

# 849 EXPRESS

National Association of Letter Carriers Branch 849 ♦ Fort Collins, Colorado ♦ Volume 16, Issue 2 ♦ June 2020

**NALC**  
FREDRIC V. ROLANDO, PRESIDENT

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MEMBERS ONLY

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## Action needed

Congress must strengthen and protect the Postal Service during the COVID-19 crisis

**CLICK HERE TO FIND YOUR SENATORS AND REPRESENTATIVE**

This is a screenshot of the homepage on the NALC website. The NALC is urging all active members and retirees to use this resource to contact members of Congress for support in the next stimulus package. It's easy and fast, and members are urged to do this every day on their smartphone or personal computer. Simply click on the page and it will take you through the steps to contact our senators and representative directly from the site. A form letter has already been written, or you can compose your own letter. With one click, it is emailed to the appropriate members of Congress. The letter also can be printed and mailed, and there is information on contacting Congressional members via fax, phone and social media.

As letter carriers on the front lines of serving 160 million Americans and businesses every day, you know that the Covid-19 pandemic is something we have never experienced before. While our letter carriers show their resilience, strength, and continued service to the public every day, the Postal Service looms closer to shuttering due to the staggering loss in mail volume and revenue during this crisis. It's a desperate situation that only Congress and the Administration can help solve.

We cannot allow the USPS to fail.

Unfortunately, instead of providing much needed immediate financial assistance urged by NALC and stakeholders, the last stimulus gave the Postal Service a slap in the face by giving it access to a conditional line of credit. Those conditions aren't new to letter carriers - as they seek to destroy the network

HEROES DELIVERING

Home Latest News Resources

OUR LETTER CARRIERS AND POSTAL EMPLOYEES DELIVER FOR US  
NOW IT'S TIME FOR US TO DELIVER FOR THEM

Our letter carriers need your help to continue delivering for America. Take a stand and demand action from Washington to help our letter carriers!

TAKE ACTION

**Heroes Delivering, a project of the NALC, invites anyone — not just carriers — to take action by going on its website, heroesdelivering.com. An email has been written on the website, and all one has to do is fill in name, address, phone and email and click "Send Email" to reach members of Congress.**

that 92 percent of voters support direct funding for the Postal Service in the next pandemic response bill.

Please take a minute to send a letter to your members of Congress and tell them that we need an immediate and significant injection of money — and secure, regular appropriations for the Postal Service until this crisis is over.

Reprinted from the NALC Website

## Active Union Members

Thanks for being part of the **NALC**, we truly need to say united!

Robert Abbott, Brian Abell, Jim Allen, Aaron Arns, Steven Artlip, James Atkinson, Carla Barnett, Gregory Barrow, Ely Beniqued, Ayellana Benjamin, Jordan Bliemeister, William Bond, Lauren Bowyer, Sean Bowyer, Pamela Budkovich, Brian Buster, Zack Calder, Skylar Cantu, Jackie Carlson, Kent Chao, Christopher Collins, Paul Couperus, Frank Covington, Melanie Davenport, Timothy Debish, Rochelle Deckard, Claude Decrescenzo, Martin De Los Santos, Alexander Dick, Scott Dockstader, Candace Dolph-Garcia, Gordon Emslie, Danielle Fake-Moorman, Gary Fink, Shannon Foley, Jason Garcia, James Geary, Duane Gentz, Brendan Gilson, Clay Gomez, Virginia Greene, Nicholas Guest, Amelia Gutierrez, Mae Helms, Julie Hippler, Mark Hoffman, Danielle Jackson, Jenilee Jackson, Lili Jacobs, Kristin Joachim, Mike Jones, Starr Jones, Kristoff Kaiser, Dennis Ketterling, Kyle Kirkley, Brian Koval, Michelle, Kriske, James Kunze, Stephanie Lafave-Kiel, Kimberly Laughren, Eric Ligothe, David Livingston, Brianne Macintyre, Dany Mam, Paul Markley, Clint Massey, Edwin May, Kevin McDaniel, Alex McEwan, Fred Mendez Jr., Christian Merrell, Michael Middleton, Bryce Miller, Tara Millward, Michelle Morales, Barbara Olarnik, Gus Pasillas, Rex Paul, Todd Perkuhn, Robert Pierdzioch, Boo Pinson, Patricia Porter, Nicholas Pratt, Buzz Puschnig, Cynthia Ransil, Jacqueline Raynes, Rik Raynes, Donald Reinholz, Jeff Rokosz, James Sambrano, Jim Sanchez, Nima Sherpa, Joseph Shroba, Zach Smith, Drew Stivers, Sarah Stokoe, Scott Summerhays, Gina Sweeney, Ryan Taggert, Charles Trainer, Karen Ulvang, Chris Vandewalle, Lauren Vandewalle, Adam Van Fleet, Nancy Walker, Lauri Weaver, Jerry Wetzler, Jason Williams, Jesse Wilson, Frederick Yates, Brian Zentmire.

