

Oxford Women's Leadership Symposium

MONDAY, MARCH 22, 2021

OXFORD UNIVERSITY

- 1:20 - 1:30 P.M. Welcome
Facilitator, **David Martin**, Devon, UK
- 1:30 - 2:00 P.M. Topic: *The Disrupted Executive Team: The Impact of Organisational Change on Gender Dynamics*
Presenter: **Kay Maddox-Daines**,
Head of School for People Management,
Arden University, UK
- 2:00 - 2:30 P.M. Topic: *Pure Heart Leadership: An Authentic Approach to Leadership*
Presenter: **Shana Garrett**, Dean,
Walden University, US
- 2:30 - 3:00 P.M. Topic: *Four Walls in the Field: Doing Away With Glass Ceilings*
Presenters: **Nagma Khan**, Civil Judge,
Judiciary, India
- 3:00 - 3:30 P.M. Topic: *Is It Time to Make Posh Act Gender Neutral?*
Presenter: **Sohini Shrivastav**,
Assistant Dean, NMIMS Kirit P. Mehta
School of Law, India
- 3:30 - 3:45 P.M. Break

Oxford Women's Leadership Symposium

- 3:45 - 4:15 P.M. Topic: *Breaking the Traditional Notion of Gender in Indian Politics: Mamata Banerjee, a Case Study*
Presenter: **Sharmila Mitra Deb**, Associate Professor, Loreto College Kolkata, India
- 4:15 - 4:45 P.M. Topic: *Women Leaders in Protest Movements in Assam*
Presenter: **Srijita Chakravaty**, Assistant Professor, Loreto College, India
- 4:45-5:15 P.M. Topic: *How Do Contemporary Political Cartoonists Represent Female Voters?*
Presenter: **Rissa Reist**, PhD Candidate, University of Alberta, Canada
- 5:15 - 5:45 P.M. Topic: *'Impure' Bodies and Menstrual Activism: New Modes of 'Doing Feminism' in Contemporary India*
Presenter: **Sancharini Mitra**, Doctoral Student, Indian Institute of Technology, Madras, India
- 5:45 - 5:50 P.M. Adjourn

Oxford Women's Leadership Symposium

TUESDAY, MARCH 23, 2021

OXFORD UNIVERSITY

- 1:20 - 1:30 P.M. Welcome
Facilitator, **David Martin**, Devon, UK
- 1:30 - 2:00 P.M. Topic: *Microaggressions in Japanese Higher Education: Navigating Through Race, Gender, and Position*
Presenter: **Maria Guajardo** and **Swati Vohra**, Professor and Research Assistant, Soka University, Japan
- 2:00 - 2:30 P.M. Topic: *Secondary School Education, Dropouts, Gross Enrollment Ratio*
Presenter: **Sonal Yadavy**, Assistant Professor, Ahmedabad University, India
- 2:30 - 3:00 P.M. Topic:
Presenter: **Annette Mountford**, Keynote, Oxford, UK
- 3:00 - 3:30 P.M. Topic: *The Co-existence of Biased Sex Ratio and Crime against Women in India: Examining the Causality*
Presenter: **Suparna Das**, Assistant Professor, Asian University for Women Bangladesh
- 3:30 - 3:45 P.M. Break

Oxford Women's Leadership Symposium

- 3:45 - 4:15 P.M. Topic: *Impact of COVID-19 on Domestic Violence*
Presenter: **Surbhi Dayal**, Assistant Professor, Indian Institute Of Management Indore, India
- 4:15 - 4:45 P.M. Topic: *The Impact of the Pandemic on the Lives of Women*
Presenter: **Akshitta Nagpal**, Resdearch Scholar, Jamia Hamdard University, India
- 4:45 - 5:15 P.M. Topic: *Gender Equity, Gender Roles, Social Construction, Unpaid Labor, Women Leadership, SDG's*
Presenter: **Swati Vohra**, Research Assistant, Soka University, Japan
- 5:15 - 5:45 P.M. Topic: *"Evaluating Women's Contribution to Addressing Food Security in Pakistan's FATA Region"*
Presenter: **Abbas Imam**, PhD Candidate, Balsillie School of International Affairs, Canada
- 5:45 - 5:50 P.M. Conclude

Oxford Women's Leadership Symposium

Keynote Speaker

Annette Mountford, MBE, was the Chief Executive of Family Links from 1997-2015. Prior to that she worked as a Health Visitor for 13 years, and then combined her experience in health, education, and parenthood to introduce the Nurturing Programme (NP) to the UK in 1992. The NP promotes emotional literacy, and emotional and mental health. She has led the Family Links team in adapting the Nurturing Programme (NP) to meet national curriculum standards; in anglicizing the NP for parent groups in the community; and for schools, prisons, Muslim parents, and parents of teenagers. She helped create the Parenting Puzzle book for parents. Annette developed a national training programme for practitioners working with parents and children in education, health, and the community. She has written an Ante-natal NP, which is now being rolled out nationally. She received an MBE for her work in 2002.

Symposium Coordinator

Lydia Allen is the Oxford Women's Leadership Symposium Coordinator. She has worked as a senior researcher at a political consultancy firm in Johannesburg, South Africa, and as a research assistant at the McGill University's Department of Epidemiology, Biostatistics, and Occupational Health in Montreal, Canada. She did freelance editing during the years she lived in Princeton, US, and is currently the Technical Editor at Education Policy Research, Inc., and Assistant Editor of the Journal of Education Finance, distributed by the University of Illinois Press and Project MUSE, Johns Hopkins University Press. She received her BA (Political Science and Law) and MA (Political Science) from the University of Johannesburg.

Oxford Women's Leadership Symposium

Symposium Facilitator

David Martin is a former Headmaster of a state school in the UK. He taught leadership courses at the University of Amsterdam and lectured at Oxford University. Dr Martin has been an International Consultant for Secondary School Modernization in Trinidad and Tobago and in Guyana. He has, also, worked for the Inter-American Development Bank, and has served as Co-Director of Developing Schools and Services for Democracy in Europe and in Oxford. In addition, he has served as a Research Fellow in Comparative Education and Development programmes at the University of Reading.