

**Oxford Women's Leadership Symposium**  
at  
**Green Templeton College**

**WEDNESDAY, JULY 31, 2019**

**Barclay Room**

- 8:50 – 9:00 A.M.      Welcome  
**Lydia Allen**, Symposium Coordinator,  
and **David Martin**, Symposium  
Facilitator
- 9:00 – 9:30 A.M.      Topic: *Woman's Enduring Leadership*  
Presenter: **Pauline Nugent**, Professor,  
Missouri State University, US
- 9:30 – 10:00 A.M.      Topic: *Exploring Political Representation  
by Womanists among US Elected Officials  
of Asian Descent*  
Presenter: **Pei-Te Lien**, Professor,  
University of California Santa Barbara,  
US
- 10:00 – 10:30 A.M.      Topic: *Daughters of Bolivar, Mothers of  
the Revolution: Venezuelan Women  
Confront Crisis*  
Presenter: **L Mari Centeno**, Professor,  
Adams State University, US
- 10:30 – 11:00 A.M.      Tea/coffee
- 11:00 – 11:30 A.M.      Topic: *Women in the World of Terror  
Reconsidered in Jhumpa Lahiri's The  
Lowland (2013) and Han Kang's Human  
Acts (2016)*  
Presenter: **Masami Usui**, Professor,  
Doshisha University, Japan

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- 11:30 – 12:00 P.M.      Topic: *Bypass the Glass Ceiling: Texas Women Disrupt Traditional Male-Dominated Business Models*  
Presenter: **Cynthia Devlin**, Adjunct Faculty, Stephen F. Austin State University, US
- 12:00 – 12:30 P.M.      Topic: *Living and Working in the World of the Patriarch – Why Do Women Join the Military?*  
Presenter: **Christina Dodds**, Graduate Tutor, Northumbria University, UK
- 12:30 – 1:00 P.M.      Topic: *Women's Voices: Rethinking State led Mass Women's Organizations – the Case of "Women Development Armies" in Ethiopia*  
Presenter: **Elshaday K. Woldeyesus**, Graduate Student, University of Graz, Austria
- 1:00 – 2:00 P.M.      Lunch
- 2:00 – 2:30 P.M.      Topic: *An Eco-Feminist Approach to Reproductive Oppression*  
Presenter: **Hannah Brooks**, Alumna, University of Cincinnati College of Law, US

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- 2:30 – 3:00 P.M.      Topic: *Technology Is Power: An Argumentation for Technology as a New Intersectional Category and as a Representation of Power*  
Presenter: **Alina Gales**, Graduate Student, Technical University of Munich, Germany
- 3:00 – 3:20 P.M.      Tea/coffee
- 3:20 – 3:50 P.M.      Topic: *Practices of Gender Inclusive Education: A Case Study of Pakistani State Schools in Islamabad*  
Presenter: **Habib Qazi**, Graduate Student, University of Leicester, UK
- 3:50 – 4:20 P.M.      Topic: *Gender Discrimination in Workplace: Case Studies from Developing Countries*  
Presenter: **Afsheen Zeeshan**, Lecturer, National Defence University, Pakistan
- 4:20 – 4:30 P.M.      Adjourn

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THURSDAY, AUGUST 1, 2019

**Barclay Room**

- 8:50 – 9:00 A.M. Welcome  
**David Martin**, Symposium Facilitator
- 9:00 – 10:00 A.M. KEYNOTE ADDRESS  
**Annette Mountford**
- 10:00 – 10:30 A.M. Topic: *Gender-Based Violence (GBV):  
Discourse and Content Analysis of a  
Collection of Published Personal Survivor  
Narratives by South African Women*  
Presenter: **Belinda Du Plooy**, Manager,  
Nelson Mandela University, South Africa
- 10:30 – 10:50 A.M. Tea/coffee
- 10:50 – 11:20 A.M. Topic: *Barriers of Reporting Sexual  
Violence in Syrian Refugee Camps*  
Presenter: **Emma MacTavish**, Graduate  
Student, University of Birmingham, UK
- 11:20 – 11:50 A.M. Topic: *Women's Suffering is Ongoing*  
Presenter: **Gülçimen Yurtsever**,  
Professor, İstanbul Aydin University,  
Turkey
- 11:50 – 12:20 P.M. Topic: *Exploring Economic Empowerment  
for Syrian Women Living as Refugee in  
Conflict-Affected States*  
Presenter: **Perdita Sonntag**, Graduate  
Student, Monash University, Australia

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- 12:20 – 12:50 P.M. Topic: *Making Sacred: Interventions and  
Healing Stories through Shamanic Art*  
Presenter: **Maggie Atkinson**, Associate  
Professor, Grenfell Campus Memorial  
University, Canada
- 12:50 – 12:55 P.M. Walk to Somerville College
- 1:00 – 2:00 P.M. Buffet Lunch at Somerville College
- 2:00 – 2:30 P.M. Topic: *Indigenous Women's Fugitive  
Landscapes-Ecological Inscriptions in the  
Lacandon Rainforest, Chiapas, Mexico*  
Presenter: **Luz Martin Del  
Campo-Hermosillo**, Co-chair of Gender  
Studies, Long Island University, US
- 2:30 – 3:00 P.M. Topic: *Crossing Romantic Borders –  
Jewish Female Tourists and Local Arab  
Men in Sinai Politics of Gender in  
Transnational Contexts*  
Presenter: **Darya Maoz**, Senior Lecturer,  
Hadassah Academic College, Israel
- 3:00 – 3:30 P.M. Topic: *Traditional Family Ideology – A  
Perspective from Women Managers' in  
Tourism*  
Presenter: **Inês Carvalho**, Assistant  
Professor, Universidade Europeia,  
Portugal
- 3:30 – 3:50 P.M. Tea/coffee