## Retired Union Members

### GOLD CARD/LIFETIME MEMBERS

**Paul Kipping (66 years); Roger Cogburn (60 years); Raymond Neel (57 years). 51 years: John Edwards, John Gallegos, Melvin Hartung, William Hergenreter, Grover Hill, Bobby Kimberling, William Mares, Thomas Meek, Jerome Nycz and Donald Schelly.**

Diane Adams, Rick Atkinson, Michael Bezenar, Don Brown, Mike Casey, Dennis Custer, Karen Czarnecki-Kelly, Rita DeWitt, John Franz, Steve Graham, David Ham, Stephen Hill, Gerald Hoffman, Thomas Hunsader, Cynthia Kestrel, Bob Lauer, Laurie Meek, Ceci Morgan, Michelle Nickolson, Nancy Olsen, Mark Orłowski, Tommy Robinson, Paul Roggy, Leonard Russ, Michael Scobey, Anita Smith, Jack Spies, Ron Sundsted, Judy Sweek, Bob Vise, Melissa Whitehouse, Gary Winkler.

**RETIREE BREAKFAST: 8 a.m. 2nd Monday of the month,  
The Breakfast Club, 121 W. Monroe Drive, Fort Collins.**

## Non-Members

Sign up a non-member and become eligible to win a \$40 Gift Card

Michael Abeyta, Dean Biggs, David Breault, Lyn Brown, Wayne Brown, Caren Campbell, Nancy Fitzgerald, Jerry Gaudot, Dusty Koenig, Josh Mayes, Anna Null, Scott Roth, Patricia Schneidmiller, Richard Spring, Garrett Stone, Suzanne Wadsworth, Donna Wagner, Jeff Wallace.

## Calendar

**Saturday, July 4**

Independence Day holiday

**Tuesday, July 14**

Branch 849  
monthly meeting

**Tuesday, Aug. 11**

Branch 849  
monthly meeting

**Sunday, Aug. 30**

Branch 849 Picnic  
at Fossil Creek Park

**Monday, Sept. 7**

Labor Day holiday

**Tuesday, Sept. 15**

Branch 849  
monthly meeting

**Monday, Oct. 12**

Columbus Day holiday

**Tuesday, Oct. 20**

Branch 849  
monthly meeting

**Sunday, Nov. 1**

Daylight Savings  
Time ends

**Tuesday, Nov. 10**

Branch 849  
monthly meeting

**Wed., Nov. 11**

Veteran's Day holiday

**Thursday, Nov. 26**

Thanksgiving Day holiday

**Sunday, Dec. 13**

Branch 849 Holiday Party

**Tuesday, Dec. 14**

Branch 849  
monthly meeting

**Friday, Dec. 25**

Christmas Day holiday

## We're accepting uniform donations

Please bring in your older/lightly-used uniforms. We are accepting donations. The uniform closet at Old Town Station is available for donated uniforms to our new members.

