

The Official Publication of the Colorado State Association of Letter Carriers

Volume XXII #18

Season Spring 2015

Election Notice for Colorado State Association

This is an official notice, to all active and retired members of the Colorado State Association of Letter Carriers, that election of all officers will be held at the 2015 Colorado State convention. The elective officers of this Association are President, Vice- President, Secretary, Treasurer, Director of Education, Director of Retirees and Executive Board of six (6) members. These elected officers shall constitute the Executive Council. Nominations will be accepted from the convention floor on Friday, May 15th and election will be held on Saturday May 16th. The installation of Officers will be held on Saturday, May 16th during the convention dinner. The term of officer shall be two years until the 2017 Colorado State convention.

Doug Jaynes
President COSALC

2015 COLORADO STATE CONVENTION
ESTES PARK, COLORADO
MAY 15-16, 2015
ROCKY MOUNTAIN PARK INN
970-586-2332
Rooms
Thursday \$69
Friday/Saturday \$91
Deadline for room reservations at the above rate is April 14



Doug and all the members of the NALC in Colorado:

I want to thank you again for the support in raising funds for research to find a cure for blindness. You were instrumental in our Team making our goal to raise \$2500 and helped us to exceed our goal and raise \$3067!!!!

The AZ Vision Walk also exceeded their goal and raised over \$90,000.

Thank you, Doug for initiating such a special and thoughtful act of kindness. It really reminded me of what a terrific job I had and how honored I always felt to be able to work with special people. When the figure out how to restore my vision enough to drive again, one of my first long road trips will be to Colorado to thank all of you in person.

Sincerely,

Al Linde

Editor's note:

As you make your way through the NALC'er, you will notice this issue has many changes in it. First and foremost, the COSALC would like to extend a huge thank you to Jim Mulcahy for the use of his publishing program for many years. The State Association recently purchased a program that is more compatible with the printing company. I have the pleasure of being the first editor to use it. Please bear with me while I learn the program and the best way to lay out the NALC'er.
Jo Schuetz

President's Report

Greetings Brothers and Sisters,

An individual's responsibility strengthens the Union. How? What? It is true; our responsibilities to ourselves will strengthen the NALC.



Let's start with the workroom floor. How we present ourselves to each other and management starts with becoming knowledgeable on our contractual rights. When you know that DOIS is a management tool, and cannot be used as the sole determinant of your day, things will become easier. Do your best to complete your assignment to the best of your ability. You get to tell management how long your route takes every day by filling out the PS 3996. Management can tell you to curtail mail, give away part of your route or carry it on overtime. What they cannot do is tell you that you **must** complete your assignment in 8 hours or else.

Another responsibility that you have is to look around and respect each other. If you wish to be respected it needs to come from you also. This means there is no bad mouthing any of your fellow carriers. Whether an older carrier or a new CCA, we have been there or will be there. If you are the target of the hatred either from management or carriers, wouldn't you want someone to step up on your behalf? Be that person, the

one who helps others. Be the one who writes statements that protects the workroom floor from the abuse of others.

In this CDRAAP environment, there are things that you must take on responsibly and things you must do to protect yourself. It is your responsibility to make your clock rings. Clock in, move to the street, return to office and clock off are only the most basic. When you load your parcels, it must be done on street time. When you do auxiliary assistance, the clock rings must show when you left your route and returned to your line of travel. The clock rings must be to the correct route. The next day, you must check the workload/work hour report. Check to see if your letter and parcel count was correct and all the time associated with your route was properly credited.

When you are on the street, take the responsibility to do your assignment with safety and professionalism in mind. Take the time to be safe. When you are driving, remember you are a professional driver. Pay attention to your surroundings; not the phone, not Facebook, not the next delivery but to your responsibilities as a driver. When you are delivering, are you taking responsibility to watch where you are walking? You must be careful going up and down stairs and only finger the mail when safe to do so. Are you taking responsibility to pay attention to the mail assuring that your customers are getting the right mail? Provide the service to your customers they have known in the past.

Maybe it is just me, but I doubt it. I am responsible to give of myself for the betterment of others. I find that my involvement in the Food Drive and MDA is personally fulfilling. Knowing that a child did not go to bed hungry by my actions warms my heart. As a father of a daughter who has disabilities, knowing that I helped send a child suffering from one of the many aspects that fall under Muscle Dystrophy to spend a week at summer camp is rewarding. What is your passion? How do you give of yourselves? The NALC gives you plenty of opportunities to give of yourself. Whether directly through any of the community services that are offered or just the financial backing to spend time with your family, you are better for that effort you expend.

