

849 EXPRESS

National Association of Letter Carriers Branch 849 ♦ Fort Collins, Colorado ♦ Volume 16, Issue 3 ♦ September 2020

Now, more than ever, stay informed, take action



Letter carriers in Fort Collins have continued to persevere during this pandemic, and it definitely has not been easy. Whether it is physical or emotional, we have had a lot of ups and downs since March.

We have been fortunate, as far as we know, to not have a positive test among letter carriers confirmed in Fort Collins. But we must remain diligent with wearing a mask or approved face covering.

While COVID has not made our jobs easy, we have more to worry about with the changes coming down from new Postmaster General Louis DeJoy. Now we have added frustrations from not being able to provide service to our customers, which is what the USPS and being a letter carrier is all about.

Many changes have happened since our new PMG has come into office. There are some offices being reduced to one piece of equipment for casing, and others who are delaying mail a day and casing mail in the p.m. instead of the a.m. Currently, we are having an excessive amount of delayed mail, especially at Old Town, just about daily since July 13. The reason I get from management is that they are not allowed to use clerks on their NS days and can't use penalty overtime. So, the clerks can only work 10 hours, and they have to mandate non-OTDL clerks to work to 10 hours in a day. This is creating an excessive backlog of delayed mail, as there aren't enough clerks to get all of the mail/parcels thrown on a given day.

This is extremely frustrating for us as carriers, as we want to provide customer service, and to see Priority/First

WHAT IS A 1571 — UNDELIVERED MAIL REPORT?

U.S. Postal Service UNDELIVERED MAIL REPORT		
Delivery Unit	Route No.	Date

TO: Delivery and Collection Superintendent

The Following Mail Distributed To Me For Delivery Was Left In The Office Or Returned Undelivered.

NOTE: If mail left undelivered by carrier is later delivered on the same day, the manager should explain the action taken.

	Preferential	Other
Letters		
Newspapers		
Magazines		
Flats		
Samples		
Other Pieces		

For Use By Parcel Post Carrier Only	
Parcel Post Distributed To Me For Delivery Was Left In The Office Or Returned Undelivered.	
Sacks	Outside Pieces

Remarks: (Reasons for nondelivery. Report of trips omitted or curtailed. Note any other matter of which record should be made.)

Reg.	Tech or Util.	Part Time	Signature
Action Taken (Manager)			
Manager's Signature			Date

PS Form 1571, June 1988 (July 1977 edition usable)

When is it used?

Whenever mail that has been distributed to your case has not been delivered, it must be reported.

Complete the top of the form:

- Delivery Unit, Route Number and Date

Under Preferential and Other:

- Record number of pieces or measured inches of mail that is undelivered by category – Letter, Newspapers, Magazines, Flats, Samples, or Other Pieces (could be parcels/SPRS)

IMPORTANT: Remarks – Reasons for nondelivery!

Indicate: Regular, T-6 or PTF/CCA, then sign it. Make a copy for yourself.

From the Material Resource System (MRS) M-00413 Step 4

October 28, 1983, H1N-5F-C 12482
We agreed to settle this case based on our mutual understanding that forms 1571 and 3996 are to be completed on the day to which they apply

Class – including medications – delayed is just plain disgusting.

For anyone who has been around the post office for 10-plus years, we know that there always has been some kind of a fight for our jobs and maintaining ser-

vice. This time seems different, and it seems as if we are being attacked from within. While I know you are used to hearing this, it's more important than ever to fight for our jobs. That saying

Active Union Members

Thanks for being part of the **NALC**, we truly need to say united!

