

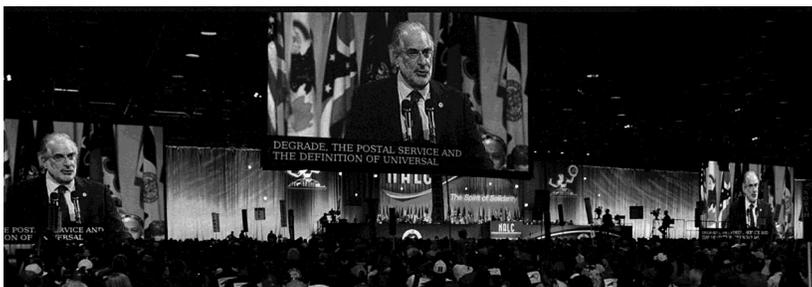
849 EXPRESS

National Association of Letter Carriers Branch 849 ♦ Fort Collins, Colorado ♦ Volume 14, Issue 3 ♦ August 2018

6,000 strong at NALC National Convention



Reprinted from NALC Convention Chronicle



Reprinted from NALC Convention Chronicle



Top photo, delegates stand together during the NALC National Convention July 15-21 in Detroit. Above, NALC President Frederic Rolando speaks on the first day. At right, Branch 849 delegates Virginia Greene, Boo Pinson, Danielle Fake-Moorman, Brian Buster, Karen Ulvang and Gerry Hoffman.

Massive turnout puts stamp on solidarity

In Unity there is Strength... It was a privilege to attend the NALC National Convention as a delegate in July. There were more than 6,000 active and retired letter carriers in attendance. The spirit of solidarity was alive and stronger than ever. Your delegates worked hard the week of the convention, attending early morning and late afternoon training workshops. There were many to choose from, and they provided a variety of training to inform those in attendance. I attended "The Strike at 40." It was a well-presented video on the Strike of 1970, which marked the beginning of



the NALC and Collective Bargaining. It was a real representation of what Letter Carriers endured prior to the NALC. We were fortunate enough to have seven carriers who are now retired in attendance at the training to share their personal stories of the strike.

I also attended a Contract Administration Class, which informed us of multiple National Level Grievances, and MOUs

our National Office is trying to put forward to the USPS. The MOUs could potentially be resolved to eliminate some of the National Level Disputes currently out there. One of these is still the dispute over back pay for holidays for CCAs from when the contract was ratified in August 2017, to when it was effective going back to May 2016. The NALC is of the opinion that it should be backdated to the start of the contract.

Another one is calculating work years for offices. The number of work years an office has controls many aspects of our National Agreement. One for us is the

Continued on Page 4

Active Union Members

Thanks for being part of the NALC, we truly need to say united!

Robert Abbott, Brian Abell, John Adams, Jim Allen, John Altizer, Aaron Arns, Steven Artlip, Joshua Barlass, Natasha Barlass, Ayellana Benjamin, William Bond, Lauren Bowyer, Sean Bowyer, Pamela Budkovich, Lois Buffington, Brian Buster, Zack Calder, Skylar Cantu, Kent Chao, Nicholas Christiansen, Travis Cobb, Christopher Collins, Charles Corbett, Gina Cordova, Paul Couperus, Jeremiah Cox, Karen Czarnecki-Kelly, Rochelle Deckard, Claude Decrescenzo, Martin De Los Santos, William Dewey, Candace Dolph-Garcia, Jenilee Elsbernd, Gordon Emslie, Danielle Fake-Moorman, Gary Fink, Jason Garcia, Janae Gaudot, James Geary, Duane Gentz, Clay Gomez, Gabriel Gonzales, Uamala Gopalakrishnan, Virginia Greene, Kayte Hay, Mae Helms, Lynda Hickey, Kathryn Hicklin, Karin Higgins, Abigail Hoffman, Gerald Hoffman, Mark Hoffman, Jose Ibarra, Danielle Jackson, Lili Jacobs, Doug Jepson, Kristin Joachim, Mike Jones, Christopher Keller, Dennis Ketterling, Brian Koval, James Kunze, Kimberly Laughren, Stephanie Lafave-Kiel, Eric Ligothke, David Livingston, Brianne Macintyre, Dany Mam, Paul Markley, Clint Massey, Edwin May, Kevin McDaniel, Alex McEwan, Fred Mendez Jr., Stephen Meyers, Jonathon Millward, Tara Millward, Aaron Nation, Barbara Olarnik, Rex Paul, Robert Pierdzioch, Todd Perkuhn, Boo Pinson, Patricia Porter, Nicholas Pratt, Buzz Puschnig, Cynthia Ransil, Jacqueline Raynes, Rik Raynes, Dennis Reffner, Donald Reinholz, Michelle Robinson, Jeff Rokosz, James Sambrano, Jim Sanchez, Nima Sherpa, Joseph Shroba, Kent Simpson, Zach Smith, Drew Stivers, Matt Su-kiennik, Scott Summerhays, Charles Trainer, Karen Ulvang, Chris Vandewalle, Lauren Vandewalle, Lauri Weaver, Jerry Wetzler, Melissa Whitehouse, Laurie Wiedeman, Jason Williams, Frederick Yates, Brian Zentmire.

