are all trying to make our jobs a little better for the next set of carriers who get hired after us to carry on the job.

I don't know about you, but I do enjoy the job of a letter carrier. The dealing with management part, not as much. I do however enjoy fighting for carriers' rights as a Union officer and steward, making sure managers do their job when they want to nitpick on carriers simply because they feel you aren't

as fast as you should be.

It is important we all stand up for each other, help carriers protect their rights and ensure everyone knows their responsibilities. As such, we must know our jobs and what to do:

### Reporting Requirements

**131.41** It is your responsibility to verbally inform management when you are of the opinion that you will be unable to case all mail distributed to the route, perform other required duties, and leave on schedule or when you will be unable to complete delivery of all mail.

**131.42** Inform management of this well in advance of the scheduled leaving time and not later than immediately following the final receipt of mail. Management will instruct you what to do.

**131.43** Complete applicable items on Form 3996, *Carrier-Auxiliary Control*, if overtime or auxiliary assistance is authorized in the office or on the street.

**131.44** Report on Form 1571 all mail undelivered — including all mail distributed to the route but not cased and taken out for delivery. Estimate the number of pieces of mail.

**131.45** Do not curtail or eliminate any scheduled delivery or collection trip unless authorized by a manager, in which case you must record all facts on Form 1571.

**131.46** Before you leave the office, enter on Form 1571 the mail curtailed; when you return, add any mail which was not delivered and which was returned to the office. Follow any special local procedures set up to identify errors and corrective actions for mail returned because it was out of sequence.

So, if in your opinion you are unable to comply with the instruction given to you, calmly request a PS Form 3996. Management must give you the form and you simply fill it out completely and return it to management. A duplicate copy must be provided to you, if you request one. The supervisor must advise you promptly of the disposition of the request and make a decision. They don't like to make decisions mainly because they are micromanaged by their bosses or by some random standard set for the day. So you may be told NO to your request for assistance. This is the point where some carriers feel the pressure to skip breaks, lunches or run and cut corners, disregarding safe work habits. This is not only unsafe for the carrier but costly as well. It could lead to injury, discipline or both.

I've heard carriers say how they are skipping their breaks and lunches (not doing a 1-click). Carriers throughout the country continuously face daily pressure from supervisors to leave the office at a predetermined time. They also are told to be back by another randomly selected time. Some carriers react to the bullying instruction (not negotiated, *bullied*) by skipping their breaks and lunches.

The figures you see are based on a 25-year career and using an average base of \$24 an hour. These figures are a rough example and not to be confused as exact, since carriers are at different points of the pay scale.

One Break equals — \$4

Two Breaks equals — \$8

Continued on Page 7

## Rap session sheds light on rights, benefits and more

**R**ecently, I was given the opportunity to continue my education as a union steward at the NALC regional rap session in Grand Junction. Any opportunity to better serve my fellow letter carriers is greatly appreciated and would not be possible without support of union members like you. The classes at this training were varied and offered a great deal of information in areas such as Office of Workers Programs (OWCP) claims, basic grievance file skills and benefits available to union members.

NALC National President Frederic Rolando opened the session by speaking about current contract negotiations and what the union would like to see in the new agreement. He could not give specifics on certain areas as the negotiations are ongoing, but he did mention that the NALC is trying to improve rights and benefits for CCAs. Rolando said that bridging the gap between CCAs and regular carriers is a big issue and one the NALC is fighting for.

My focus at this rap session was on OWCP and I was not disappointed, as there were classes for beginners as well as more advanced OWCP stewards. These classes were taught by Coby Jones, who delivered his lectures in an upbeat and interesting

manner, making what could have been a snooze-fest into a very informative and enjoyable experience. Although Fort Collins currently does not have its own OWCP steward, both Danielle Fake-Moorman and I are available to help carriers who have to file an OWCP claim.

Other courses I found very helpful for carriers were the health and life insurance benefits available to NALC members; the new City Carrier Assistance Academy that replaced the old system on Oct. 1; City Carrier Assistant Rights and Benefits; and Retirement, as I know we have quite a few carriers preparing for retirement.

Many printouts, books and pamphlets were distributed, so if anyone has questions or would like more information, these items are available at the union offices at both the Main Office and Old Town Station.

There is always so much to learn and contacts to be made at trainings, and I thank everyone who supports the union with their time at union meetings and the dues they pay to keep the NALC going strong.

**Stephanie LeFave Kiel**  
**Branch 849 Vice President**

## President's report

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Lunch equals — \$12

Lunch and two breaks equal — \$20

Lunch and two breaks weekly equals — \$100 (5 days)

Lunch and two breaks annually equals — \$5,200 (52 weeks)

Lunch and two breaks over a 25-year career equals—  
\$130,000

So how much money have you given up to management due to pressure and random figures? The amount you miss over your career may have been enough to pay off your house early and retire! Think about it next time you skip a break and or a lunch!!!