Do you know what truly affects your future? It is your responsibility to know that it is Congress that controls your future with the Postal Service. You need to understand that if we deliver 6 days a week or more, it is Congress. If we maintain door to door delivery, it is Congress. If we maintain the service standards that were in place in July 2012, it is Congress. How much you pay into your pension fund, it is Congress. Do we have access to the National Labor Relations Board, it is up to Congress. Injured on the job, whether you have workman's comp or not, it is up to Congress. Knowing that Congress controls your future should motivate you to learn how to affect Congress. It is your responsibility to meet the challenges to preserve your future.

Your responsibilities strengthen the NALC; better workroom floor environment, better respect for each other, routes that are protected, being a safe and professional Letter Carrier, giving of yourself for the betterment of others, knowing that Congress controls your future. Yes, your individual responsibilities do indeed strengthen the NALC.

On May 15th and 16th your delegates to the Colorado State Convention will meet in Estes Park to do the business of the state association. While there is a serious side of the of the convention, your Executive Council and the brothers and sisters of the Dwight Palser branch representing Greeley, Eaton, Evans, Ft. Morgan, Sterling, and Peetz, are working hard to make sure there is some fun to be had by all. We have had some great accomplishments over the past year and these need to be celebrated. We will be joined by Executive Vice President Tim O'Malley and RFC Shannon Faulk who will bring a perspective of Washington to the proceedings. After the convention, the delegates will return to their branches with a plan for the direction of the State's activities for the next two years.

President's Report Continued

Please enjoy the spring by being responsible and safe. If you will be joining us in Estes please drive safely and come ready to represent your branches as they have elected you to do. If you will not be there, I hope to see and talk with you either at your meetings or elsewhere.

In Solidarity,
Doug Jaynes

Vice President's Report

Greetings Brothers and Sisters,

It was nice to see a good turnout for the State Training in January held in Denver. It was encouraging to see many new faces seeking the training. This means we are getting new carriers stepping up to defend the rights of their fellow carriers. This is what the NALC needs in order to grow in strength, membership, representation and activism to not only help preserve the US Postal Service but also to preserve our quality of life now and into retirement.

The key to all of this is the continued involvement of younger members especially the CCAs. However, the CCAs are not feeling welcome. In many offices CCAs are being ridiculed for taking away veteran carriers overtime. Overtime is not guaranteed to anyone. As full time regulars we are only guaranteed 40 hours of work. Like many of you, I sign up to volunteer to work overtime when needed. CCAs sign up just to work; to have a job with the opportunity to have a career like all full time carriers. When I began twenty years ago, the veteran carriers in my office took the time to show me how to be more efficient. They answered my questions without fear or resentment of me taking their work away. We need to do the same today for the CCAs. It is bad enough that management mistreats them they don't deserve to get attacked by their co-workers also.



Now I would like to address two very important issues regarding CCAs: relative standing and insurance. Relative standing is very important for two reasons, career advancement and in case of separation. CCAs do not have seniority, but do have relative standing. CCAs are converted to career status based on the person with the highest relative standing. If the Postal service has to separate CCAs for lack of work then the CCA with the lowest relative standing must be released or separated. Later, if more CCAs need to be hired, the Postal Service would have to rehire these carriers. Relative standing for

CCAs is addressed in Appendix B, 1.General Principles Sections f, g and h of the 2011 National Agreement.

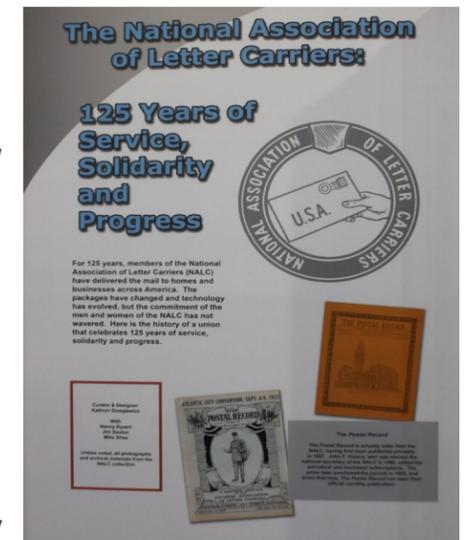
f. When hired, a CCA's relative standing in an installation is determined by his/her original CCA appointment date to the installation, using Article 41.2.B.6.(a) where applicable, and adding the time served as a city letter carrier transitional employee for appointments made after September 29, 2007 in any installation.