Robert Abbott, Brian Abell, Jim Allen, Aaron Arns, Steven Artlip, James Atkinson, Ely Baniqued, Carla Barnett, Gregory Barrow, Ayellana Benjamin, Jordan Bliemeister, William Bond, Lauren Bowyer, Pamela Budkovich, Zack Calder, Skylar Cantu, Jackie Carlson, Kent Chao, Christopher Collins, Joshua Coronado, Paul Couperus, Frank Covington, Melanie Davenport, Timothy Debish, Rochelle Deckard, Claude Decrescenzo, Martin De Los Santos, Alexander Dick, Scott Dockstader, Candace Dolph-Garcia, Gordon Emslie, Danielle Fake-Moorman, Gary Fink, Shannon Foley, Vania Gallardo-Rodriguez, Jason Garcia, James Geary, Duane Gentz, Brendan Gilson, Clay Gomez, Virginia Greene, Patterson Haynes, Karin Hechler, Mae Helms, Julie Hippler, Mark Hoffman, Danielle Jackson, Jenilee Jackson, Kristin Joachim, Mike Jones, Kyle Kirkley, Brian Koval, Michelle, Kriske, James Kunze, Stephanie Lafave-Kiel, Kimberly Laughren, Eric Ligothke, David Livingston, Brianne Macintyre, Dany Mam, Paul Markley, Clint Massey, Edwin May, Kevin McDaniel, Alex McEwan, Kimberly McTernan, Fred Mendez Jr., Christian Merrell, Michael Middleton, Bryce Miller, Tara Millward, Michelle Morales, Barbara Olarnik, Gus Pasillas, Rex Paul, Todd Perkuhn, Robert Pierdzioch, Boo Pinson, Patricia Porter, Nicholas Pratt, Buzz Puschnig, Cynthia Ransil, Jacqueline Raynes, Rik Raynes, Jeff Rokosz, James Sambrano, Jim Sanchez, Nima Sherpa, Joseph Shroba, Zach Smith, Drew Stivers, Scott Summerhays, Gina Sweeney, Charles Trainer, Karen Ulvang, Chris Vandewalle, Lauren Vandewalle, Adam Van Fleet, Lauri Weaver, Jerry Wetzler, Jason Williams, Jesse Wilson, Frederick Yates, Brian Zentmire.

Retired Union Members

GOLD CARD/LIFETIME MEMBERS

Paul Kipping (66 years); Roger Cogburn (60 years); Raymond Neel (57 years). 51 years: John Edwards, John Gallegos, Melvin Hartung, William Hergenreter, Grover Hill, Bobby Kimberling, William Mares, Thomas Meek, Jerome Nycz and Donald Schelly.

Diane Adams, Rick Atkinson, Michael Bezenar, Don Brown, Mike Casey, Dennis Custer, Karen Czarnecki-Kelly, Rita DeWitt, John Franz, Steve Graham, David Ham, Stephen Hill, Gerald Hoffman, Thomas Hunsader, Lili Jacobs, Cynthia Kestrel, Dennis Ketterling, Bob Lauer, Laurie Meek, Ceci Morgan, Michelle Nickolson, Nancy Olsen, Mark Orłowski, Donald Reinholz, Tommy Robinson, Paul Roggy, Leonard Russ, Michael Scobey, Anita Smith, Jack Spies, Ron Sundsted, Judy Sweek, Bob Vise, Melissa Whitehouse, Gary Winkler.

RETIREE BREAKFAST: 8 a.m. 2nd Monday of the month, The Breakfast Club, 121 W. Monroe Drive, Fort Collins.

Non-Members

Sign up a non-member and become eligible to win a \$40 Gift Card

Michael Abeyta, Dean Biggs, David Breault, Lyn Brown, Caren Campbell, Nancy Fitzgerald, Jerry Gaudot, Dusty Koenig, Josh Mayes, Anna Null, Scott Roth, Patricia Schneidmiller, Richard Spring, Garrett Stone, Suzanne Wadsworth, Donna Wagner, Jeff Wallace.

