



The Slope JULY 2021

Hours Codes/Reason codes/MODS codes.

Go to the nalc.org website under Managements Handbooks – M-32

This manual has all the codes used for hour codes/reason codes and MODS hour codes to track all hours worked. Everything you do in the Post Office has an hour code attached to it. That is why I mentioned earlier that the proper clock ring can be good or could be bad for you and others.

Example, if management gives you some overtime on another route do you punch over to that route and record the time worked on the route so the route can get the credit? Doing this will evaluate any problems when route inspections come. To help your office time, do you punch to 354 time, waiting for mail, stopping the time on your route? Not doing this punch could cause you many problems if there is an inspection. Be careful on what you punch to on the clock.

Action is needed

The NALC is needing your help to fight the HR 3076 and S 1720.

Please go to the **TAKE ACTION** link to act on our current NALC Legislative Alert for HR 3076 and S 1720. This is our chance at ending the prefunding requirement for the USPS. HR 3076 would repeal the prefunding mandate and would also integrate six-day delivery into law. So, we wouldn't have to continue to battle to save jobs. It also includes a Medicare integration which the clarification to that is attached. There is some mis information out there on that. Use this link to contact our congressional representatives as well. It's easy to take action. continue to do this daily. you can send emails easy and make phone calls with the touch of a few buttons on your phone.

Legislative Updates

Explanation of the health care provisions of H.R. 3076/S. 1720

Last month, the Postal Service Reform Act of 2021 ([H.R. 3076/S. 1720](#)) was introduced in the House of Representatives and in the Senate. NALC strongly supports these bills, the first major postal reform legislation in 15 years, because the bills address two of NALC's top priorities:

- The repeal of the mandate that the Postal Service pre-fund decades' worth of health benefits for its future retirees.
- A reform of the Federal Employees Health Benefit Program (FEHBP) to maximize participation in Medicare when active postal employees (as of January 1, 2023) retire and reach age 65.

Many members may have questions about the FEHBP, and Medicare provisions included in these bills. Unfortunately, misinformation about them is common. Let us start with the proposed changes in FEHBP.

Mandatory Stand-Up Talk

May 27, 2021

Unemployment insurance fraud: Employee safety and recognition



Since the start of the coronavirus pandemic, there has been a significant increase in unemployment insurance fraud. This fraud can occur in many ways. Often, fraudsters apply for benefits in other people's names and addresses, or they use vacant and rental property addresses to receive numerous state employment agency mailings at a time.

A person may or may not be aware they are a victim of unemployment insurance fraud. Pay special attention to the following signs that someone on your route may be a victim:

- Multiple letters from one or more state unemployment agencies going to one address to people who do not reside there.
- A customer advises they have received multiple letters from state unemployment agencies even though the customer did not apply for benefits.
- Mail from state unemployment agencies sent to vacant homes or homes that are for sale.

If you suspect fraud, contact your immediate supervisor and notify your local Inspection Service office.

If you are confronted by someone on your route who is looking for these types of mailings, do not engage with them. If the situation escalates and your safety is in jeopardy, call 9-1-1 and then inform your immediate supervisor. Take note of any details you can remember, including a description of the suspect, direction traveled, and vehicle and license plate information.

I put this in because this happened to me, I wanted you to be informed and prepared if it comes your way.

In Unity

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