## TAKE ACTION

# Yes, this is real: Our future's at stake

**W**hat a way to start 2020! I am extremely proud of our members and all postal employees who are enduring and pushing forward during the coronavirus pandemic. It has been a challenge to say the least, but we continue to provide customer service and show our professionalism. Most events have been canceled over the past few months and the new normal has been a change that has been challenging for most.

The Take Action initiative is extremely important right now. Over the past month or so, we each should have been taking action daily by contacting our representatives. This is easy to do on the NALC website or the NALC App, and you can Take Action by sending an email, printing letters or making a phone call. If you haven't been doing this, start today! It's not too late, and we need to be included in the next emergency stimulus package. The future of our jobs is at stake if we don't get included. The decline in First Class Mail volume has had an impact on all of us, and it is pretty obvious. The NALC has also created a Heroes Delivering website, so **your friends and family can now take action daily by going to [heroesdelivering.com](http://heroesdelivering.com)**. Please communicate with your friends and family and get their help on this.

The NALC has released some educational podcasts called "You are the current resident," which highlights the week's updates. We have had many podcasts and web meetings in the past two months containing great information and updates affecting city carriers.

The following are memos that have been released and recently extended:

**M-1910** – Sick Leave Dependent Care for coronavirus for regulars, stay home with children (MOU extended through July 17)

**M-1911** – CCAs - 80 hours of paid leave for coronavirus. See MOU for the list of reasons this can be used (086-Other Paid Leave) (MOU extended through July 17)

**M-1913** – 7:01 rule and guarantee time for regular carriers (MOU extended through July 17)

**M-1914** – Letter from Doug Tulino -



Liberal sick leave/LWOP usage and requests for schedule changes between February 29, 2020 and May 17, 2020. (MOU extended through July 17)

**M-1915** – Workplace changes to promote social distancing; Start time changes, for staggering/break location changes (MOU extended through July 17)

**M-1916** – Temp CCAs (MOU extended through July 17)

**M-1918** – Signing Overtime Lists - allowing for local parties to post a new list for signing up for OT (We agreed to allow this on a one-time basis. The sign-up lists were posted April 22 in both offices. This will be in effect the remainder of the quarter.)

**M-1919** – Leave for COVID reasons beginning Feb 29 will not be considered when reviewing the attendance record for transfers.

**Families First Act:**  
**April 1-December 31, 2020**

**077-19 Leave** (Emergency Sick Leave-Self) is FMLA protected and allows for you to use 80 hours of this paid leave if one of the following applies:

- The Employee is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- The employee has been advised by a healthcare provider to self-quarantine due to concerns related to COVID-19;
- The employee is experiencing symptoms of COVID-19 and seeking a medical diagnosis;

**081-19 Leave** (Emergency Sick Leave-Other) is FMLA protected and allows you to use 80 hours (at 2/3 of your current rate of pay) if one of the following applies:

- The employee is caring for an individual subject to a quarantine or isolation order described above;
- The employee is caring for their son or daughter if the child's school or

place of care has closed or the child's childcare provider is unavailable due to COVID-19 precautions; or

■ The employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Service in consultation with the Secretaries of Treasury and Labor.

*(The 80 hours of paid Emergency Sick Leave may not exceed 80 hours total (Emergency Sick Leave-Self, Emergency Sick Leave-Other, or a combination of both)*

**081-98 Leave** (Public Health Leave) is FMLA protected and allows an additional 10 weeks (up to the 12 weeks for FMLA) paid at 2/3 of your current rate of pay for continuation of one of the above Emergency Sick Leave categories.

*(Just a reminder, you are entitled to 12 weeks of FMLA approved leave per calendar year. If you have already utilized 12 weeks of FMLA for a separate condition, you cannot then use this 12 weeks also. You are provided 12 weeks of FMLA protection combined with all conditions including the two above.)*

The main office stewards have done a fabulous job of getting the grievances caught up with all of the mandates and contractual violations we saw occur between October and April. We have tried to make it as easy as possible for management to get all of these paid by providing summaries of many grievances together, and we are nearly there. Thank you all for your patience in seeing the pay adjustments come through on your paycheck.