Calendar

Tuesday, Sept. 15

Branch 849
monthly meeting

Monday, Oct. 12

Columbus Day holiday

Tuesday, Oct. 20

Branch 849
monthly meeting
(Officer/delegate
nominations)

Sunday, Nov. 1

Daylight Savings
Time ends

Tuesday, Nov. 3

Election Day

Tuesday, Nov. 10

Branch 849
monthly meeting
(Officer/delegate
elections)

Wed., Nov. 11

Veteran's Day holiday

Thursday, Nov. 26

Thanksgiving Day holiday

Sunday, Dec. 13

Branch 849 Holiday Party

Tuesday, Dec. 14

Branch 849
monthly meeting

Friday, Dec. 25

Christmas Day holiday

Friday, Jan. 1

New Year's Day holiday

Monday, Jan. 18

Martin Luther King Jr.
Holiday

Jan. 28-30

Colorado State Training

We're accepting uniform donations

Please bring in your
older/lightly-used uniforms.
We are accepting donations.
The uniform closet at Old Town
Station is available for donated
uniforms to our new members.

VICE PRESIDENT'S REPORT

Months and months of grievance payouts nearly complete

Hello everyone, I hope you are all staying safe out there. This year has been a roller coaster of change, and everyone has handled it well. The stewards in both Old Town Station and the Main Post Office have received many questions about staffing, grievances and, of course, COVID-19 as well as what options are available to them, so I would like to answer a lot of those questions here. Thank you everyone for your patience as the number and variety of grievances since June 2019 have grown exponentially.

Due to failure by management to post routes timely, we faced a large staffing deficit last year and experienced daily mandates, with many carriers at the Main office forced to work their NS days. Jenilee Jackson and Freddy Mendez joined us in the union office as stewards at the Main in order to get the grievances processed. Management experienced turnover and the new supervisors were not given access or training to pay the settled grievances, which resulted in a six- to eight-

month delay in carriers receiving their grievance money. Additional grievances were filed for the delays in pay and many of the payments were rejected in the computer system. All delayed grievance pay issues have now been identified and fixed, so please let us know if you notice any pay still missing.

Recently, there have been many adjustments to carriers' clock rings that are being audited and investigated weekly. Supervisors are reporting that the issues are the carrier's failure to clock appropriately. Whenever a change is made to a carrier's clock rings by anyone but the carrier themselves, the carrier must fill out or sign a PS Form 1260 confirming what the change was and that it was appropriate for the change to be made. This can be anything from when a carrier forgets to begin or end tour to having a spike entered into their clock rings.

Most of the 1260s received by the union upon request are filled out by the supervisor instead of the carrier and are lacking the carrier's signature. This

has been an ongoing and repetitive issue, so the union is asking for advanced monetary remedies when carrier's clock rings are adjusted without the PS form 1260 filled out or signed by the carrier(s). Some of the signed 1260s confirm changes that were contradicted by other paperwork, such as the PS Form 3996, which skews the data for routes and can have a very negative impact on future route counts and adjustments. Please ensure all overtime on routes are documented on PS Form 3996s and that PS Form 1260 is accurate before you sign for them. This will ensure you get a fair and accurate count when you have your next special inspection.

A joint training has been set up between management and the union in the Main Post Office on the proper use of postal forms as well as proper clocking. As always, stay safe out there, and we are here to assist you if you have questions or concerns.

Stephanie LaFave-Kiel
Branch 849 Vice President

COVID-19

What to know about expanded sick leave, 7:01 guarantee time

The COVID-19 pandemic has brought about many changes to the way we work and live, and many people have asked questions about what they can be doing to stay safe, take care of their children with limited or no daycare, and how to help others during this time. I would like to answer some of these questions here.

Several Memorandum of Understanding agreements have been reached between the United States Postal Service and the National Association of Letter Carriers that have been very beneficial during this time. All of these memorandums are posted in the break room, and the union stewards are happy to answer any questions that you may have.

Memo M-01910 allows carriers to use

Continued on Page 7

USPS releases social distancing guidelines for route inspectors

The Postal Service recently issued guidelines to its supervisors and managers regarding proper social distancing protocols that must be followed while conducting a PS Form 3999, when performing a street inspection of a letter carrier's route, while conducting a PS Form 1838-C or when counting a letter carrier's mail volume and office time.