I have had many questions from CCAs regarding health insurance. All CCAs are eligible for health benefits if they elect to sign up within the first 60 days of employment as a CCA, or the first 60 days after being converted to career status, or during open season for health benefits which is from the second Monday of November through the second Monday of December each calendar year. Your length of service time will determine which health plans from which you may choose.

If you have not completed 360-days of service, you have only one plan option: You can choose to enroll in the USPS Non-career plan (with either self-only or family coverage) and receive the \$125 bi-weekly contribution from the Postal Service. If you are a 360-day CCA you have three options: (1) You can choose the plan above; (2) As a NALC member, you can choose the family coverage (only) option from the NALC Consumer driven Plan or the Value Option Plan and receive the \$125 bi-weekly contributions from USPS; or (3) you can choose any plan offered through the FEHB Program but receive no contribution towards the premium costs.

I look forward to seeing many of you at the 113th State Convention in Estes Park in May.

In Unity and solidarity,
Michael T. Doherty



Treasurer's Report

Conducting Audits in Small Unions
(Continued)

State Training was very busy and I did not have much time to go over a lot of things so will continue with more information here. Trace cancelled checks to the bank statements and disbursements journal. Select at least two months in your audit period. Your selection of months may be made for a variety of reasons, including an unusually large number of checks written during a specific month or payments for non-routine items such as convention expenses or union sponsored picnic.



Obtain the bank statements and all of the corresponding cancelled checks for the period you have selected. Arrange the cancelled checks in numerical order. Keep the cancelled checks together with the bank statements on which they appear. Most banks do not return the checks to you anymore but there are photo copies included with the bank statements.

Locate the cancelled checks for each of the entries on the bank statements. Place a check mark, in pencil, on the bank statements for each cancelled check. Make a list of any check numbers and amounts appearing on the bank statements for which you cannot find a cancelled check.

Compare the amounts on each cancelled check with the corresponding entries on the bank statements. Make sure that the amounts on the cancelled checks are the same as on the bank statements. Watch for amounts which may have been changed after the checks were returned from the bank.

Compare the information on these checks with the corresponding entries in the disbursements journal. Make sure that the payee, the amount, the date, and the purpose on each cancelled check are properly recorded in the journal. Look for any discrepancies between the journal entries and the checks. Turn the checks over and examine the endorsements, making sure the match the payees on the front of the checks. If you get photo copies you will only have the front side on the copies. If there is a question on a check you can get a copy of the back side from the bank.

Most branches know how to check things over, but this information will help those that are new and those who are thinking about running for a position in the branch. State Convention is coming and with this being election year, it's a good opportunity for anyone interested in a position to put their name in the hat. I am looking forward to seeing everyone there.

In Unity,
Leon "Irv" Irvin

Secretary's Report

1 March 2015

Dear President Jaynes,

This is official notice of my resignation as Secretary of the COSALC and CDL for Colorado CD3 due to my transfer as a Letter Carrier to Philadelphia, PA.

Although a very positive move for my family, it is with a heavy heart that I leave the Colorado State Association family. I thank you and every Letter Carrier in the great state of Colorado for the opportunity to work together on carrying out the mission of the NALC and the greater labor movement. Nobody could ask for more satisfying work. Our accomplishments in this state over the last 6 years that I have served as an officer have been tremendous and the lessons learned from the occasional setback have been valuable. I wish you all the very best of luck in continuing to move forward.

I am very truly yours,
In unity,

Ami M. Nawrocki



Director of Education

Brothers & Sisters

I was asked to write about CDRAAP consultations in this edition of the NALC'er. As of March 19th, the route adjustment teams have been to eight stations to evaluate and adjust routes. The teams have conducted consultations with the carriers to obtain their input regarding their routes. Many important things are discussed such as the data that is compiled and reviewed, suggestions for the movement of territory, and comments or concerns regarding any proposed adjustments.