Retired Union Members

GOLD CARD/LIFETIME MEMBERS

Paul Kipping (63 years), Roger Cogburn (57 years), Raymond Neel (55 years), Wally Liggett (52 years).

Diane Adams, Rick Atkinson, Michael Bezenar, Don Brown, Mike Casey, Dennis Custer, Rita DeWitt, John Edwards, John Franz, John Gallegos, Steve Graham, David Ham, Melvin Hartung, William Hergenreter, Grover Hill, Stephen Hill, Thomas Hunsader, Cynthia Kestrel, Bobby Kimberling, Bob Lauer, William Mares, Tom Meek, Laurie Meek, Ceci Morgan, Michelle Nickolson, Jerome Nycz, Nancy Olsen, Mark Orłowski, John Rinne, Tommy Robinson, Paul Roggy, Leonard Russ, Don Schelly, Michael Scobey, Anita Smith, Jack Spies, Ron Sundsted, Judy Sweek, Bob Vise, Gary Winkler.

RETIREE BREAKFAST: 8 a.m. 2nd Monday of the month, The Breakfast Club, 121 W. Monroe Drive, Fort Collins.

Non-Members

Sign up a non-member and become eligible to win a \$40 Gift Card

Michael Abeyta, Dean Biggs, David Breault, Lyn Brown, Wayne Brown, Caren Campbell, Nancy Fitzgerald, Jerry Gaudot, Dusty Koenig, Josh Mayes, Anna Null, Scott Roth, Patricia Schneidmiller, Richard Spring, Garrett Stone, Suzanne Wadsworth, Donna Wagner, Jeff Wallace

For dependable leadership, elect Anita Lewallen as your National Business Agent

- Current Regional administrative assistant
- Branch president for 15 years
- Arkansas state president 2013-2015
- Dispute resolution team representative
- DRT national facilitator
- Leadership Academy graduate
- Arbitration advocate



vote NATIONAL ASSOCIATION OF LETTER CARRIERS
VERSLUIS
FOR NBA REGION 4

“Representing letter carriers has been my life’s work. I look forward to new challenges and the work we have started together.”

Your Vote for Dan Versluis is a Vote for Quality Representation, Honesty, Integrity, A Seeker of Justice, and An Unwavering Commitment to All Letter Carriers

Size and scale of convention must be experienced firsthand

First off, I'd like to thank the union for allowing me to attend the 2018 National Convention in Detroit. I have been employed by the Postal Service for more than 18 years, and only within the past 3 years have I really begun to get involved in our local union.

This being my first convention, I really didn't know what to expect. Many of our union officers have been going to these for years and are seasoned veterans of the convention, but I went in as a complete greenhorn. I'm sure other attendees are sharing their stories of the workshops and what we all learned, but I want focus on the experience I had as a first-time delegate.