Some of these procedures include:

- Examiners always remaining at least 6 feet away from letter carriers at all times.
- Examiners and carriers wearing face coverings in accordance with local ordinances and when social distancing cannot be maintained.
- Using disposable gloves and other personal protective equipment.

- Examiners avoiding direct hand-to-hand contact of the mail or inspection-related documents with the letter carrier.

- Mail being counted by examiners prior to the letter carrier reporting for work.

- If a vehicle is needed, examiner must always use a separate vehicle.

NALC has provided the National Business Agent offices with copies of the complete guidelines that managers and supervisors must follow if they conduct a PS Form 3999 or PS Form 1838-C on letter carriers. Additionally, these guidelines have been posted on the COVID-19 page on the NALC website. If you are being inspected in the office or on the street, you should insist on examiners practicing proper social distancing rules.

President's report

Continued from Page 1

holds true. IT IS NOW MORE IMPORTANT THAN EVER TO STAY INFORMED AND TAKE ACTION TO SAVE OUR JOBS AND OUR POSTAL SERVICE.

The Legislative Action is extremely important right now. I hope by the time you read this, the USPS has been included in H.R. 8015 for the next emergency stimulus bill. We all have taken the time to send emails, write letters and/or make phone calls to our congressional representatives, and this likely will not stop after the stimulus bill. There will be the next issue that we need to take action on – informing our congressional representatives about the service issues we are having, so they can help fight for us as well.

Our upcoming election is an important one. It is imperative that everyone is registered to vote.

The job of a steward and a branch officer has not gotten easier during this time either. There is 20 times more information, and we are relied upon to have the answer. Unfortunately, in the time of COVID there isn't always a definitive answer. We all are trying to get through this time with our health and our sanity intact, and trust me, at times this has not been easy.

If you haven't listened to the NALC podcasts, I highly recommend them. They are a great way to stay caught up on what is happening at the national level. We were fortunate to have NALC President Fred Rolando on our Zoom meeting in August. We received great updates and got a chance to ask him some questions. National Business Agent Dan Versluis also joined our meeting and helped field questions and provide a few more updates. We all are actively working together to do what's best for our members.

The following are memos that have been released and recently extended since the last newsletter article I wrote:

M-1920 – Time limit extension for appealing grievances to Step B and Arbitration appeals until July 15, 2020.

M-1921 – Signing Overtime Lists - allowing the local parties to negotiate a way to allow carriers to sign the overtime list in the middle of the quarter. (This was an extension of M-1918) We agreed to allow this again (for those carriers who, for whatever reason, did not sign the overtime list at the beginning of the quarter). Everything stays the same after you sign the list. If you want to switch lists at the beginning of next quarter, you must sign the posted lists (two weeks prior to the start of the new quarter), and if you want to remove your name entirely, you must do so in writing. The only thing the memo does is allow you to sign the overtime list (when you didn't at the beginning of the quarter) prior to the next quarter beginning. This memo expired July 15, 2020.

M-1922 – Five previous Memorandums of Understanding were extended until July 17, 2020 (M-1910, M-1911, M-1913, M-1915 and M-1916). See my previous article or the NALC website/app for a reminder of what these include.

M-1923 – This concerned the settlement of the national-level grievance for consolidated casing. We didn't have to worry about that in Fort Collins, but an office in Denver did.

M-1924 – Five previous Memorandums of Understanding were extended until Sept. 25, 2020 (M-1910, M-1911, M-1913, M-1915 and M-1916). See my previous article or the NALC

website/app for a reminder of what these include.

M-1925 – Time limit extension for appealing grievances to Step B and Arbitration appeals until September 25, 2020.