The initial consultation is conducted with the regular carrier or designated replacement carrier that the local parties jointly agree to. The consultations are carried out by the adjustment team which is a vast improvement from past joint route adjustment agreements. This allows the people who are actually doing the adjustment to meet the carriers in person (if possible), to share information and discuss concerns with their routes. I have conducted numerous consultations with carriers over the last eight years and would like to offer a few suggestions to help everyone get a fair and accurate adjustment.

First of all, don't be that one carrier – there's one in every station - who comes to their consultation and says, 'It doesn't matter what I say, you guys are just going to do whatever you want anyway.' If you say that, the adjustment team has no other choice but to do the best they can with the data they have. I would like to see my brothers and sisters come to consultation

educated and ready to share information and ask questions concerning their route. I recently conducted consultations in Arvada and a carrier came into the room with a ledger on what he does every day.

He had concerns that auxiliary assistance may not have been recorded correctly for the time frame that we were evaluating. I pulled up the data on the computer and we went over every single day on the template to make sure that we had an accurate assessment of his route. I don't know if the carrier expected us to go over the data with him like we did but I believe that this process should be transparent. This carrier took ownership of his route and I would like to see the rest of you do the same.

Also, please come to the consultation with an idea of what territory the teams should consider moving to or from your route. Let them know what would make sense and what can be cleaned up prior to adjustments. Keep in mind that it is nearly impossible to make everyone happy and we cannot do everything that everyone suggests in every case. However, I promise that all of your comments and suggestions will be given serious consideration and we will try our hardest to accommodate each and every one of you. Help us help you. Give us your input and ask as many questions as you like. Take ownership of your route.

In Unity,
John Robles

Director of Retirees

WELL DONE to all of the Letter Carriers, active (80%) and retired (95%), who understood the importance and exercised their right & duty to vote in the '14 election! And, if you didn't vote don't complain, you have surrendered that right.

Letter Carriers lost some friends and kept some friends. Mark Udall consistently kept his promise to support the NALC and its members since I first heard him speak at Boulder Branch 642's picnic while campaigning for the 2nd Congressional District in '98. He will be missed. However, we kept Ed Perlmutter who has remained a strong supporter of the NALC Since he spoke at our State Convention in Longmont while campaigning for his first term as Representative for the 7th Congressional District in '06. Following this year's State Training, we were informed that Rep. Perlmutter had signed on to House Resolutions 12 (6 Day Delivery) & 28 (Door Delivery).



House Resolutions, while not legislation, provide a 'sense of the Congress' as to the collective attitude of those signatory members, to a specific issue. This is valuable information to those concerned with the subject legislation. It tells us where we need to concentrate our efforts. We need to educate the 74 new members of the 114th Congress on why a strong and viable Postal Service is vital to the country. We need to visit old and new friends to emphasize the importance of co-sponsoring resolutions in support of the USPS. Latest numbers show H.R. 12 has 158 co-sponsors, H.R. 28 has 90 and H.R. 54, sponsored by Rep. McKinley (R-WV), calls for the restoration of service standards in effect on 7/1/2012 and has 121. This information directs our efforts to those Representatives who require further convincing on the merits of our position.

The new Congress hints at a greater effort toward bipartisanship as 49 Republican Representatives have signed to co-sponsor these 3 resolutions including: Reps. McKinley (R-WV); Joyce (R-OH); LaMalfa (R-CA) and Young (R-AK), all of whom co-sponsored these resolutions at the time of their introduction. Colorado's own freshman Congressmen; Rep

Director of Retirees Continued

representative Coffman and Senator Gardner provided some brief 'face time' with our COSALC Western States Lobbyists in February. As it is said: "Hope Springs Eternal"!

Lastly, I want to say THANK YOU to departing NALC Legislative Activist Cindy Kirby and COSALC Secretary Ami Nawrocki, both of whom left Colorado in March. Their energy, effort and enthusiasm in support of Colorado letter carriers and labor will be sorely missed.

In unity, with a common cause, Mike Rudler

Executive Board Reports

Brothers and sisters,

While it is quiet right now on the political level, all is not quiet in the CDRAAP world. I won't go into a lot of detail about the process because you can visit the NALC website and read the Postal Record to get an in depth education. I have been working as the Union COR Tech in the CDRAAP process. There are many things about COR that are complicated



The data collected on the day the PS Form 3999 (and the one most representative of the route) was conducted is used to determine the delivery time, relay time, travel within time and the many other functions of your street duties. Please ensure you are performing your job correctly daily.