There have been many, many paycheck issues. You wouldn't think it would be that hard to follow a 3971 and put in the requested leave type, or correct a clock ring error. We have had quite a few pay issues that have resulted from the 7:01 rule. We discussed it with management, and the easiest solution is to ensure a PS Form 3971 is completed so it is clear what was requested. Some were being submitted for leave instead of guarantee time. So there should be a 3971 anytime you leave early, and if you still have pay issues, it will be easier to do a grievance when the request was submitted in writing.



### Last punch



**Melissa Whitehouse retired in March. She has been a letter carrier in Fort Collins for the past 10 years.**

### President's report

**Continued from Page 1**

The other easy fix to avoid pay issues is for you to check your Virtual Time Card. This is a fairly new program added to LiteBlue. The post office has created something that makes it easy for you to verify your pay and hours prior to the week closing. It's updated in real time, and you can verify it's accurate so fixes are easier when brought to management's attention prior to Friday, which is the day the pay week closes.

The delay in all of the routes being posted is almost caught up. We have the last set of routes (one of which was to be posted a while ago) posted as of May 19. Conversions are likely to happen after this last set of routes getting posted depending on if any of them are bid on.

Please welcome all of our newly hired CCAs and union members, and congratulate those who are to be converted to Regular. Let's help all our new

CCAs and Regulars know what it takes to be a carrier and instill the pride we all have.

As one of my mentors stated, the previous Branch President didn't leave me a guide on how to get through a pandemic, and we have done our best with communicating these updates. There was a lot to learn and, honestly, with all of the information that changes daily it was challenging to keep up. But here's to hoping that the worst is behind us and we can all breathe a little easier moving forward. See you at our next Union Meeting. I hope we get to have it in person. As our new normal continues to unfold, we need support each other, as none of us knows what challenges someone else is dealing with.

BE KIND.

**In Unity,  
Danielle Fake-Moorman**





# SIGN ME UP!

How to contribute to the  
Letter Carrier Political Fund using  
PostalEASE — ONLINE Enrollment

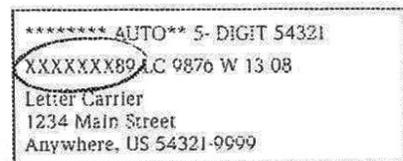
Through PostalEASE, active letter carriers can contribute directly from their USPS paychecks to the Letter Carrier Political Fund (NALC's PAC) by designating the Political Fund as one of the three payroll "allotments."

## Online Enrollment

1. Login to USPS's Postal Ease website at <https://ewss.usps.gov>  
You may also get to the Postal Ease website through the USPS LiteBlue website See the instructions below
2. Click "I agree"
3. Enter your Employee ID number and Password and click "Submit"  
If you have not yet set up a password click the link provided on the page or go to:  
<https://ssp.usps.gov/ssp-web/welcome.xhtml>  
If you forgot your password click the link provided on the page or go to:  
<https://ssp.usps.gov/ssp-web/einVerification.xhtml>
4. Under Payroll click "Allotments / Payroll Net To Bank"
5. Click "Continue"
6. Click "Allotments"
7. Enter the 9-digit Financial Institution Routing Number: 06400017
8. Enter your 17-digit Account Number \_\_\_\_\_ 0034952535  
*See instructions in step D at right*
9. Enter Account type as "checking"
10. Enter amount of your Allotment: \$ \_\_\_\_\_  
*The maximum yearly amount is \$5,000*
11. Click VALIDATE
12. Click SUBMIT
13. Print or write down your confirmation number for your records

BEFORE YOU START, YOU'LL NEED:

- A. Your 8-digit Employee ID Number (on your paystub)
- B. Your USPS password
- C. Your Postal Record Number (Located on the back cover of your Postal Record magazine, above your name. Or call 202.393.4695 to get your Postal Record Number). See the example below.