M-1926 – Signing Overtime Lists - allowing the local parties to negotiate a way to allow carriers to sign the overtime list in the middle of the quarter. (This was an extension of M-1918 and M-1921) We have continued to allow this as needed (for those carriers who, for whatever reason, did not sign the overtime list at the beginning of the quarter). After you sign the list, everything stays the same. If you want to switch lists at the beginning of next quarter you must sign the posted lists (two weeks prior to the start of the new quarter), and if you want to remove your name entirely you must do so in writing. The only thing the memo does is allow you to sign the overtime list (when you didn't at the beginning of the quarter) prior to the next quarter beginning. The memo was extended and this memo now expires Sept. 25, 2020.

Most of the grievances we have had locally are a result of non-compliance. We have had many grievances due to management not complying with prior grievance resolutions. In one meeting they agree to a resolution and then never follow up with it, whether it is to issue a payment or to do a specific action. This results in more grievances because supervisors won't do what they agreed to the first time.

I thank you all for your continued support and am proud to be a member and President of our Branch here in Fort Collins, and to have served you all for 12 years. I look forward to continuing in this role and holding our Branch and its members strong for many years to come.

In Unity,
Danielle Fake-Moorman



By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the postal service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.

Branch 849 Annual Summer Picnic



The Branch 849 Annual Summer Picnic was Aug. 30 at Fossil Creek Community Park. The food from BIGS Meat Wagon was a big hit. There also was a Kona Ice Truck, games, kite flying and prizes.

BIGS MEAT WAGON

Today's Specials: Smoked Meat, Meat Plate, Pulled Pork, Smoked Chicken, Smoked Sausage, Brisket, Pork Belly, Ribs.

MENUS

• BBQ Sandwich \$11 + side
 • Loaded Nachos (served on onion) \$10
 • Mac + Cheese \$8
 • 2 Meat Plate \$16
 • 3 Meat Plate \$18

Sides: Baked Beans, Potato Salad, Chips

Meat Plate: Smoked Meat, Meat Plate, Pulled Pork, Smoked Chicken, Smoked Sausage, Brisket, Pork Belly, Ribs.

Meat Plate: Smoked Meat, Meat Plate, Pulled Pork, Smoked Chicken, Smoked Sausage, Brisket, Pork Belly, Ribs.

Meat Plate: Smoked Meat, Meat Plate, Pulled Pork, Smoked Chicken, Smoked Sausage, Brisket, Pork Belly, Ribs.

USPS EMPLOYEE ASSISTANCE PROGRAM
A Program You Can Trust

800-327-4968
(800-EAP-4-YOU) TTY: 877-492-7341
www.EAP4YOU.com

EAP USPS Employee Assistance Program

Mindfulness & Meditation

Balancing Intense Emotions

Chronic Pain

Insomnia

Substance Use

Depression

Anxiety

Stress

EAP is here to help in difficult times

As our country faces serious challenges created by COVID-19, you may find you and your loved ones experiencing increased stress and periods of depression. Additionally, social distancing and episodic isolation have contributed to increased risk of self harm. Your EAP is here to educate employees and their families on ways to recognize warning signs of suicide and how to keep those at heightened risk safe while ensuring they get the care they need. To learn more about suicide and suicide prevention techniques, visit EAP's Monthly

Focus page. Your Employee Assistance Program offers resources designed to help you overcome life challenges that affect your health, family life or job performance. The following tools can help you and your loved ones begin to address those challenges: Face-to-face counseling, video counseling, health & wellness, telephone counseling, "In the Moment" support, Web-based tools, work-life balance, preparing for retirement, online therapy, coaching and training, critical incident response, elder care, childcare and more.

CCAS

Mentors offer on-the-job support

Hello City Carrier Assistants, I hope you are all doing well. There are many new faces with us in the Fort Collins installation, and we welcome every one of you. Every year brings new challenges and obstacles for United States Postal Service employees, and this one has been even more challenging due to the coronavirus. The good news is that you have a great support system in place to help navigate your job during these challenging times. In the Fort Collins installation, which includes both Old Town Station and the Main Post Office, there is a mentor program giving you one more option when you are faced with a situation you do not know how to handle. Every City Carrier Assistant that comes to work in Fort Collins is assigned a mentor who is available to answer questions and offer advice. Each mentor also is willing to step in and assist you if your own mentor is unavailable, so please see the list of mentors in this article.

