



Job Title: Associate Pastor
Location: Baltimore, MD
Date Required: Open Until Filled

Synopsis:

We seek a candidate who has a deep love for God, revealed in Jesus Christ, and who seeks a living, growing relationship with God. This candidate will, by example and through relationship building, engage and lead the children, youth and families to develop deep, personal relationships with Christ and to experience the challenges and joys of their faith journey. This candidate should have a readiness to nurture and encourage volunteer workers in areas of church life related to children and youth ministry, with some involvement in congregational worship.

North Baltimore Mennonite Church is an inclusive community and all candidates, regardless of age, race, gender, gender identity, sexual orientation, and disability, are encouraged to apply. This will be a salaried position (maximum 60 hours per month) with a salary consistent with MCUSA guidelines. We expect that the work flow will vary depending on church events and the calendar year. The associate pastor will report to the lead pastor and the church council.

Qualifications:

- Fully accepting of Anabaptist values and beliefs, and the mission and vision of NBMC.
- Formal study in ministry and some previous professional experience related to children and youth ministry preferred.
- Mature, approachable, and comfortable interacting with children, youth and parents.
- A love for children and youth and a desire to see them grow in faith, and in wholeness as persons.
- An ability to teach, to make faith exciting and fascinating for children and youth.
- A readiness to nurture and encourage volunteer workers in several areas of church life (e.g. children's' storytellers, Sunday School teachers and mentors for youth)
- A willingness and ability to interface positively with parents to address their concerns and engage them in child/youth ministry in the church
- An eagerness to be part of a team that is called to discern and implement the vision of NBMC concerning the youth and children.
- An ability to prioritize tasks and manage their time well with minimal supervision.

Leadership Roles:

- Lead the youth commission and serve on the Children's Education committee to facilitate both programming and long term visioning.
- Participate in regular staff meetings with the pastor for planning purposes.
- Serve as a member of the Elders and attend monthly Elder meetings.

Responsibilities and Expectations:

- Lead/co-teach a children or youth Sunday School class.
- Plan for and implement regular involvement of children and youth in worship, such as children's singing time, Christmas program, arranging for children's story time during worship, etc.
- Lead regular social events for younger children.
- Plan and coordinate 1-2 youth events per month.
- Coordinate fundraising events for youth group (with the typical goal of funding youth attendance at the Mennonite Convention every other year and summer service week in Baltimore).
- Use gifts in the life of the church (e.g. preaching, praying, worship leading, musical involvement, etc.)

Please submit your cover letter and resume to Pastor Dave Greiser at pastor@bmoremenno.org.