

Women's Leadership Symposium
at
Somerville College

PROGRAMME
MARGARET THATCHER CENTRE
LECTURE ROOM

WEDNESDAY, 7 DECEMBER, 2016

- 8:50 – 9:00 A.M. Introduction and Welcome
Lydia Allen, Symposium Coordinator and
David Martin, Symposium Facilitator
- 9:00 – 9:30 A.M. Topic: *Who Broke Feminism? The
Obligation of Privilege*
Presenter: **Emma Rees**, Professor,
University of Chester, UK
- 9:30 – 10:00 A.M. Topic: *Life Lessons in Women's Leadership*
Presenter: **Anne B Zill**, Curator, UNE Art
Gallery, University of New England, US
- 10:00 – 10:30 A.M. Topic: *Women and Environmental Activism
in Latin America: A Dangerous Cause to
Advocate*
Presenter: **Carlos Hernández**, Adjunct
Professor, California State University,
Northridge, US
- 10:30 – 10:45 A.M. Tea/Coffee and Biscuits

Women's Leadership Symposium
at
Somerville College

- 10:45 – 11:15 A.M. Topic: *From Victim to Survivor: An Examination of the U-Visa's Potential for Empowerment of Undocumented Women Who Experience Domestic Violence in the United States*
Presenter: **Julia Vazquez**, Lecturer, Southwestern Law School, US
- 11:15 – 11:45 A.M. Topic: *An Analysis of Media's Role and Women Rights in Pakistan*
Presenter: **Faiza Rafique**, Lecturer, Forman Christian College, A Chartered University, Pakistan
- 11:55 – 12:55 P.M. Buffet Lunch in Hall
- 1:00 – 1:30 P.M. Topic: *Are Career Obstacles for Women Changing?*
Presenter: **Kristen Maceli**, Associate Professor, Pittsburg State University, US
- 1:30 – 2:00 P.M. Topic: *Advancing the Equality Doctrine on Women's Property and Inheritance Rights with Reference to Disinheritance of a Spouse Through a Will*
Presenters: **Slyvia Chirawu**, Lecturer, University of Zimbabwe, Zimbabwe

Women's Leadership Symposium
at
Somerville College

2:00 – 2:30 P.M.

KEYNOTE ADDRESS

Changing Men and Women's Contributions to Unpaid Work - Are We Facing a Stall in the Gender Revolution?

Presenter: **Oriel Sullivan**, Professor,
University of Oxford, UK

2:30 – 3:00 P.M.

Topic: *The Disabled Female Academic Creative by Necessity*

Presenter: **Nancy Hansen**, Associate
Professor, University of Manitoba, Canada

3:00 – 3:15 P.M.

Tea and Coffee

3:15 – 3:45 P.M.

Topic: *Decentralisation and Distributed Leadership in Tatweer Schools: From the Perspective of Female Leaders*

Presenter: **Rfah Alyami**, Researcher,
Ministry of Education, Saudi Arabia

3:45 – 4:15 P.M.

Topic: *Education and Gender in Authority in Selected African Countries*

Presenter: **Janet Dzator**, Lecturer, The
University of Newcastle, Australia

4:15 – 4:45 P.M.

Topic: *2030 Vision: Saudi Female Economic Participation*

Presenter: **Raneem AlSelaimi**, Assistant
Professor, Prince Sultan University, Saudi
Arabia