Both Old Town and Main Office have assigned union stewards who are available to assist you. For any questions or concerns in

the Old Town Station, please see Branch President Danielle Fake-Moorman or our newest shop steward Gus Pasillas. Both will be happy to help you. In the Main office, Branch Vice President Stephanie LaFave-Kiel is available along with stewards Fred Mendez and Jenilee Jackson. Both Jenilee and Fred are on the job instructors, and they are excellent sources of information. Branch meetings are held the second Tuesday of every month. This month, the meeting is scheduled Sept. 15, which is one week later because the second Tuesday follows the Labor Day holiday. Typically, this meeting is held in a group at the Fort Collins Senior Center; however, due to COVID-19 we have held online meetings since April. These meetings are a great way to keep up to date on current postal events that affect your job and working conditions in this area. We would love to see you at these meetings, and there is always an opportunity to ask questions and get clarification.

Stephanie LaFave-Kiel
Branch 849 Vice President

LETTER CARRIERS' DONOR DRIVE

National Partners

UFCW (VOICE for working America)

UNITED STATES POSTAL SERVICE

United Way

AFL-CIO (AMERICA'S UNIONS)

CVSHealth

valpak

Valassis

Kellogg's

Please donate what you can to a food bank in your community.

1. Go to nalc.org/food
2. Select your state
3. Choose a food bank in your area
4. Make a contribution

It's that easy. All collections stay in the local community.

#NALC #stampouthunger #donordrive #lettercarriers #heroesdelivering

Articles in the 849 Express are the views and opinions of the author and do not necessarily represent the views of Branch 849, the NALC, its officers or the Postal Service. Reprints of the newsletter's contents are allowed provided appropriate credit is given.

Last Punch



Don Reinholz, left, retired in August after nearly 35 years as a letter carrier and union member. Dennis Ketterling, right, rode off into retirement at the end of June after almost 22 years. Lili Jacobs also retired this summer after 29 years.

COVID-19

Continued from Page 3

sick leave for unexpected childcare needs as a result of COVID-19, as many schools and daycares are experiencing unexpected closures due to the virus leaving many families scrambling to keep their children safe while continuing to work. Memo M-01911 is in regard to city carrier assistant sick leave during the pandemic. It allows CCAs to use up to 80 hours of paid leave for a few specific situations. One example is having to quarantine if infected or directly exposed to someone with COVID-19. Please see the posting for a full list of covered situations. Memo M-01913 covers the 7:01 rule al-

lowing carriers to be paid guaranteed time up to eight hours if they have worked seven hours and one click after completing their routes and no more work is assigned to them by supervisors. Memo M-01914 covers the expanded use of sick leave and change of schedules in recognition of disruption caused by COVID-19.

It is important to note that leave requests still need to be submitted to management on PS Form 3971 as soon as you are aware you need to take leave. Please do not leave requests unsigned on a supervisor's desk, as they are not valid without a supervisor's signature. If you want to use guarantee time from

the 7:01 rule you must request it on a PS form 3971 before leaving to confirm you have permission to leave and that there is no other work to assign to you to fill your eight-hour day. You will not be put in for guarantee time if you do not request it and get it approved.

There are many leave grievances because without approved guarantee time, management is submitting people for sick or annual leave. Please protect your leave records and balances by following the appropriate process for requesting any kind of leave.

Stephanie LaFave-Kiel
Branch 849 Vice President

**NATIONAL ASSOCIATION
OF LETTER CARRIERS
BRANCH 849**

**849 EXPRESS
PO BOX 849
FORT COLLINS, CO 80522**

Send article submissions to Joseph Shroba
Email: jolietjs@gmail.com

Address Service Requested



Branch 849 Officers

President Danielle Fake-Moorman
 Vice-President, Sergeant at Arms and Health Benefits Rep Stephanie LaFave-Kiel
 Treasurer Virginia Greene
 Secretary Melanie Davenport
 Trustees Paul Couperus, Jim Kunze, Fred Mendez Jr.

