

**Women's Leadership Symposium**  
at  
**St Anne's College**

**MONDAY 11 MARCH 2024**  
**SEMINAR ROOM 8**

- 9:00 – 9:10 A.M.      Welcome  
**Annette Mountford**, MBE, Symposium  
Facilitator
- 9:10 – 9:40 A.M.      **KEYNOTE ADDRESS**  
Presenter: **Annette Mountford**, MBE
- 9:40 – 10:10 A.M.      Topic: *Long-term Spatial Patterns of  
Trends: Gender Inequalities/Inequities in  
the Context of Vulnerability to the Impacts  
of Climate Change*  
Presenter: **Shouraseni Roy**, Professor,  
University of Miami, US
- 10:10 – 10:40 A.M.      Topic: *The Gender Inclusiveness  
Perspective in River Flooding and Cultural  
Resilience: Governing a Social Equity in  
Borderland between Eastern and Western  
Timor Island, Indonesia-Timor Leste*  
Presenter: **Apolonia Diana Sherly da  
Costa**, Postdoctoral Researcher, University  
of Münster, Germany
- 10:40 – 11:00 A.M.      Tea/Coffee & Biscuits –Foyer A Ruth  
Deech Bldg.

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- 11:00 – 11:30 A.M.    Topic: *Work-Life Integration Challenges of Japanese Private Universities: A Possible Solution from a U.S. Research University*  
Presenter: **Tsuyako Nakamura**, Professor, Doshisha University, Japan
- 11:30 – 12:00 P.M.    Topic: *Professorial Candidates: Female Attitudes to Promotional Opportunities, a Reflective Account*  
Presenter: **Karen Fitzgibbon**, Professor of Learning and Teaching, University of South Wales, UK
- 12:00 – 12:30 P.M.    Topic: *Intersectional Collaborations: How We Cross Divides Without Breaking Our Backs*  
Presenters: **Kimberly A. Scott**, Professor, Arizona State University, US; **Jennifer McGarry**, Student, Dublin City University, Ireland
- 12:30 – 1:30 P.M.    Buffet Lunch – Foyer B Ruth Deech Bldg.
- 1:30 – 2:00 P.M.    Topic: *Meeting at our Intersections: Reimagining Academic Survival in Doctoral Education*  
Presenters: **Kasandra Lynette Dodd**, Student, University of Georgia, US; **Mamie Harper**, Student, University of Georgia, US; **Jana Woodiwiss**, Student, University of Georgia, US

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- 2:00 – 2:30 P.M.      Topic: *The Perceived Impact of Working from Home on the Well-being of Female Academic Staff during the COVID-19 Pandemic: Evidence from South Africa*  
Presenter: **Alfred H. Makura**, Professor, Central University of Technology, South Africa
- 2:30 – 3:00 P.M.      Topic: *Challenges Originate into Excellence*  
Presenter: **Sheri Brynard**, Qualified Assistant Full-Time Teacher, Lettie Fouche School, South Africa
- 3:00 – 3:10 P.M.      Adjourn

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**TUESDAY 12 MARCH 2024**  
**SEMINAR ROOM 8**

- 9:00 – 9:10 A.M.      Welcome  
**Annette Mountford**, MBE, Symposium  
Facilitator
- 9:10 – 9:40 A.M.      Topic: *Revisioning Archival Spaces:  
Rematriating Stories through an Indigenous  
Methodological Lens*  
Presenter: **Sharity Bassett**, Assistant  
Professor of Women's & Gender Studies,  
Associate Director of Electa Quinney  
Institute for American Indian Education,  
University of Wisconsin-Milwaukee, US
- 9:40 – 10:10 A.M.      Topic: *Women's Participation in  
Constitutional Change on the Island of  
Ireland*  
Presenter: **Fidelma Ashe**, Professor of  
Politics, Transitional Justice Institute, Ulster  
University, Northern Ireland
- 10:10 – 10:40 A.M.      Topic: *Searching for Feminist Skin in the  
Game: Seductive Translocal Politics and  
Women's Organizing in Post-Marcos  
Philippines, 1986-2022*  
Presenter: **Leonora Angeles**, Director and  
Associate Professor, University of British  
Columbia Institute for Gender, Race,  
Sexuality and Social Justice, Canada