Women's Leadership Symposium
at
Somerville College

4:45 – 5:15 P.M

Topic: *Child Care Policies in Turkey:
Europeanisation or Ottomanization?*

Presenter: **Nazli Kazanoglu**, Student, Ulster
University, UK

Women's Leadership Symposium
at
Somerville College

THURSDAY, 8 DECEMBER, 2016

- 8:50 – 9:00 A.M. Introduction and Welcome
Lydia Allen, Symposium Coordinator and
David Martin, Symposium Facilitator
- 9:00 – 9:30 A.M. Topic: *Women in Higher Education
Management in Zimbabwe: Contemporary
Reflections for Educational Leadership and
Management*
Presenter: **Salachi Naidoo**, Assistant to
the Vice Chancellor, Great Zimbabwe
University, Zimbabwe
- 9:30 – 10:00 A.M. Topic: *Findings of a Longitudinal Study:
Investigating Self-efficacy of Women
Engineering Students and their Perceived
Obstacles, Motivation and Expectations*
Presenter: **Ann Lourens**, Head of
Department Industrial Engineering,
Nelson Mandela Metropolitan University,
South Africa
- 10:00 – 10:30 A.M. Topic: *Perceived Availability and Impact of
the Role-Models to Life-Choices of Women
Students: A Sense-Making Perspective*
Presenter: **Aliya Tankibayeva**, Lecturer,
KIMEP University, Kazakhstan
- 10:30 – 10:45 A.M. Tea/Coffee and Biscuits

Women's Leadership Symposium

at
Somerville College

- 10:45 – 11:15 A.M. Topic: *Effects of Individual Values on Career Values: A Study on Female University Students*
Presenter: **Şerife Kuzgun**, Lecturer, Kırklareli University, Turkey
- 11:15 – 11:45 A.M. Topic: *Informal Negotiation Processes at Work Shaping Men's and Women's Careers*
Presenters: **Shira Mor**, Assistant Professor, Tel-Aviv University, Israel, and **Alyson Gounden Rock**, Joint Research Fellow, Harvard University, US
- 11:45 – 12:15 P.M. Topic: *Corporate Governance and Gender Balance on Boards: A Comparative Legal Approach*
Presenter: **Adoración Pérez**, Senior Lecturer, University of Alcalá, Spain
- 12:15 – 1:00 P.M. Buffet Lunch in Hall
- 1:00 – 1:30 P.M. Topic: *Understanding and Promoting Women's Economic Empowerment in the Private Sector*
Presenter: **Genevieve Smith**, Research Analyst, University of California Berkeley US

Women's Leadership Symposium

at
Somerville College

- 1:30 – 2:00 P.M. Topic: *Sexism in Today's Workplace (In Indian Context)*
Presenter: **Richa Singh**, Senior Officer - Organization Development, Hindustan Petroleum Corporation Limited, India
- 2:00 – 2:30 P.M. Topic: *Women's Leadership Development*
Presenter: **Temesgen Dobbo**, Youth and Women Expert, Ministry of Mines, Petroleum and Natural Gas, Ethiopia
- 2:30 – 3:00 P.M. Topic: *A Myth of Leadership Among Dalit Women-A Case Study of Dalit Women Sarpanches in Andhra Pradesh-India*
Presenter: **Venkata Kiran Kumar Akula**, Research Scholar, Acharya Nagarjuna University, India
- 3:00 – 3:15 P.M. Tea and Coffee
- 3:15 – 3:45 P.M. Topic: *With or Without – Women with Muslim Migration Background in the German Employment Sector*
Presenter: **Lara-Zuzan Golesorkhi**, Instructor, The New School, US
- 3:45 – 4:15 P.M. Topic: *Conflicting Accounts: How Couples Conceptualise and Justify Their Understandings of How Domestic Labour Is Divided Within Their Households*
Presenter: **Emily Christopher**, Student, University of Warwick, UK

Women's Leadership Symposium
at
Somerville College

4:15 – 4:55 P.M.

Topic: Film *Red Moon Diaries - A Participatory Arts Research Project on Female Identity and Sexuality During the Menopause, Using Personal Testimony Through Film*