- D. To create your personal account number, insert the seven digits of your Postal Record Number to the spaces below:

\_\_\_\_\_ 0034952535

To get to Postal Ease through Lite Blue:

- Got to [www.liteblue.usps.gov](http://www.liteblue.usps.gov)
- Enter you employee ID and Password and click "Log On"
- Click "My HR"
- Click "Employee Apps"
- Click "PostalEASE"
- Begin at step 1 above

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor.

## LCPF Supporters/ Participants

Rick Atkinson, Brian Buster, Dennis Custer, Danielle Fake-Moorman, Virginia Greene, Jenilee Jackson, Kristin Joachim, Dennis Ketterling, Jim Kunze, Stephanie Lafave-Kiel, Fred Mendez, Tara Millward, Gus Pasillas, Boo Pinson, Jeff Rokosz, Leonard Russ, Joseph Shroba, Judy Sweek, Karen Ulvang

# Bigger picture illustrates union's massive reach

**H**ow things have changed. Little did I realize what was to follow after the end of January when attending the Colorado State Training & Steward's College Jan. 24-25, as well as the legislative breakfast on the 26<sup>th</sup>. I wanted to get more involved with the union to make sure the contracts were being adhered to and to better understand what the bigger picture looks like. It was eye-opening to learn how much the union does behind the scenes, along with hearing various stories from carriers in other offices across our district. Blatant contract violations and harassments from management in other offices were astounding. Other union branches are either nonexistent or real-

ly struggling. In contrast, we in Fort Collins have it so much better and our union so much stronger. It really hammered home the need to keep supporting our union, not just at the local level but nationally as well.

I also learned about the Letter Carrier Political Fund and how contributing to it helps ensure our voices are heard in Washington — which in turn gets legislation moving in the direction that helps us carriers. It is so important to get bipartisan support for financial aid, so we can continue delivering important health information, stimulus checks and medication to our customers across the nation — the same support that airlines, financial institutions

and other major corporations received with ease during the COVID19 crisis.

I came in wanting to join the union to see the bigger picture, but little did I know I was only staring at one singular piece of a gigantic puzzle. Since then, it has helped me break out of my sociocentric view and being frustrated why things don't move faster and more efficiently. There's a process to it all, top to bottom. We are very interconnected. We are not just Old Town or Main. We are Fort Collins. We are a district. We are the USPS. And together through contract violations and global pandemics, we will get through it all.

**Best,  
Gus Pasillas**

## NALC Branch 849 Annual Picnic

**Sunday**

**August 30, 2020**

**(Depending on COVID-19 Requirements at the time)**

**4-7 p.m.**

**Fossil Creek Community Park**

**\*\*\*Bring a side to share\*\*\***

**Games and Drawings for prizes**



### Directions

If coming from the north on College Avenue,  
go past Harmony Road,

continue south slightly downhill

and make a left on East Fossil Creek Drive

Coming from south on College Avenue, go about one mile past

Tynan's Nissan 5811 S. College Ave.,

make a right on East Fossil Creek Drive

Follow East Fossil Creek Drive straight to the pavilion,  
you will be making a left turn to enter the park and pavilion area.  
(We'll be on the west side of the park)