Our National Contract is still being negotiated by our National Officers. We hear that the chance of a negotiated contract still looks good. The minute they hit a wall and the USPS says they won't negotiate to what we want, then it will go to Interest Arbitration. Interest Arbitration isn't always best, as you leave our contract up to one outside party. After the National Contract is negotiated, we as the members get to approve the contract. If it is given to us from an arbitrator, there is no vote for us, as we get what we get. So until then, we stay under our most recent agreement.

Keep an eye out for information regarding our Local Agree-

ment. After we do get a National Agreement, we can open our local agreement to bargain some of the topics in it. While our local cannot contradict the national, there are 30-plus items that we can negotiate with our local management. There are a few things we already want to make better, and we will be seeking input from all of the members of our branch.

At the October Meeting, everyone who ran for office was successful and obtained those offices by acclamation. Thank you all for expressing interest and running for an office in our local Branch. We couldn't do it without each and every one of you playing a part. Running a Branch is much like running a business and cannot be done with one person. Thank you to all of those who do something for our branch, all the way down to attending a branch meeting and paying union dues. It takes a village, as they say, and without those union dues we can't hold the meetings and the trainings to get better at doing our jobs. Steward training is important, as is learning about the contract. I urge you all to come to meetings and participate and learn what it takes to be a branch officer or steward. I promise it's not as easy as it looks J

Again, thank you all for your support of your branch and officers, including me. I couldn't do it without all of you.

**In Unity,**  
**Danielle Fake-Moorman**

## Letter Carrier Political Fund Supporters/Participants

Aaron Arns, Rick Atkinson, Brian Buster, Dennis Custer, Danielle Fake-Moorman, Virginia Greene, Gerry Hoffman, Dennis Ketterling, Fred Mendez, Jeff Rokosz, Leonard Russ, Bill Russell, Scott Summerhays, Judy Sweek, Karen Ulvang

**Thank you all for your added support in the Fight for all of our Jobs!**

Articles in the 849 Express are the views and opinions of the author and do not necessarily represent the views of Branch 849, the NALC, its officers or the Postal Service. Reprints of the newsletter's contents are allowed provided appropriate credit is given.

NATIONAL ASSOCIATION OF LETTER  
CARRIERS BRANCH 849

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**849 EXPRESS  
PO BOX 849  
FORT COLLINS, CO 80522**

Send article submissions to Joe Shroba  
Email: jolietjs@gmail.com

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Address Service Requested



**WE WANT YOUR UNUSED UNIFORMS**

Please bring in your older/lightly-used uniforms. There is a closet set up at Old Town Station and an area at the Main Union Office for donated uniforms available to CCAs and new members.

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**Check us out online: [www.nalcbranch849.org](http://www.nalcbranch849.org)**

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We are always looking for ways to do better and raise more money. If you have any suggestions or would like to set up an event, let Danielle know. For MDA events and information, please contact MDA coordinator Gerry Hoffman.

**Branch 849 Officers**

- President .....Danielle Fake-Moorman
- Vice-President (Includes Sergeant at Arms) ..... Stephanie Lafave-Kiel
- Treasurer .....Virginia Greene
- Secretary .....Brian Buster
- Trustees ..... Paul Couperus, Bill Russell, Jim Kunze

**Stewards**

**Danielle Fake-Moorman**  
Chief Steward, Formal A Rep  
(970) 217-7384, [dya25@comcast.net](mailto:dya25@comcast.net)

**Stephanie Lafave-Kiel**  
Informal A rep, both offices  
(970) 800-1471, [postalgirl@hotmail.com](mailto:postalgirl@hotmail.com)

**Alternates**

**Main Post Office:** Gerry Hoffman  
Duane Gentz; **Old Town Station:** Brian  
Buster, Jeff Rokosz, Karen Ulvang

**Stay informed online**

In order for you to keep up to date on the latest news concerning our jobs log on to these sites: [www.nalcbranch849.org](http://www.nalcbranch849.org); [Postalreporter.com](http://Postalreporter.com); [NALC.org](http://NALC.org); [UnionPlus.org](http://UnionPlus.org)—Union Members benefits; [liteblue.usps.gov](http://liteblue.usps.gov) – All of your HR info and discounts for postal employees

**Branch Meetings are held at 6 p.m. the 2nd Tuesday of every month, except those Tuesdays following a holiday (it is then moved to the 3rd Tuesday) at 2810 Meadowlark Ave. (basement of church)**

**On Branch Meeting nights, your dinner is served free of charge and all members present are entered in a drawing for a \$25 gift card!**