My initial introduction to the convention began at the airport at 5:30 a.m., when I recognized other union members that I had met at our most recent State Conventions. I chatted it up with a grizzled retired carrier who told me about his own experiences at prior conventions, and I looked forward to experiencing the things he had told me about.

During our one-hour layover in Chicago, it became even more apparent that this was going to be a huge event. I would estimate that more than half the plane was filled with people attending our National Convention. As I stood in line waiting to board, I could hear conversations and familiar words like "work restrictions," "FMLA," "overtime," and not so nice words describing immediate supervisors. People wearing shirts representing their branches filled the plane. I couldn't wait to see this event for myself.

After settling in at my hotel, we made our way to the convention center to register. Getting my credentials was an honorable event. We were all given badge holders with pins and our registration cards to wear around our necks, as only union delegates could participate in the events.

First on the agenda was the welcome reception. A mass of letter carriers filled a huge room where dinner was served. National officers mingled with the attendees, with many group pictures and selfies being taken. I was awestruck at just how many people were there, and then I was informed that this was maybe half of the total people who would be in the convention center for general sessions.

Monday morning bright and early was our first workshop. Workshops were held every day Monday through Thursday from 7:30 a.m. until 9 a.m., and after general sessions concluded at approximately 3 p.m., another set of workshops were offered from 3:30 to 5. I attended seven workshops throughout the week, which included learning about CCA rights, TSP planning, international postal trends and a city



Brian Buster

delivery workshop, but one workshop stands as my favorite. This workshop in particular revisited the strike of 1970, where a brave group of letter carriers in New York City decided to strike to try to get better pay and working conditions for all postal workers. More importantly, five of the letter carriers who were a part of that strike sat on the stage and shared stories of what they went through during the strike. One of the gentlemen got teary eyed as he recounted how scared he was, a 19-year-old kid agreeing to stand with his union brothers and sisters and go on strike. He said he gets emotional every time he tells his story, and he said it was the greatest thing he has ever done in his life. Hearing how these brave men put their jobs on the line so all of us today can get a fair wage and benefits was chilling and brought goose bumps to my arms.

Every day throughout the week was the general session which started at 10 a.m. and ended around 3 p.m. Seeing more than 6,000 letter carriers seated in a room is what really represented unionism to me.

The first day, National President Fred Rolando gave a rousing speech for almost an hour touching on the state of our union and what is being done to prevent the current administration from coming after us, including our pay and our benefits.

Speeches were given throughout the week from the President of the AFL-CIO, the President of the United Auto Workers Union and the President of the North American Steelworkers Union. The common theme was that all union members have to stand together and fight the attacks on us and our benefits. Hearing the President of the United Food & Commercial Workers International Union tell us that if the current administration comes after the NALC, they will have to go through over a million of their members first. That, my friends, is solidarity!

We had two Republican congressmen speak and tell us they stand with the USPS and our union as they realize what a vital entity we are to the public. The final speaker was House minority leader Nancy Pelosi, who, like the other speakers, told us how important our jobs are to the community. She emphasized how she and her colleagues in Congress are going to do what they can to make sure the USPS is around for a long time. Every day, we watched videos of carriers throughout the nation who have gone through turmoil due to fires and national disasters, such as the hurricanes in Houston and Puerto Rico and the massive wildfires in California, and the stories of how the NALC came to their aid through donations or just a helping hand. Many issues were brought up throughout the convention such as changes to national bylaws, resolutions, and an interesting segment where union members appealed decisions made by the executive council and presented their cases to the delegates, who then made the final decision by a

Continued on Page 6

President's report

Continued from Page 1

difference between a 4-hour or a 2-hour guarantee for CCAs. This depends on the amount of work years in our office. We have decreased in work hours over the last 5 years, as the calculation is only for career carriers. If the calculation included non-career carriers, we would increase work hours and most likely be in the 4-hour guarantee per day range for CCAs.

Also in Dispute is the Safety Ambassador Program management unilaterally pushed without NALC input. There are several issues with it as currently written. The biggest concerns are that management wants to be able to choose the safety representative, and if a report of safety concern is given to management, they could then issue discipline due to that report. Both are huge concerns for us as carriers and the NALC.

