

**Oxford Women's Leadership Symposium**  
at  
**Somerville College**

**WEDNESDAY, DECEMBER 4, 2019**

**Margaret Thatcher Centre**  
**Lecture Room**

- 8:50 – 9:00 A.M.      Welcome  
**Lydia Allen**, Symposium Director  
**Elizabeth Alexander**, MD, Symposium  
Facilitator
- 9:00 – 9:30 A.M.      KEYNOTE ADDRESS  
Topic: *The Politics of Change in  
Academia: Innovation, Gender, and  
Professional Capital*  
Presenter: **Autumn Cyprés**, Dean of the  
School of Education, University of  
Alabama at Birmingham, US
- 9:30 – 10:00 A.M.      Topic: *Moving from Quality Inequality to  
Gender Equality*  
Presenter: **Nalini Moodley-Diar**,  
Executive Dean, Tshwane University of  
Technology, South Africa
- 10:00 – 10:30 A.M.      Tea/coffee
- 10:30 – 10:45 A.M.      Topic: *Racing and Gender in the US  
University: Working to Create an Inclusive  
Campus that Develops Diverse Leaders*  
Presenter: **Cheryl C. Boots**, Senior  
Lecturer, Boston University, US

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- 10:45 – 11:15 A.M.      Topic: *Women's Leadership in Education: An Action Research Project*  
Presenter: **Kalyani Vallath**, Director,  
Total English Solutions, India
- 11:15 – 11:45 A.M.      Topic: *Madonnas or Monsters: The Double Bind of Female Leadership in Higher Education*  
Presenter: **Gina Rossetti**, Professor, Saint Xavier University, US
- 11:45 – 12:15 P.M.      Topic: *The Meaning of Female Presence in the Positions of Power in the Academy*  
Presenter: **María García Castro**,  
Professor, Metropolitan Autonomous University, Mexico
- 12:15 – 12:45 P.M.      Lunch
- 12:45 – 1:00 P.M.      Break
- 1:00 – 1:30 P.M.      Topic: *What Accounts for Variation in Femicide Across Mexico?*  
Presenter: **Emily Acevedo**, Associate Professor, California State University Los Angeles, US
- 1:30 – 2:00 P.M.      Topic: *Manto: Narratives of Gendered Sexual Violence in Pakistan Pre- and Post-Partition*  
Presenter: **Sadia Uddin**, Student, York University, Canada

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- 2:00 – 2:30 P.M.      Topic: *Maintaining the Erotic Pyramid: Victimless Crimes and the Deployment of Sexual Knowledge in Indonesia's Constitutional Court*  
Presenter: **Mirna Nadia**, Student,  
Northwestern University, US
- 2:30 – 3:00 P.M.      Topic: *#enough is enough!!*  
Presenter: **Desna Moodley**, Student,  
The British Academy, South Africa
- 3:00 – 3:30 P.M.      Tea/coffee
- 3:30 – 4:00 P.M.      Topic: *Inspiring Girls - Brazilian Case to Launch and Develop the UK Charity Base*  
Presenter: **Arenda Oliveira**, Aviation IT Professional, Amadeus & Inspiring Girls, Brazil
- 4:00 – 4:30 P.M.      Topic: *Women Clergy in a Modern Religious Context: Cultivating Opportunity to Overcome Barriers, Bias and Patriarchal Norms*  
Presenter: **Jennifer Murray**, Alumnae,  
Regent University, US
- 4:30 P.M.      Adjourn

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THURSDAY, DECEMBER 5, 2019

Margaret Thatcher Centre  
Lecture Room

- 8:50 – 9:00 A.M. Welcome  
**Lydia Allen**, Symposium Director  
**Elizabeth Alexander**, MD, Symposium Facilitator
- 9:00 – 9:30 A.M. KEYNOTE ADDRESS  
Topic: *Empowering Women through a Parenting Programme and through Mentoring*  
Presenter: **Annette Mountford**, MBE, Oxford, UK
- 9:30 – 10:00 A.M. Topic: *Target Language Learning for Immigrant Women: Key to Empowerment, Stability and Growth*  
Presenter: **Paula Wilder**, Director of English for Academic Purposes and Continuing Education for Non-Native English Speakers, Durham Technical Community College, US
- 10:00 – 10:30 A.M. Topic: *Addressing Maslow's Hierarchy of Needs in Homeless Women in Boston*  
Presenter: **Judith Kirwan Kelley**, Emeritus Professor, Curry College, US
- 10:30 – 10:45 A.M. Tea and Coffee

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- 10:45 – 11:15 A.M. Topic: *Pubescent's Capacity to Understand Scientific Concepts Considering Gender, Socio-Economic Status and Misconceptions*  
Presenter: **Susana A. Alaniz-Alvarez**, Senior Researcher, National Autonomous University of Mexico, Mexico
- 11:15 – 12:15 P.M. PANEL DISCUSSION  
Topic: *My Sisters' Keeper: The Role of Service-Learning in Development of Gender Critical Consciousness*  
Presenters: **Shirley Sommers**, Professor, and **Thomas Culyer, Leane Williams, Isabelle Martinez, Sierra Taylor and Shaina Louis**, Students, Nazareth College, US
- 12:15 – 12:45 P.M. Lunch
- 12:45 – 1:15 P.M. Break
- 1:15 – 1:45 P.M. Topic: *Engaging Difference in the Digital Age: Learning with/from Three Somali-Canadian, Muslim, Female YouTubers*  
Presenter: **Diane Watt**, Adjunct Professor, University of Ottawa, Canada
- 1:45 – 2:15 P.M. Topic: *Gendering Dhaqan Celis*  
Presenter: **Hannah Ali**, Student, York University, Canada