Presenter: **Liz Banks**, Senior Lecturer,
University of West of England, UK

Women's Leadership Symposium
at
Somerville College

FRIDAY, 9 DECEMBER, 2016

- 8:50 – 9:00 A.M. Introduction and Welcome
Lydia Allen, Symposium Coordinator and
David Martin, Symposium Facilitator
- 9:00 – 9:30 A.M. Topic: *Infertility and Its Challenges for African Women: a Gender Asymmetry in African Norms*
Presenter: **Gift Baloyi**, Senior Lecturer,
University of South Africa, South Africa
- 9:30 – 10:10 A.M. Topic: Film – *Birth Professionals Make Art*
Presenter: **Susan Hogan**, Professor,
University of Derby, UK
- 10:10 – 10:40 A.M. Topic: *On the Shoulders of Giants: Revisiting Judy Chicago's "Dinner Party"*
Presenter: **Mark Hager**, Professor, Menlo
College, US
- 10:40 – 10:55 A.M. Tea/Coffee and Biscuits
- 10:55– 11:25 A.M. Topic: *María Zambrano's Poetic (Historical) Reason and Women's Life Narratives under Francoism*
Presenter: **Aurora Morcillo**, Professor,
Florida International University, US

Women's Leadership Symposium
at
Somerville College

- 11:25 – 11:55 A.M. Topic: *The World of the Cloister: Alternative Spiritual Culture in Late Medieval England*
Presenter: **Laura Roberts**, Student, Oxford University, UK
- 12:00 – 1:00 P.M. Working Lunch
- 1:00 – 1:30 P.M. Topic: *Deconstructing Subaltern Speaking: Borderlands of Female Identity and Representability in Magic Realist Literature*
Presenter: **Susanne Garbe**, Student, Trinity College, Ireland
- 1:30 – 2:00 P.M. Topic: *My Fitness Pal? Calorie Counting in an Age of Self-surveillance*
Presenter: **Amelia Morris**, Student, University of Birmingham, UK
- 2:00 – 2:30 P.M. Topic: *"Widows Move On": Facebook Support Group for Widows.*
Presenter: **Orna Raz**, Independent Researcher, Israel
- 2:30 – 3:00 P.M. Topic: *Assessment of Leadership Features of Women Leaders Based on their Signatures*
Presenter: **Betül Solmaz**, Research Assistant, Istanbul University, Turkey

Women's Leadership Symposium

at
Somerville College

3:00 – 3:30 P.M. Topic: *A Study to Understand the Psychology of Indian Solo Female Travelers*
Presenter: **Kavisha Shah**, Student, Pandit Deendayal Petroleum University, India

3:30 P.M. Conclusion of the Symposium

KEYNOTE SPEAKER

Oriel Sullivan, PhD, is Professor of Sociology, University of Oxford, and a Fellow, St. High's College in the University of Oxford. She is a Co-Director of the Oxford Centre for Time Use Research, specializing in the Sociology of Gender Studies. Her teaching responsibilities include students pursuing the degrees of Master of Science (MSc) and Doctor of Philosophy (DPhil). She has published several articles on gender studies and is the author of the widely referenced book, *Changing Gender Relations, Changing Families: Tracing the Pace of Change* (New York: Rowman and Littlefield, 2006).

OTHER PARTICIPANTS

Muna Ali, Chief Internal Auditor in Kuwait Petroleum Corporation, Kuwait

Thekrayat ALjaseem, Chief Internal Auditor in Kuwait Petroleum Corporation, Kuwait

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Coordinator

Lydia Allen is the Oxford Women's Leadership Symposium Coordinator. She has worked as a senior researcher at a political consultancy firm in Johannesburg, South Africa, and as a research assistant at the McGill University's Department of Epidemiology, Biostatistics, and Occupational Health in Montreal, Canada. She did freelance editing during the years she lived in Princeton, US, and is currently the Technical Editor at Education Policy Research, Inc. She received her BA (Political Science and Law) and MA (Political Science) from the University of Johannesburg.

Facilitator

David Martin, is a former Headmaster of a state school in the United Kingdom. He taught leadership courses at the University of Amsterdam and lectured at Oxford University. Dr. Martin has been an International Consultant for Secondary School Modernization in Trinidad and Tobago and in Guyana. He has, also, worked for the Inter-American Development Bank, and has served as Co-Director of Developing Schools and Services for Democracy in Europe and in Oxford. In addition, he has served as a Research Fellow in Comparative Education and Development programmes at the University of Reading