I have visited Branch 204 in Colorado Springs several times over the last year and have always been welcomed. The branch does a great job of supporting MDA and the Food Drive. Branch 5996 also supports the community service projects of the NALC. Your participation in these events is greatly needed and highly appreciated. The COSALC State Convention will be held May

14, 15 and 16 in Estes Park. Visit the COSALC website for information concerning room rates and the convention schedule.

In unity, Jo

Brothers and Sisters,

I am so happy to be writing to you all (not). You all voted me in to be on the e-board for COSALC about two years ago. I accepted this position because I wanted to be involved. Little did I know, I had to write articles for the NALCer. Writing is not one of my strong points.



I am so happy to be on the e-board with all that I have experienced and learned. If you do not know my story, here is a short version. I had cancer and while I was going through treatment, management tried to get rid of me (I had been working for the PO for about 29 years) and the union saved my job. I am here today to help my fellow carriers, not to be treated like I was.

I have been pushed out of my comfort zone so much that I have grown as a person and as a representative of the NALC. I would recommend this for everybody. Even though it is intimidating, it is worth it. I started out as a steward and that in itself you can learn so much. Now I am passing that knowledge down to my fellow carrier and it is nice to share with them. I am now the president

of branch 913 which is a whole new learning experience. (If you're wondering about the previous president, she is now a 204b.) I am also involved with the AFL-CIO over here on the western slope. It has not been easy to be out of that comfort zone but worth it. You all made this happen by your votes and I want to sincerely thank you from the bottom of my heart. Get to know your rights, it benefits all. Get involved; start out by just going to meetings. First Time Ever to be held in Grand Junction CO: A Postal Union Alliance Picnic sponsored by NALC, APWU, NRLCA, and NPMHU. We are hoping for a day of all USPS union workers united and having fun. This is another way to get involved and have a good time doing it. Besides being united, that would bug management all to heck.

Hope to see you at the CO State Convention in May.

DeeAnn Lowry

Dear Brothers and Sisters,

Another winter has come and gone. Thank the Lord spring is here, possibly another snow, as you know this is Colorado! However, we had good weather in January at the rap session in Greenwood Village. John Robles, director of education provided a successful training session. Thank you National for your support!

Most of you may already know Ami Nawrocki has left Colorado and is no longer our State Secretary. She has served as State Secretary for the last 4-6 years. Ami has also served as Branch 229 secretary and was our shop steward at the main post office in Pueblo for several years. I personally have worked with Ami on phone banks and campaigning in Jefferson County. Ami has always made a point to be up on the current legislation, state and national. Ami Nawrocki – you will be GREATLY MISSED!



Remember to support our Postal Service and Congress on the resolutions; H. Res. 12 which represents 6th Day Delivery, and H. Res. 28 which represents door to door delivery. By supporting these resolutions we will provide better service for American households and businesses as well as provide better job opportunities for the Post Office and Letter Carriers.

The "Stamp out Hunger" 23rd annual Letter Carriers national food drive is set for Saturday, May 9, 2015. If we all work together we can deliver a whole bag full of hope for those less fortunate. Mark your calendars! I am looking forward to seeing all the delegates at the State Convention in Estes Park on May 14th thru 16th. Have a Blessed summer!

Sincerely,
Mike Correa

Brothers and Sisters

In the afternoon on January 23 and all day on the 24 we held our State Training. There was a large turnout for the class. There were numerous classes for us to attend. Some of the classes were OWCP, Legislation and Defenses to Discipline, NALC Constitution Elections and By-laws, and Survivor Benefits. Mike Rudler (new State Director of Retirees) and I gave a class on Survivor Benefits.

Did you know that there are four different types of annuities? Annuity with survivor benefit to widow or widower; annuity **without** survivor benefit; annuity with survivor benefit to named person having and insurable interest; and an annuity to provide a former spouse or combination current/former spouse survivor benefit. You can choose which type you would like except that a married employe is automatically granted the annuity with maximum survivor benefits to widow or widower, unless the spouse waives his/her right. You can also change your annuity after you retire under certain conditions for more information about this you can call Headquarters and ask for the Survivor's Guide.