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- 10:40 – 11:00 A.M. Tea/Coffee & Biscuits – Foyer A Ruth Deech Bldg.
- 11:00 – 11:30 A.M. Topic: *The Oscars in the Age of Barbie: White Feminism at the Academy Awards*  
Presenter: **Diana Mafe**, Professor of English, Denison University, US
- 11:30 – 12:00 P.M. Topic: *A Blackqueer Sexual Ethics as Liberative Praxis*  
Presenter: **Elyse Ambrose**, Assistant Professor, University of California, Riverside, US
- 12:00 – 12:30 P.M. Topic: *Loves Struggle as a Theological Concept in Black Women's Spiritual Practice*  
Presenter: **DoVeanna Fulton**, Provost and Vice President for Academic Affairs and Professor of History and Interdisciplinary Studies, Norfolk State University, US
- 12:30 – 1:30 P.M. Buffet Lunch – Foyer B Ruth Deech Bildg.
- 1:30 – 2:00 P.M. Topic: *Breaking Barriers: Integrating Refugee Women through Education in STEM and Social Sciences*  
Presenter: **Maissa Khatib**, Research Scholar, Arizona State University, US

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- 2:00 – 2:30 P.M.      Topic: *Social Integration of Female Migrant Leaders in St. Louis, USA*  
Presenters: **Merdzana Obralic Cibiz**, Programme Leader and Senior Lecturer, Liverpool John Moores University, UK; **Salih Faruk Cibiz**, Lecturer in Global Business & Entrepreneurship, GBS - Oxford Brookes University, UK
- 2:30 – 3:00 P.M.      Topic: *Saudi Women Leaders in Public Sector*  
Presenter: **Sarah Albugami**, Student, Queen's University Belfast, UK
- 3:00 – 3:30 P.M.      Topic: *Navigating Desire: Female Migrant Narratives of Intimate Counter-Spaces in Sharjah and Dubai*  
Presenter: **Tahira Bano Rehman**, English Teacher, British International School, UAE
- 3:30 – 3:40 P.M.      Adjourn

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**OTHER PARTICIPANTS**

**Suzette Brynard**

**Courtney Thompson**, Associate Professor and Chair of Africana Studies, The College of Wooster, US

**Michaele Whelan**, President, Wheaton College, US

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## SYMPOSIUM FACILITATOR

**Annette Mountford**, MBE studied at the University of Southampton, St Thomas's Hospital, London, and Westminster College, Oxford. She worked as a Health Visitor for 13 years loving the challenges presented by working in some of the most deprived areas in the country. In 1992 she combined her experience in health, education, and parenting to introduce to the UK the American 'Nurturing Programme for parents'. She created the charity 'Family Links Educational Programmes' in 1997 when there was only one other parenting programme in the UK, overcoming British resistance to such work. The Nurturing Programme promotes emotional literacy and emotional and mental health. As CEO she led the Family Links team in adapting the Nurturing Programme for use in schools, prisons, the armed forces, and for work with Muslims, parents, and teenagers in the community. Family Links achieved nationwide reach as a training organisation. Annette helped write the 'Parenting Puzzle' for parents and wrote 'The Antenatal Nurturing Programme'. She received the MBE from the Queen for her work in 2002. More recently she has worked *pro bono* for Charity Mentors, mentoring CEOs of small Oxford charities, and became Chair of the Board of Trustees in 2018.



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**SYMPOSIUM COORDINATOR**

**Phoebe Lane** is the Oxford Women's Leadership Symposium Coordinator. She holds a BA in Political Science from the University of North Texas, complemented by a minor in Women's and Gender Studies. Her academic interests primarily revolve around political theory and feminist studies. With extensive experience in coordinating academic conferences within higher education institutions, including the University of North Texas and The University of Houston-Downtown, Phoebe is dedicated to fostering scholarly discourse and engagement within academic communities.

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