The NALC is also trying to get management to offer the "Wounded Warrior Leave Program" every year. It was offered one year, from 2017 to 2018, and hasn't been offered again.

I attended a Travel and Expense workshop, which helped confirm paperwork required for expenses being reimbursed. There are some branch policies that need to be made on what is or isn't approved outside of what is written in the bylaws. It is the goal of our branch to remain as transparent as possible and be fiscally responsible with funds.

The next two National Conventions will be held in Honolulu, Hawaii, in 2020, and Chicago in 2022. The National Convention sites being looked at for 2024 and 2026 are Puerto Rico, Seattle, Portland and Cincinnati. The committee will visit each convention site and report on costs and the possibility of each of those cities accommodating the Convention.

■ Management at the main office held a stand-up prohibiting NALC shirts. This was completely inaccurate, and in the Labor Management Meeting we had with Postmaster Jim Dunlap, it was confirmed that carriers in their 90/120 days that don't have a uniform allotment yet can wear the NALC shirts.

■ Route adjustments are coming to the main office. As a result of the grievance filed on the handovers at the main office, the resolution is that management must create auxiliary routes or add the handovers to a route showing less than 8 hours. In addition, management will conduct a 6-day count on the entire office sometime between Sept. 8 and Sept. 28.

The non-compliance from management failing to abide by resolved grievances at the main is overwhelming. This has kept Stephanie and me extremely busy. The payout to the branch alone has exceeded \$2,300 just in the past year.

We had the Arbitration hearing on our LMOU Impasse on July 15. We are waiting for a resolution on better leave provisions in our local, including CCAs in all the provisions. Thank you to all the carriers who stepped forward and volunteered to be a witness for the hearing. We can't do it without you. As you see, the grievance process is about all of us, not just one person filing the grievance.

The strength that all letter carriers receive by being united cannot be written on paper. We all need to support each other, and support those fighting for us. Our National Officers cannot do what they need to do without our support. And the same goes for our Regional Officers, as well as Local Officers. We can't do what we do to support all letter carriers and fight the good fight without your support. It takes a village, and at times the frustrations seem like they surpass the strength of our union. But this is far from the truth. If you have questions about why we aren't carrying our routes, or why we are in the union office for what seems like forever, please ask. The number of grievances we file and are required to file due to management violating our hard-earned rights is why we are stuck in the office. Management has the option of following the contract and allowing us to carry our routes more frequently, but that isn't happening. In fact, it has become increasingly worse over the years – just when you thought it couldn't get any worse. It's kind of like the weather in Colorado, give it a minute and it will change.

Without your support I couldn't do the work I do for our members. I appreciate the verbal support I receive from carriers more than you know. That is why I fight – to benefit our members. In the past 10 years as Branch President and Steward, I have learned so much and am looking forward to sharing that with the next set of members. Stephanie has been a great asset to the Branch and is learning every day how to represent all of us. It is not an easy job, and takes a special breed or special kind of crazy to endure the constant frustration that is the Post Office on a daily basis. I challenge you to take a step forward and come to meetings, get involved and become one of the next set of members who will represent our Branch.

We learned at the National Convention that more than 52,000 letter carriers are under the age of 35. We have a huge swing in those on their way out, soon to retire, and those fairly new at the post office. We need our next set of leaders to fight the fight once those of us who are currently your Branch Officers look to retire. Could it be you?

**In Unity,
Danielle Fake-Moorman**

DONATE YOUR UNUSED/LIGHTLY USED UNIFORMS

Please bring in your older/lightly-used uniforms. We are accepting donations. The uniform closet at Old Town Station is available for donated uniforms to our new members.

Moving forward, we must embrace change

I could fill this newsletter with what I learned and saw at the NALC National Convention, but I will sum it up with one of the more powerful yet simple things that happened.

A man who was a newly converted regular got up and asked all 6,000 people to stand, then asked everyone with 30 years or less service to stay standing. About half the room sat down.