Stewards

Danielle Fake-Moorman Chief Steward, Formal A Rep, installation, Informal A Rep, OTS (970) 217-7384, dya25@comcast.net
Stephanie LaFave-Kiel Informal A Rep, Main Office. (970) 970-800-1471, eldercares@hotmail.com
Fred Mendez Informal A rep, Main Office. (303) 907-7063, tremendezZ71@gmail.com
Jenilee Jackson Informal A rep, Main Office. (970) 405-1159, jenelsbernd@gmail.com
Gus Pasillas Informal A rep, Old Town, (706) 575-8007 gus.pasillas@gmail.com
Virginia Greene OWCP Representative, Main and Old Town. (970) 222-4025, lagmom@msn.com

Alternates: Main Post Office: Lauren Vande Walle
Old Town: Jeff Rokosz, Todd Perkuhn, Tara Millward

State Convention Delegates: Danielle Fake-Moorman, Stephanie LaFave-Kiel, Brian Buster, Virginia Greene, Fred Mendez, Boo Pinson, Gordon Emslie, Tara Millward. Alternates: Judy Sweek, Gerry Hoffman

**NOTICE OF NOMINATIONS AND ELECTIONS
NALC BRANCH 849**

Nominations for elected officers and delegates will be held at the regular Branch meeting Tuesday, Oct. 20, 2020. Meeting begins at 6:30 p.m. Location is the Senior Center (Sand Lily Room), 1200 Raintree Drive, Fort Collins, CO. Any member in good standing may run for any office. If a member wishes to be a candidate but cannot attend the meeting, they must signify their willingness to run in writing.

The elective offices to be filled are President, Vice President, Secretary, Treasurer, Trustee (3), and terms of office will be for two (2) years, Jan. 1 2021, through Dec. 31, 2022. Elective Delegates (8) to the State Convention and terms of office will be for one (1) year, Jan. 1, 2021, through Dec. 31, 2021, in accordance with our by-laws and with no National Convention in 2021. Please note that according to the bylaws of the Branch, the President is a delegate to convention by virtue of the office.

Elections will be conducted by secret ballot at the regular Branch meeting on Tuesday, Nov. 10, 2020. Meeting begins at 6:30 p.m. The meeting place will be at the Senior Center (Sand Lily Room), 1200 Raintree Drive, Fort Collins, CO.

Any member who, for any reason, will be unable to vote in person on Nov. 10, 2020, may obtain an absentee ballot by writing the Election Committee, Branch 849, P.O. Box 270848, Fort Collins, CO 80527-0848. Requests for absentee ballots must be received by the Election Committee no later than Nov. 2, 2020. All absentee ballots must be mailed in to the Election Committee at P.O. Box 270848, Fort Collins, CO 80527-0848. Each member's ballot is to be mailed in separately or it will be invalid. All ballots must be received at P.O. Box 270848 by 1 p.m., Nov. 10, 2020 in order to be counted.

Food Drive Coordinator

Tara Millward (970) 219-2241

Safety captains

Main Post Office: Stephanie LaFave-Kiel
Old Town: Tara Millward

Health Benefits rep

Stephanie LaFave-Kiel
 (970) 222-4025, eldercares@hotmail.com

MDA coordinator

Virginia Greene
 (970) 222-4025, lagmom@msn.com

Director of retirees

Joseph Shroba
 (970) 214-2075, jolietjs@gmail.com

LCPF coordinator

Karen Ulvang
 (970) 290-8400 ulvangkaren@gmail.com

Customer Connect coordinator

Main: vacant **Old Town:** vacant

Branch Meetings are at 6:30 p.m. the 2nd Tuesday of every month, except Tuesdays following a holiday (it is then moved to the 3rd Tuesday) at 1200 Raintree Drive. Dinner served free of charge. All members present are entered in a drawing for a \$25 gift card!