As always in solidarity,
Jerry



Brothers and Sisters

We deliver everywhere in the United States to homes and businesses every day, six days a week, and sometimes seven days a week. We care about our customers and the communities we serve. Letter carriers often deliver in the same communities for our entire working lives. We're familiar with the neighborhoods; we sometimes help in dramatic ways while making our rounds. We often send for help when senior citizens fail to collect their mail, alert residents to fires, aid accident victims and even stop burglaries. Letter carriers serve their communities every day, six days a week, just by doing their jobs. But their commitment to service extends far beyond walking their mail routes.



On Saturday May 9th we have the opportunity to help the food deprived in Colorado. Colorado letter carriers are taking part in the 23rd annual Stamp Out Hunger Food Drive. The NALC is joined with the United States Postal Service, National Rural Letter Carriers Association and all of the other postal employees, The United Way, Metro CareRing and countless volunteers all across Colorado. We hope to surpass the 777,000 pounds of food collected in 2014 from postal customers and help restock food banks, pantries and shelters around the state during the summer

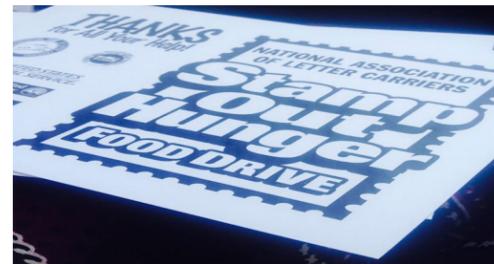
months when the children are out of school and don't have access to school lunches.

Hunger/Food Insecurity in Colorado:

- More than 1 out of 5 children in Denver lives below the poverty line, which is \$19,790 for a family of 3 (U.S. Census Bureau, U.S. Health and Human Services).
- In Denver County, approximately 122,755 people live below the poverty line; this represents 18.9% of the entire population (U.S. Census Bureau, 2013).
- More than 25% of working families in Colorado do not have enough food to meet basic needs. (U.S. Census Bureau)
- More than 200,000 Colorado children live in poverty; this is 16.9 percent of all children.

Hunger can weaken people not only physically, but also psychologically, denying them the opportunity to improve their lives. Hunger constrains economic and social development, and is itself a cause of poverty. Those living in poverty deserve a chance at self-reliance; the first step is to relieve them of their hunger.

We have filled the community food pantries, year after year, a tradition Colorado carriers must keep strong for years to come... let's make history in Colorado by collecting the most food donations ever in 2015.



Make your heart feel good!

In unity Jeffrey Frey

CDL Reports

CD1 Representative DeGette

On March, 2 2015 State Chair Doug Jaynes and I met with Representative DeGette staffer April Martinez to urge Representative DeGette to cosponsor House Resolution 28, calling on Congress to take all appropriate measures to ensure continuation of door delivery for all business and residential customers. We also asked Representative DeGette to cosponsor House Resolution 54 which calls on the USPS to restore the service standards that were in effect on July 1, 2012.

We also discussed building the post office with new products and services rather than degrading its way to prosperity. We shared information on carrier alert, carrier heroes, the letter carrier food drive and letter carriers long time involvement with MDA. We left April with fact sheets and the Postal Record hero issue. I followed up our meeting with Representative DeGette's office via e-mail 03/18/2015 and am waiting for a reply.

On 02/26/2015 Rep. DeGette signed to cosponsor House Resolution 12 expressing the sense of the House of Representatives that the United States Postal Service should take all appropriate measures to ensure the continuation of its 6-day mail delivery service.

In Unity,

Jeffrey Frey

Colorado State NALC'er _____8_____ Spring 2015

CD 2 Congressman Polis

I had the privilege of traveling to Washington, DC recently as a member of a four person delegation from Colorado. Our group included the CDLs for districts 2, 4, and 6 as well as our state president. We met with the staff of every congressman and senator from Colorado as well as several of the politicians themselves.

A comprehensive postal bill has not yet been introduced into the new congress. Our basic pitch then was that since we just finished a year when we had an operating profit of \$1.6 billion delivering the mail, we should not be doing anything to degrade the network that is generating that profit. More concretely, we asked the people in the House of Representatives to sign onto three resolutions which would put the House on record in favor of continuing 6 day delivery, continuing to the door instead of to a neighborhood cluster box and against slowing down the mail by relaxing the service standards. Support for these resolutions can help shape whatever bill does come up.