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- 2:15 – 2:45 P.M.      Topic: *International Inspiration for Local and National Activism: African American Loretta Ross and UN Conferences in the late 20th Century*  
Presenter: **Jessica Frazier**, Assistant Professor, University of Rhode Island, US
- 2:45 – 3:15 P.M.      Topic: *Transnationalism: New Avenues for Sudanese Women's Activism*  
Presenter: **Mawahib Bakr**, Research Program Manager, Hamad Bin Khalifa University, Qatar
- 3:15 – 3:45 P.M.      Tea and coffee
- 3:45 – 4:15 P.M.      Topic: *Do Women Have Agency? A Reframing of Islamic Politics in Malaysia*  
Presenter: **Piya Sukhani**, Research Analyst, Nanyang Technological University, Singapore
- 4:15 – 4:45 P.M.      Topic: *What's Culture Got to Do with it? A Talk on Testimonios from Underrepresented Minority and First-Generation Women Graduate Students in STEM and Thoughts on Global Implications for Gender Equity in STEM Higher Education*  
Presenter: **Lauren DeCrosta**, Professorial Lecturer, The George Washington University, US
- 4:45 P.M.              Adjourn

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**FRIDAY, DECEMBER 6, 2019**

**Margaret Thatcher Centre**

**Lecture Room**

- 8:50 – 9:00 A.M.      Welcome  
**Lydia Allen**, Symposium Director  
**Elizabeth Alexander**, MD, Symposium Facilitator
- 9:00 – 9:30 A.M.      Topic: *Performing Greensickness*  
Presenter: **Jessica Murphy**, Associate Professor, The University of Texas at Dallas, US
- 9:30 – 10:00 A.M.      Topic: *Virgins in the Early Modern Marketplace*  
Presenter: **Kris McAbee**, Associate Professor, University of Arkansas at Little Rock, US
- 10:00 – 10:30 A.M.      Topic: *Henry James' Critique of Women's Judgment: Aesthetic and Ethical Autonomy in 'The Portrait of a Lady,' 'The Aspern Papers,' 'The Spoils of Poynton,' and 'The Outcry'*  
Presenter: **Bushra Naz**, Assistant Professor, The Islamia University of Bahawalpur, Pakistan
- 10:30 – 10:45 A.M.      Tea and Coffee

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- 10:45 – 11:15 A.M.      Topic: *Menstrual Leave in Workplace, Law and the Changing Discourse on Gender in India*  
Presenter: **Asha Bhandari**, Senior Assistant Professor, National Law University, India
- 11:15 – 11:45 A.M.      Topic: *Potential Impact of Unmet Need for Family Planning on Fertility Decline among Muslims in India*  
Presenter: **Meheub Rahaman**, Student Jawaharlal Nehru University, India
- 11:45 A.M.                Conclude meeting

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**Observers/Panel Members**

- Iris R. Childress**, Global Sales Escalation Lead, Microsoft, US  
**Vivian-Lee Nyitray**, Professor (Emerita) and Associate Vice Provost/Executive Director of UC Education Abroad Program, University of California, US  
**Esta Frances Broderick**, Alumna, Harvard University, US

**Keynote Speaker**

**Annette Mountford**, MBE, was the Chief Executive of Family Links from 1997-2015. Prior to that she worked as a Health Visitor for 13 years, and then combined her experience in health, education, and parenthood to introduce the Nurturing Programme (NP) to the UK in 1992. The NP promotes emotional literacy, and emotional and mental health. She has led the Family Links team in adapting the Nurturing Programme (NP) to meet national curriculum standards; in anglicizing the NP for parent groups in the community; and for schools, prisons, Muslim parents, and parents of teenagers. She helped create the Parenting Puzzle book for parents. Annette developed a national training programme for practitioners working with parents and children in education, health, and the community. She has written an Ante-natal NP, which is now being rolled out nationally. She received an MBE for her work in 2002.

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**Symposium Facilitator**

Dr **Elizabeth B. Alexander** holds a Bachelor's of Science degree in chemistry. She obtained an M.D. degree from the University of Louisville, School of Medicine and afterwards did her pediatrics internship and residency at the Children's Medical Center and Parkland Hospitals, Dallas, Texas. She taught pediatrics for two years at the University of Texas Southwestern before moving to Louisville, Kentucky, where she held dual appointments in the Department of Pediatrics and Family Medicine, as well as teaching medical ethics and directing the well-baby clinic at the Southern Baptist Theological Seminary. She directed the Family Medicine Residency Program for three years before serving as Dean of Students at the Louisville Medical School. Her career also includes six years at Virginia Tech where she was Director of Student Health Services and advised the pre-med committee. Dr Alexander spent seven years in private practice in Murray, Kentucky, before returning to the University of Louisville, where she taught pediatrics until recently. She serves as pediatric consultant to the Kentucky State Board of Medicine.

**Symposium Director**

**Lydia Allen** is the Oxford Women's Leadership Symposium Director. She has worked as a senior researcher at a political consultancy firm in Johannesburg, South Africa, and as a research assistant at the McGill University's Department of Epidemiology, Biostatistics, and Occupational Health in Montreal, Canada. She did freelance editing during the years she lived in Princeton, US, and is currently the Technical Editor at Education Policy Research, Inc., and Assistant Editor of the *Journal of Education Finance*, distributed by the University of Illinois Press and Project MUSE, Johns Hopkins University Press. She received her BA (Political Science and Law) and MA (Political Science) from the University of Johannesburg, and M.Ed (Education Policy, Organization and Leadership with a specialization in Human Resource Development) and Instructional Design Certification, University of Illinois.

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