Then he asked for everyone with 20 years or less to stay standing. Another 25 percent sat down.

Then he asked for anyone with 10 years or less to stay standing. There were maybe 100 people still standing – out of 6,000!

That was it for me. That told me where



Boo Pinson

change needs to come – and fast – because if we can't get newer people involved in the union, I, along with everyone else, will not have a voice because it will be gone.

I went to the convention July 15-21 in Detroit not knowing what to expect, and it was fascinating, to say the least.

I asked myself a couple of key questions: Do I have a voice? And, is this job going to be here for the next 10, 20, 100 years? The short answer is I am still not sure.

There is a lot of talk about privatizing the post office. I'm convinced that battle is going to be fought. I also heard everywhere I went that management sucks. There were more choice words said about that. Now, I know there will always be bad managers and, for that matter, there are going to be good ones, too. Guess what: There are good and bad carriers. Sorry, not supposed to say that, but you all know it's true.

I honestly think that there are quite a number of people who don't realize that the post office, while being part of the government, is still a business and should be run like one. There is no way we can believe there is an endless supply of money for us to cling to. I realize it takes an act of Congress to change the price of stamp. That does not mean that we shouldn't try to get new business. We also need to stop bitching about packages because, like it or not, that is how we are going to continue to get revenue.

Everyone seems to hate change in the post office. Hell, the number of people upset about the new 3849 forms that we tag to doors was amazing. Bottom line is we need to change, we need to adapt, embrace the youth and their instant gratification and show them that we are here for them, so that they don't go elsewhere for their deliveries.

Boo Pinson

National Convention Delegate

Know what's required when filing an injury claim

I go to conventions for the training. At the State Convention May 18-19 in Aurora, we had Coby Jones come and give us a short training on OWCP. Coby Jones is our region's RWCA (Regional Workers' Compensation Assistant). I was so intrigued about it that I went to the 6-hour training on OWCP that Coby gave at Branch 47's Union Hall in Denver. We always have several guest speakers, and the Muscular Dystrophy Association always does a presentation about the good that the money raises for them by the NALC.

Coby's training went into details on why claims are denied. Reason why claims get denied, fact of injury. Factual: Describe the specific work factors that caused the injury. Medical: provide a diagnosed with the ICD 10 code, also need a medical doctor to sign paperwork, if only signed by a PA, the claim could be denied. If you are having trouble getting a claim paid, you need to contact the RWCA for help to rewrite your form so it will be approved.

At the National Convention July 15-21 in Detroit, I attend another workshop on OWCP. This one was given by Kevin Card, the assistant to the president for workers' compensation. He explained that people don't know that they do not need to hire a lawyer to get their claim paid, that is what the

RWCA is for. They are full time NALC employees providing advice and representation to injured carriers. They also give advice on schedule awards. If you use a lawyer instead of the RWCA's, you would end up giving up part of the money to the lawyer; the RWCA doesn't take part of the settlement, you get it all.

This is something most people have not heard about: How the schedule award works, this is a monetary award for permanent impairment. For example, for a full knee replacement is no less than 21% impaired. If you were to lose a whole leg, that would be 288 weeks of pay, So on one knee at 21% : pay rate = letter carrier grade 1 step D x 75% = \$836. 21% x 288 = 60.48 weeks x \$836 = \$50,561.28. The amount of the service award is based on the % of impairment.

It does not cover back, neck or head at this time. You must be released from the doctor as this is the most you will recover after surgery. As for me, I have to wait until a year after the surgery. That is when my surgeon believes that I have improved the most I can. I will keep you informed on how this works as I am doing the paperwork for it. My daughter received a service award when she broke her arm while carrying mail. She was a CCA in Las Cruces, NM. She was diagnosed to

Continued on Page 7

Advocacy group available to active, retired federal employees

During my flight to Detroit to attend the NALC National Convention, I gabbed with a retired federal employee. He recommended I, as a letter carrier should join the advocacy group NARFE, which stands for National Active and Retired Federal Employees. Membership is \$40 a year. You receive a newsletter, and local meetings may be close by.