For those who might be thinking that this stuff has been coming up for years and nothing has ever happened and it would be a really be a dumb idea to make these changes, so nothing is going to happen, that's wrong. There were very damaging bills introduced into the last congress but they didn't make it to the floor. There is no guarantee that will happen again.

There was actually a fifth member of our delegation, who was already in DC. I am referring to "retired" letter carrier Cindy Kirby. We have been blessed to have had someone with her knowledge of all things postal and political, her organizational and people skills and a work ethic that just won't quit. Elvis has left the building. Good luck, Cindy and thank you.

In solidarity,
Phil Wickman



CD 4 Congressman Ken Buck

Brothers and Sisters,

First of all, I want to thank President Doug Jaynes for appointing me to the position of Congressional District Liaison for CD4 last year. I was in Washington DC in February with Doug along with Jackie Skene and Phil Wickman. The knowledge I've gained from that trip is priceless and I can't thank the COSALC enough for sending me. We did a lot of work while in DC and still have so much more work to do.

I'm sure many of you have heard that Cindy Kirby has taken on another job in another state but this has also presented an excellent opportunity for all of us to revamp the way we look at legislation issues. Until this recent trip, I at times would also know that it's okay...."Cindy will let me know when I need to do something". That train has left the station and Cindy was on it. I know that Cindy will still be in contact with us since her new job is also in legislation but it is time for us to stand up and stand tall. We as members may not like to get involved in "politics" but we don't have a choice. It concerns our jobs and our future. It also concerns your family's future. This can be done on many different levels including just distributing out information to your members locally. Every part works together to make an impact as a whole.

There are many issues that we are discussing currently:

H. Res 12 – 6 day delivery

H. Res 28 – Door to door delivery

H. Res 54 – USPS Service Standards

Be sure to get on the NALC website and sign up for e-Activist. It doesn't take but a few minutes. When you are needed to respond the NALC will let you know. You can do most of this through emails and let your representatives and senators know what they need to support or what we don't want them to support that will hurt the USPS. At the current time we are in holding pattern with legislation waiting for the leaders in DC to get settled in before we dive into any major legislation. We also just had the new PMG, Megan Brennan, start in February and the NALC is trying to determine in which direction she is going to take us. It appears she is open minded and is willing to listen to the various unions along with the customers to determine the proper direction for the USPS. Only time will tell.

Colorado State NALC'er _____9_____ Spring 2015

While in DC, we met with Senator Cory Gardner. His representatives were very attentive and listened to the facts that were presented and were open to the innovation ideas that the NALC and USPS are looking at in the future. We also met with Representative Ken Buck and we hope that the information we provided will sink in concerning the house resolutions that are currently being looked at. I will keep them updated whenever there are changes.

I want to thank all of you for your hard work as letter carriers and would ask that you please consider stepping up in your local branch to help with legislation. As I said earlier, this can be from just making copies or helping distribute information but it is very important.

In Unity,
Richard Byrne
CD4 Liaison



CD 6 Congressman Coffman

Dear Brothers and Sisters

In February I went on the lobby trip to Washington D.C. with State Chair Doug Jaynes, Phil Wickman from Boulder Branch 642 and Rick Byrne, the President of Greeley Branch 324. Monday was a training day and a meeting with NALC President Fred Rolando. Fred indicated to us that the NALC will be making some changes to the messaging we use when we are talking with our representatives. Shannon, Doug and I are all working on how to incorporate this new message into the next legislative training at the May state convention. Tuesday and Wednesday were spent walking all over Capitol Hill in the freezing cold attending our scheduled meetings and for the most part our meetings went well with varying degrees of success. Our meeting with Congressman Coffman was one of the meetings I would count as a success.

Over the last year I have tried to secure a face to face meeting with the Congressman and until Tuesday had not been able to achieve that goal. The meeting started off with the Congressman's staffer but Congressman Coffman did come in for about the last ten minutes which to those of you who have never lobbied may not seem like anything, but it is in fact a real step forward. I was proud to hand the Congressman the Veteran letter with the signatures I had collected, approximately 16. The Congressman and the staffer both seemed genuinely interested in the contents of the letter and I am hoping they will reply to all of those who signed it.

We were not able to secure a promise of support on the resolutions but I will continue to contact the Congressman's office with more information on the Post Office detailing how any cuts would negatively affect Veterans and Small Businesses in Congressman Coffman's district. Congressman Perlmutter's staffer took us on a short tour of the Capitol between our meetings with him and Congresswoman DeGette. It was very inspiring to see all the history and hear some of the stories that surround one of our most important and historic buildings.