**NATIONAL ASSOCIATION  
OF LETTER CARRIERS  
BRANCH 849**

**849 EXPRESS  
PO BOX 849  
FORT COLLINS, CO 80522**

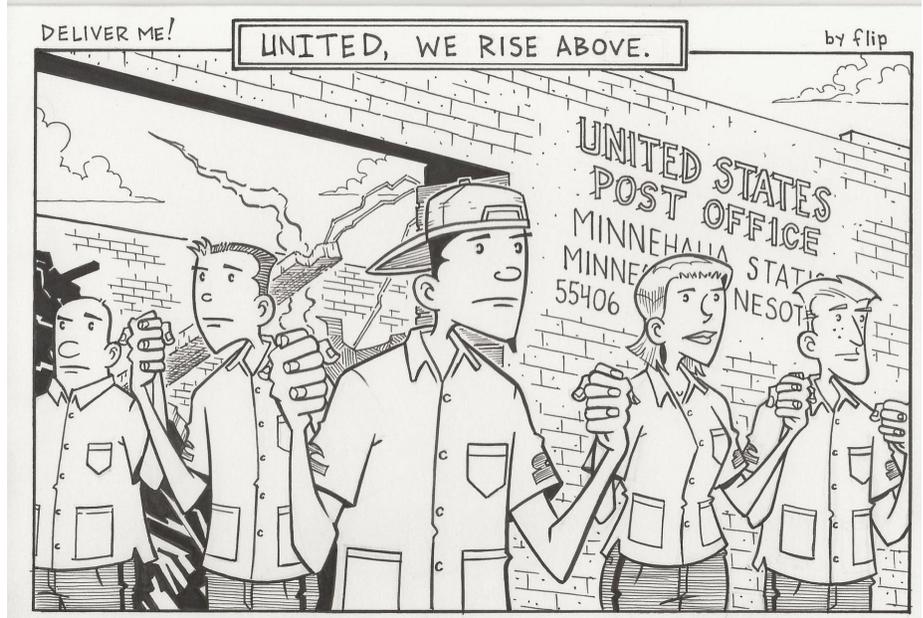
Send article submissions to Joseph Shroba  
Email: jolietjs@gmail.com

**Address Service Requested**



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**Branch 849 Officers**

**Officers' 2-year terms run through Dec. 31, 2020**

President ..... Danielle Fake-Moorman  
 Vice-President, Sergeant at Arms and Health Benefits Rep ..... Stephanie LaFave-Kiel  
 Treasurer ..... Virginia Greene  
 Secretary ..... Tara Millward  
 Trustees ..... Paul Couperus, Jim Kunze, Fred Mendez Jr.

**Stewards**

**Danielle Fake-Moorman** Chief Steward, Formal A Rep.  
 (970) 217-7384, dya25@comcast.net  
**Stephanie LaFave-Kiel** Informal A rep, Main Office.  
 (970) 970-800-1471, eldercares@hotmail.com  
**Fred Mendez** Informal A rep, Main Office.  
 (303) 907-7063, tremendezZ71@gmail.com  
**Virginia Greene** OWCP Representative, Main and Old Town.  
 (970) 222-4025, lagmom@msn.com  
**Jenilee Jackson** Informal A rep, Main Office.  
 (970) 405-1159, jenelsbernd@gmail.com  
**Tara Millward** Informal A rep, Old Town, (970) 219-2241  
 tara.millward@comcast.net  
**Gus Pasillas** Informal A rep, Old Town, (706) 575-8007  
 gus.pasillas@gmail.com

**Alternates: Main Post Office:** Lauren Vande Walle  
**Old Town:** Jeff Rokosz, Todd Perkuhn

**State Convention Delegates:** Danielle Fake-Moorman,  
 Stephanie LaFave-Kiel, Brian Buster, Virginia Greene, Fred Mendez,  
 Boo Pinson, Gordon Emslie, Tara Millward. Alternates: Judy Sweek,  
 Gerry Hoffman

**Food Drive Coordinator**

Tara Millward (970) 219-2241

**Safety captains**

**Main Post Office:** Stephanie LaFave-Kiel  
**Old Town:** Tara Millward

**Health Benefits rep**

**Stephanie LaFave-Kiel**  
 (970) 222-4025, eldercares@hotmail.com

**MDA coordinator**

**Virginia Greene**  
 (970) 222-4025, lagmom@msn.com

**Director of retirees**

**Joseph Shroba**  
 (970) 214-2075, jolietjs@gmail.com

**LCPF coordinator**

**Karen Ulvang**  
 (970) 290-8400 ulvangkaren@gmail.com

**Customer Connect coordinator**

**Main:** vacant **Old Town:** vacant

**Branch Meetings are at 6:30 p.m. the 2nd Tuesday of every month, except Tuesdays following a holiday (it is then moved to the 3rd Tuesday) at 1200 Raintree Drive. Dinner served free of charge. All members present are entered in a drawing for a \$25 gift card!**