During a speech by Mark Dimondstein, President of our sister union the APWU, I learned Jeff Bezos makes \$230,000 per minute. That is a fun fact to share on Social media. Paul Horogian, President of the Mail Handlers Union, also was an inspired speaker with a history to match, fighting for working people throughout his life. Having a fraternal bond with all the postal unions, we should be a force to be reckoned with. We do not need to ask, "What has being in a union done for me?" Certainly, we recognize a friend as well as our foes. Even as we welcomed a union leader from the flight attendants, Sarah Nelson, are we really as strident, combined as a whole? The question then becomes, "What have I done for unions that are tasked with protecting my very livelihood?" Get on the NALC app, and contribute to our Letter Carrier Political Fund.

Our pension and COLAs are under attack, even while we are voted the most efficient and most trusted agency in the federal government. Protecting our retirement comes in many

forms. Are you contributing at least 4 percent to get matching contributions to your TSP? You are passing up free money and a chance to grow your nest egg. The Robber Barons would have us paying more into our health benefits as detailed in a white paper designed to "Save the Post Office." When we get attacked, we must fight back! We are the Rank and File, we must use direct actions, organize, occupy and caucus with progressives. Otherwise, sometimes the coffin is the one you provided the wood for.

Back to retirement. If you plan to stay with the Federal Health Insurance program, you must maintain it for 5 years pre-retirement. If the spouse you have on insurance is to keep the federal plan (should you die), your retirement should include a spousal annuity, or that person cannot stay on the FHBP as a survivor. Staying on the NALC Health Insurance and your union membership ensures you can stay on NALC insurance into retirement.

Lastly, have a will. Spoken wishes are not legally binding. It is called hearsay.

Designate your beneficiaries in advance of an unforeseen circumstance. I have software sharing permission for Suze Orman's Financial Tools. Call me and I will provide the online access code.

**In Solidarity,
Karen Ulvang**

Buster

Continued from Page 3

chorus of "yay" or "nay." It was like a huge courtroom with 6,000 jurors there.

Every delegate who contributes to the Letter Carrier Political Fund received a blue T-shirt, and these shirts were worn on Thursday. The convention floor was a sea of blue. As I wrote in a prior article, politics for most people turns their stomachs ... mine, too. But our boss is Congress and they can take away our pay and benefits with the stroke of a pen. The current person in the White House has made it quite clear he is not a friend of the USPS and its unions with his threats of privatization, despite the fact that the USPS employs more military veterans than any other company. Privatization would almost certainly lead to a reduction of pay and benefits and likely reduce our collective bargaining rights. I'm sure none of us want to do this job for any less pay than we already make, and our best way to fight this is by contributing to the Letter Carrier Political Fund.

If every carrier in the NALC gave just \$5 a pay period, that would fill quite a war chest to fight the members of Congress who are not on our side. The fund works with members of all political parties who have our best interests in mind.

Our next cost of living adjustment looks to be well over \$600 a year, making this a perfect time to start contributing or, if you already do contribute, to consider increasing your contribution. Stephanie LaFave is the fund coordinator for the branch, so contact her to start contributing, or you can see me or Danielle Fake-Moorman at Old Town and we can help you.

During the evenings, we were free to explore the city of Detroit. Canada was just across the body of water separating the two countries, and some delegates were able to go enjoy Canada. But because I didn't get my passport soon enough, I had to stay in the States. Walking around downtown I once again saw letter carriers everywhere in the restaurants, bars, museums, or just enjoying the beautiful old buildings the city has to offer. In some ways, letter carriers owned downtown Detroit for a week!

I just have to say that this experience was one of a kind, and words cannot describe just how amazing the convention was. Being around so many different carriers from all across the nation was truly a wonderful experience. As I said to my wife and I say it to all of you, "Every union member needs to experience this at least once during their careers!"

**In solidarity,
Brian Buster**

Vice-president's report

Report problems with management to your union steward

There currently are some serious issues occurring in the Fort Collins installation that everyone should be aware of. Several CCAs have been loaned to other installations temporarily, and there have been problems with manipulation of their clock rings.