As a moment of personal privilege I would like to wish Ami Nawrocki and Cindy Kirby all the best in the coming months and years with their new lives. They will both be missed but I would like to extend a special thank you to Cindy for all her patience in teaching me the legislative ropes. While I will never know as much as she does, I feel like I have the basic tools to do some good work for the best union representing the best people.
Thank you so much

Respectfully submitted

Jacqueline Skene CDL 6

Letter from the past Editor □

RETIREEES - A SECURITY RISK!

This is what the shop steward was told by a Postmaster when she invited them to a potluck celebrating a carrier's last day at work after 23 years. Can you believe it??? Retired Letter Carriers served the Postal Service and this country proudly for decades. They were the heart and soul of the service delivering through rain, cold, snow, heat, wind. They watched out for their customers. They delivered the right mail to the right mail box without the aid of ID Badges, GPS, DOIS, DPS, FSS, MSP scans. Retirees earned the public's support and the USPS's ranking of most trusted federal agency year after year. Our new contract allows retirees to come back and deliver as holiday CCAs. I am honored to have worked alongside them. How in the heck could they suddenly be security risk?

It is my opinion that this effort was taken to somehow hurt the union and the carriers on their celebration day. Fortunately, cooler heads prevailed and the order was reestablished. Make no mistake; the injured party is the Postal Service itself. An organization that turns its back on the men and women that contributed to its success is headed in the wrong direction. Just because someone feels insecure about himself does not mean that our retirees are a security risk.

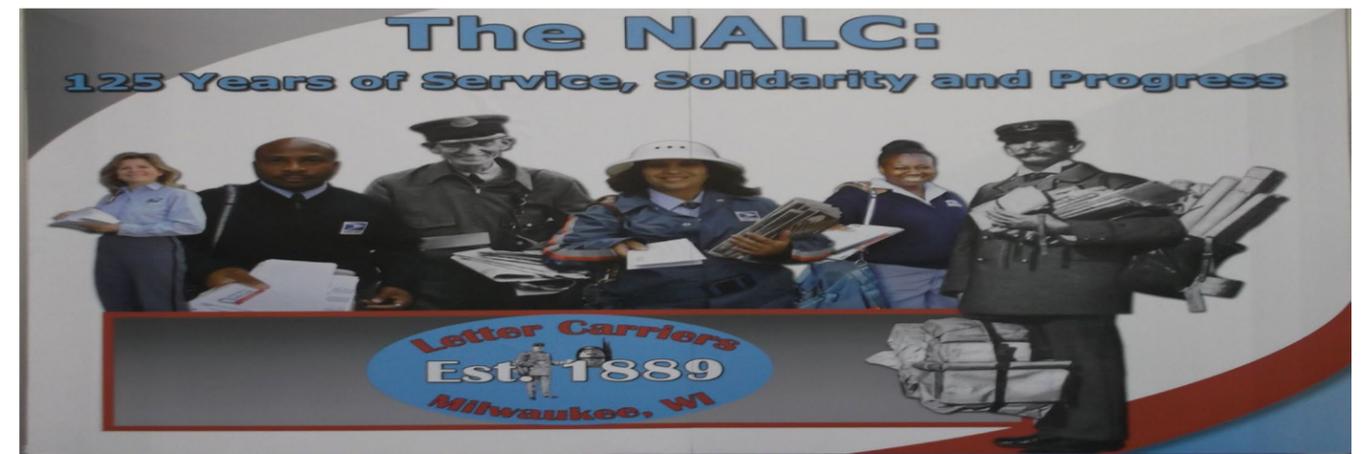
My advice – disregard the few unenlightened folks that feel this way. Work with pride. Continue to prove every day that our current employees and those that served before us that make the USPS the most trusted federal agency. It is the employees which make the USPS worthy. Letter Carriers DELIVER.

Respectfully,
Cindy Kirby

MDA GOLF FUNDRAISER
THURSDAY MAY 14
ESTES PARK GOLF CLUB
10:00 AM
\$50 PER GOLFER
INDIVIDUAL OR TEAM

NAMES _____

RSVP: GERALD HOFFMAN 344 BLACKSTONE LOVELAND, CO. 80537
Or
Doug at cojaynes2@juno.com
BY MAY 6TH



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