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- 3:50 – 4:20 P.M.      Topic: *Should Pornography be Protected by the Constitution of the United States?*  
Presenter: **Margaret Calvert**, Graduate Student, Slippery Rock University of Pennsylvania, US
- 4:20 – 4:30 P.M.      Adjourn

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FRIDAY, AUGUST 2, 2019

**Barclay Room**

- 8:50 – 9:00 A.M.      Welcome  
**Maria Redinha**, Symposium Facilitator
- 9:00 – 9:30 A.M.      Topic: *Does Gender Stereotyping Exist? A Case Study of Bangladeshi Organisations*  
Presenter: **Naznin Tabassum**, Lecturer, Coventry University, UK
- 9:30 – 10:00 A.M.      Topic: *Female Consumer Perception on CSR: A Study of UAE Markets*  
Presenter: **Aziza Bobokulova**, Graduate Student, New York Institute of Technology, UAE
- 10:00 – 10:30 A.M.      Topic: *An Empirical Study on Female Population Projection of India*  
Presenter: **Arzoo Mustafi**, Graduate Student, Patna University, India
- 10:30 – 10:50 A.M.      Tea/coffee
- 10:50 – 11:20 A.M.      Topic: *Dog Eat Dog World in the Workplace: A Case of the Nigerian Banking Sector*  
Presenters: **Toju Pessu**, Assistant Lecturer, and **Naznin Tabassum**, Lecturer, Coventry University, UK

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11:20 – 12:00 P.M.

Panel Discussion: *Academia in African Universities*

Panel Members: **Oluyomi Oyedoyin Akintunde**, Senior Lecturer; **Esther M. Danjem**, Directorate of Internal Audit; **Ibrahim Hassanatu Alhassan**, Officer with Directorate of Student Affairs, University of Jos, Plateau State, Nigeria; **Jima Lucy Maimako**, Administrative Officer, Plateau State Government Hospital Management Board, Nigeria

12:00 – 12:20 P.M.

Conclusion

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**Other Participants**

**Adrienne Gans**, Professor, New York University, US

**Mokam Ngounou Sandrine**, Consultant, Ministry of Women's Empowerment and the Family (MINPROFF), Cameroon

**Tammy Field**, Professor, Chesapeake College, US

**Keynote Speaker**

**Annette Mountford**, MBE, was the Chief Executive of Family Links from 1997-2015. Prior to that she worked as a Health Visitor for 13 years, and then combined her experience in health, education, and parenthood to introduce the Nurturing Programme (NP) to the UK in 1992. The NP promotes emotional literacy, and emotional and mental health. She has led the Family Links team in adapting the Nurturing Programme (NP) to meet national curriculum standards; in anglicizing the NP for parent groups in the community; and for schools, prisons, Muslim parents, and parents of teenagers. She helped create the Parenting Puzzle book for parents. Annette developed a national training programme for practitioners working with parents and children in education, health, and the community. She has written an Ante-natal NP, which is now being rolled out nationally. She received an MBE for her work in 2002.

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**Symposium Coordinator**

**Lydia Allen** is the Oxford Women's Leadership Symposium Coordinator. She has worked as a senior researcher at a political consultancy firm in Johannesburg, South Africa, and as a research assistant at the McGill University's Department of Epidemiology, Biostatistics, and Occupational Health in Montreal, Canada. She did freelance editing during the years she lived in Princeton, US, and is currently the Technical Editor at Education Policy Research, Inc., and Assistant Editor of the *Journal of Education Finance*, distributed by the University of Illinois Press and Project MUSE, Johns Hopkins University Press. She received her BA (Political Science and Law) and MA (Political Science) from the University of Johannesburg.

**Symposium Facilitators**

**David Martin** is a former Headmaster of a state school in the UK. He taught leadership courses at the University of Amsterdam and lectured at Oxford University. Dr Martin has been an International Consultant for Secondary School Modernization in Trinidad and Tobago and in Guyana. He has, also, worked for the Inter-American Development Bank, and has served as Co-Director of Developing Schools and Services for Democracy in Europe and in Oxford. In addition, he has served as a Research Fellow in Comparative Education and Development programmes at the University of Reading.

**Maria Redinha** is Professor at Porto Law Faculty for Labour and Civil Law Senior Researcher and Director of Centre for Legal and Economic Research of University of Porto. Her current research fields are Employment and Labour Law, mainly atypical employment, digital workplace, worker's fundamental and personal rights. She has more than 40 publications, including books on temporary work, atypical employment and Portuguese labour legislation, as well as papers in leading Portuguese Law Reviews and Journals.

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