One carrier in particular had his begin and end tours deleted and replaced, effectively eliminating hours of his time. This carrier was not made aware of any clocking errors and was never told by management that his clock rings were messed with. Please know that, if you think your pay is incorrect, you have the right to request a copy of your clock rings. If management refuses to provide these to you or delays it unnecessarily, please let Danielle or me know. We are filing grievances to get this carrier's time corrected and to identify the problems so it will not be repeated.

A carrier was injured on the job and was not provided a CA-16 or medical attention. This could have resulted in permanent injury or even death, as it involved a head injury. If you are injured and report the need for medical attention and do not receive help from your supervisors, please call 911. Let a

union steward know immediately if you have had to call 911 due to an accident and/or failure to address your needs by management. This grievance is also being addressed.

It has been brought to the local union's attention that management has signed at least one settlement on a grievance Form 8190 with a carrier in which the carrier was represented as a union steward. This settlement and any like it are invalid, and there is an investigation into this matter. Yes, carriers can file their own grievances; however, they must have a union steward present for the grievance meeting and the union must agree with the settlement. No settlement can be reached without the NALC's knowledge or permission as the National Association of Letter Carriers is the sole bargaining party for city letter carriers.

Please ask if you have any questions or concerns. Danielle and I are almost always available by phone if not in person. If you are in a situation where you need a union steward, one of us or one of our alternates must be available to you.

Stephanie LaFave-Kiel
Branch 849 Vice President

Letter Carrier Political Fund helps in the fight for our rights

I attended the State Convention May 18-19 in Aurora and was looking for signs that our great union was getting stronger and would have as much of a voice in Congress as in our day-to-day interactions with Postal management. One has as much impact on our lives as the other. Each of our Congressional Districts is represented by a friend or foe to labor issues, postal related issues, and just to solving or hindering kitchen table issues in general.

Each Congressperson across the state is assigned by our State Association, a Letter Carrier to act as a liaison to bring such concerns that we have in particular to the ear of our current Representative in Washington.

Jared Polis has served going on five terms as

CD 2 Representative in Washington. Currently he has become a Candidate for Governor in 2018's election. The amazing thing I learned is that since running for the office of Governor, Polis has made a turnaround in support of Postal related legislation.

Hurrah, right? Well, only if he actually gets a chance to vote on protecting the Post Office between now and the end of his term. Getting a bill to a vote is actually the issue we ourselves may have to pressure Congress to act on. Consider donating to our Letter Carrier Political Fund on a regular basis, because Union dues cannot be used on partisan political activities. Feel free to sign up on liteblue to donate to protect your livelihood.

In Solidarity, Karen Ulvang

LCPF Participants

Aaron Arns, Rick Atkinson, Brian Buster, Dennis Custer, Danielle Fake-Moorman, Virginia Greene, Mae Helms, Gerry Hoffmann, Kristin Joachim, Dennis Ketterling, Jim Kunze, Stephanie Lafave (LCPF coordinator), Fred Mendez, Boo Pinson, Jeff Rokosz, Leonard Russ, Drew Stivers, Judy Sweek, Karen Ulvang.

Claim

Continued from Page 5

have a 10% impairment and had 9 screws and nails and a metal plate in her elbow. With physical therapy she was able to improve to the 10% impairment and received money for it.

I also attended the workshop on International Postal Trends. We had the Uni Global Union talk about the problems Amazon is having in Europe with the

horrible working conditions in the warehouse. The Canadian Union of Postal Workers (CUPW) talked about how they successfully saved door delivery in Canada. It took getting people involved in the union and contacting their people in government. The union got its members out there working to save door to door, and they did it. This should show us that if we come together as a group, we are stronger than government thinks we are. We all have to fight for what we want.

I also attended workshops on Managing

Branch Finances, Travel Expenses and 21st Century Postal Service. There are some great videos about the communities that suffered natural disasters. You can watch them on the NALC app or YouTube. Thank you union members for letting me represent you at the state and national conventions. I enjoy the workshops and learning more about what I can do to help our union and keep us strong.

