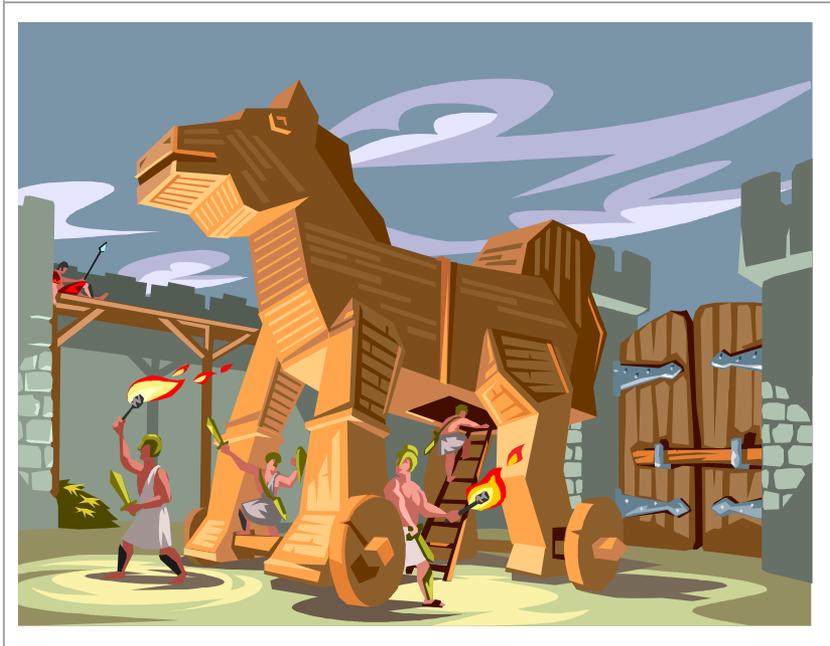


The Competitive Advantage



EVOLUTION

A Myers Development Group Company

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Our Products & Services

Targeted Competency Development



Our Competency Development Program uses resources that allows us to pinpoint the skills and behaviors essential for optimal success in your business. We follow a process that allows us to identify perceived gaps, confirm opportunities, make recommendations, track progress, and create new goals.

Strategic Planning



Often we have a dream but are unable to create a path to change our current reality to our desired future state. We specialize in crystalizing your vision for the future and identifying the resources necessary to move you into that space. A combination of tactical objectives and milestones ensure we are progressing towards our goals.

Process Improvements



In your business, there are specific actions that should be measured because they are directly linked to your success. We use statistical analysis and process mapping to provide insight into the effectiveness of your daily activities. Thereby, enabling you to make data based decisions that save money and improve your ability to deliver the desired results.

Company Overview

Who we are...

Founded in 2009 and headquartered in Chester, Virginia Evolution is a boutique firm providing development services to businesses and individuals in the mid-Atlantic region. Our work is concentrated on supporting current and future business leaders in pursuit of achieving their personal and organizational goals. Unlike most consultancies we believe that results should drive compensation. Our credo, "Results! Not activities..." guides all of our decisions.

"Present doesn't mean productive and activities don't mean results!"

About us...

At Evolution, we always strive to outperform. Each of our partners demands and deserves a completely satisfying set of solutions for their challenges, regardless of the complexity. We bring knowledge from a myriad of engagements, rigorous attention to detail, and solutions that are crafted to stand the test of time.

Our past clients span the spectrum of industries and ages:

- Financial Representatives
- Fortune 500 executives
- Small business owners
- Entry level professionals
- College students

We promise our clients that our program delivery will be tailored to meet their needs and only value added activities will be undertaken.

Reputation

We are known for exceeding our client's expectations at an unmatched price point. Our fundamental belief in operating efficiently allows us to keep our overhead expenses extremely low and those savings are passed directly on to our clients. You will find our rates to be much lower than most in the market and we can guarantee it is not from a lower quality product. We realize that many consultancy's pricing structures make the services prohibitive to the businesses that need them most. Our firm fills the void left by the higher priced options.



Keys to success...

The business case for coaching and outside analytics is beyond compelling. Businesses and individuals who engage in these services can expect to see increased engagement, leadership development, improved performance, preparedness for the marketplace, and increased resiliency. In order for these benefits to be realized it is essential to create an amenable work environment. The keys to success for our partnerships are communicating in an open and honest manner with minimal distractions, accountability to commitments and consistent follow through in actions.

“The case for coaching and outside analytics is beyond compelling!”



Pricing and Programs

Targeted Competency Development



Starting at \$250 per month

This program is designed to improve the specific competencies identified in your on-boarding sessions. Included in this package are 1 to 2 hour monthly development sessions, access to your development consultant via e-mail or phone and all required material (except for assessments) for development.

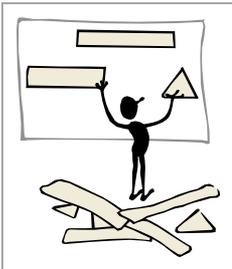
Strategic Planning



Starting at \$250 per plan

This program gives our client access to our planning consultant for the duration of the strategic planning phase. The cost for these plans are determined on a case by case basis. Pricing is determined by complexity, deliverables and requirements in the planning.

Process Improvements



Starting at \$500 per plan

This program takes user provided data and runs it through our statistical or process mapping analysis. The results of the analysis are then presented to the client along with recommendations on modifications to business practices or further studies. Pricing is determined by complexity, deliverables and requirements in the planning.

Who we are

Evolution guarantees to broaden your horizons and significantly improve your effectiveness. We have consistently helped our partners reach goals that they thought were outside of their ability since our practices has started. As a firm we believe in the credo – “Results! Not activities...”

The space to work with our practitioners are limited and we only take on a handful of clients each year. If you are looking for an opportunity to expand your skill set and deepen your strengths with a fact based coaching organization, we are the group for you.

Service offerings

- Targeted Competency Development
- Strategic Planning
- Process Improvement

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