Virginia Greene, Branch 849 Treasurer

NATIONAL ASSOCIATION OF
LETTER CARRIERS BRANCH 849

**849 EXPRESS
PO BOX 849
FORT COLLINS, CO 80522**

Send article submissions to Joseph Shroba
Email: jolietjs@gmail.com

Address Service Requested



**NOTICE OF NOMINATIONS AND ELECTIONS
NALC BRANCH 849**

Nominations for elected officers and delegates will be held at the regular Branch meeting Tuesday, October 16, 2018. Meeting begins at 6:30 p.m. Location is Meadowlark Church of Christ, 2810 Meadowlark Ave., Fort Collins. Any member in good standing may run for any office. If a member wishes to be a candidate but cannot attend the meeting, they must signify their willingness to run in writing.

The elective offices to be filled are President, Vice President, Secretary, Treasurer and Trustee (3). Terms of office will be for two years, from January 1, 2019, through Dec 31, 2020. Elective Delegates to the State Convention (7) terms of office will be for one year, Jan 1, 2019, through Dec 31, 2019, in accordance with our bylaws and with no National Convention in 2019. Please note that according to the bylaws of the Branch, the President is a delegate to convention by virtue of the office.

Elections will be conducted by secret ballot at the regular Branch meeting Tuesday, November 20, 2018. Meeting begins at 6:30 p.m. The meeting will be at Meadowlark Church of Christ, 2810 Meadowlark Ave.

Any member who for any reason will be unable to vote in person on November 20, 2018, may obtain an absentee ballot by writing the Election Committee, Branch 849, P.O. Box 270848, Fort Collins, CO 80527-0848. Requests for absentee ballots must be received by the Election Committee no later than November 10, 2018. All absentee ballots must be mailed to the Election Committee at P.O. Box 270848, Fort Collins, CO 80527-0848. Each member's ballot is to be mailed in separately or it will be invalid. All ballots must be received at P.O. Box 270848 by 1 p.m. November 20, 2018, in order to be counted.

Branch 849 Officers

Officers' 2-year terms run through Dec. 31, 2018

- PresidentDanielle Fake-Moorman
- Vice-President (Includes Sergeant at Arms) and Health Benefits Rep Stephanie LaFave-Kiel
- TreasurerVirginia Greene
- SecretaryBrian Buster
- Trustees Paul Couperus, Jim Kunze, Tara Millward

Stewards

Danielle Fake-Moorman Chief Steward, Formal A Rep, both offices. (970) 217-7384, dya25@comcast.net

Stephanie LaFave-Kiel Informal A rep, both offices. (970) 800-1471, eldercares@hotmail.com

Mae Helms OWCP Specialist, Main and Old Town. (970) 590-0452, maehelms2@gmail.com

Alternates

Main Post Office:

Gerry Hoffman

Old Town Station:

Brian Buster, Todd Perkuhn, Jeff Rokosz, Karen Ulvang, Drew Stivers

Safety captains

Main Post Office:

Duane Gentz (co-chair), Paul Markley

Old Town:

Drew Stivers

Branch Meetings are held at 6:30 p.m. the 2nd Tuesday of every month, except Tuesdays following a holiday (it is moved to the 3rd Tuesday) at 2810 Meadowlark Ave. Dinner is served free of charge. All members present are entered in a drawing for a \$25 gift card!

Health Benefits representative

Stephanie LaFave-Kiel
(970) 800-1471, eldercares@hotmail.com

Delegates to National Convention

Danielle Fake-Moorman, Stephanie LaFave-Kiel, Virginia Greene, Brian Buster, Drew Stivers, Judy Sweek, Jim Kunze, Gerry Hoffman.
Alternates: Karen Ulvang, Boo Pinson

Director of retirees

Rick Atkinson
(718) 687-2651, ricatoni@hotmail.com

MDA coordinator

Gerry Hoffman
(970) 412-0595, ghof182109@comcast.net

Customer Connect coordinators

Boo Pinson (main), Melissa Whitehouse (Old Town)