



COLORADO STATE NALC'ER

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President's Report

Sisters and Brothers,

During this time of uncertainty, I know that I am looking for something stable to hold onto. I have found it in my family. I have found it in my faith. I have found it in the NALC. Every day I look toward you my Sisters and Brothers to provide the



stability we share on the workroom floor. We are all going through this crap, together. While our perspective is different, we all know that 2020 has forever changed our lives. And for that may we always remember where we were and where we are. But I also find stability in our National officers. They have led the charge on so many fronts that I have no doubt in their selection to the office that they hold. On the website just under the COVID tab there are 8 statements from President Rolando, EVP is doing Podcasts, there are 18 new MOUs, 30 mandatory stand ups, and a multitude of health and safety articles. A new PMG has brought chaos across the country, and an appropriate response from our leaders. Contractual issues are being addressed through grievances; tests have been ended. Legislation is crafted with our input and passed the House with bipartisan support. And public support of the USPS and Letter Carriers has never been

more openly expressed. America loves us.

I have 3 asks of each of you, first is to stay healthy, both mind and body. Please find the information that you need to make the decisions necessary to keep you and your family safe. Again, the amount of information that can be found on the NALC's website is fantastic and very comprehensive. It guides me in our mask wearing, physical distancing, and hand washing. Though I am not sure how sneezing or coughing into one's elbow and then bumping elbows instead of shaking hands is cleaner, I will follow those instructions. But please also educate yourselves on how to keep your mind healthy. EAP has many options and tools to keep your thoughts balanced so you can make the right decisions for you and your family. Check out usps.ndbh.com/EAP

My second ask of you is to make sure you and your household is registered to vote and take the time to educate yourselves on the candidates. In this issue there is the form to fill out and return to register so you may have a say in this year's election and our future. Also included in this issue are the candidates that have been endorsed by the Colorado AFL-CIO and those who have endorsed by the COSALC Executive Council. While the COAFL-CIO looks at the entire labor force when making endorsements our Executive Council narrows the focus down to who is best for Letter Carriers. Both lists start with the candidates asking for the endorsements. Then follows a questionnaire, a tour of an apprenticeship site, an interview, and finally, sometimes heated, a debate. Please use this as a starter for your education when you make up your own mind of who will be best for you.

The third ask is personal. Please continue to do your job as you have been. Your and my integrity has been questioned by the current administration and those who wish to see us fail. This is nothing new from the President; he stated his belief at a rally in Windsor in 2016. He continues this false narrative that we cannot be trusted with ballots, that we can't handle our job, that we don't deserve to be America's most trusted agency. Please, let us show America that we are Americans first and foremost. That the job we do is actually who we are a servant to our communities, to our country. This should not be a stretch for anyone of us, we do it every day. Keep up the good work and we will shine in America's eyes.

And the last thing (yea I know that is 4 things) is to use your power of the pen and VOTE!

Until we can get together in person, stay healthy, stay educated, stay united.

Doug Jaynes, President
Colorado State Association of Letter Carriers

Vice President's Report

Brothers & Sisters,

Is 2020 over yet? The whole world was hit by a virus that continues to do damage daily in our communities and in our own lives. Some will say we should have known it was coming. Some will say we should have been more prepared. Does it matter? It has happened before and will probably happen again.

It has been a game changer with all of us learning on how to meet virtually through the various video conferencing programs. The COSALC has purchased a Zoom account and is willing to allow all branches to use it for their meetings. Only one branch so far has taken the COSALC up on using the account for their monthly meetings and they have gone very well. All of us had to learn virtual video etiquette but I think we are at a point where meetings run much smoother than in the beginning.



It has been a tough year. The COSALC State Convention was cancelled. The NALC National Convention was cancelled, and the Region 4 RAP Session had to be cancelled since the hotel would not allow for a cancellation clause in the contract. When will things get back to normal?

That is the million-dollar question. We all need to stay strong and work together to save the USPS. We need to be careful to not become divided due to our various political views that will come up over the next few months prior to this year's presidential election. Each of us can vote as we desire. Are there issues that you still have questions about? Have you done research that helps you feel comfortable about where the NALC and COSALC stands with letter carrier friendly candidates? If you need answers, feel free to reach out to anyone of the COSALC officers and executive board. They will be more than happy to assist you and if they do not have the answers, they will assist you in getting them.

The COSALC is working with some branches on the Western Slope to keep them connected and updated with various issues. COSALC Executive Board Member Todd Tucker put together a meeting on Zoom for the smaller branches since they have not been having meetings due to COVID-19. The COSALC State Association is here for all members, please reach out to us and let us know what we can do to help.

Stay strong and let us continue to work towards strength and unity.

In solidarity,



Richard Byrne
Vice President
richardbyrne@cosalc.org

Secretary's Report

Hello again Brothers and Sisters,

In these trying times I hope that this finds you all safe and as healthy as you can be. I am writing today about all the negatives that



bombard us every day. The news is rife with negativity about the Postal Service. We can't do this, we are going under, a sinking ship at best! Are we in great shape? No, not really and the cards are getting stacked against us both internally and politically! From attacks and rumors coming from the highest office to the placement of a hatchet man as PMG we have an uphill battle to say the least.

But with any battle we need a plan! It starts with you, the troops. Best damn army in the world is the boots the Postal service puts on the streets every day. The attack strategy is three-fold! Number 1 is continuing to be the best by serving our customers to the best of our abilities. Do the job, do it right and take care of our customers. Number two, when the political mail rolls, make sure that delivery happens. From the untold razor-sharp thin flats to those ever important ballots, get them in the box as quick as possible, pick up an safely return those ballots when placed in our charge to make sure that every vote counts and there is no crying over "rigged" elections. Number three is the biggest and most important item right now. USE YOUR VOICE!

Whether it be to contacting your congressional leaders by phone or mail about what's going on and the help we need or talking to your customers or co workers about the right message. When I was asked recently by a customer if their ballot was safe, I unequivocally said absolutely, because I will see that it gets there, I will do my part and I have the faith that my brothers and sisters down the lines will get the mail delivered. To delay that kind of first-class mail would be, in my opinion, a federal crime, and none of the front-line craft postal workers are going to mess with it. We are the most trusted government agency for a reason, we do our job!!! When asked is my ballot safe? I answered the same, I will see that on my end, your vote will count!! Don't wait, mail today was an old slogan that can be brought back today. Don't sit on your ballot, get it in the system and track is through the state website. You will know when it gets there and your voice was heard, hopefully load and clear on election day! We will survive this Postal pandemic because of you. You are what makes the Postal Service great. Let's go troops and stay safe!

In Unity
John Woolley



Treasurer's Report

Greetings Brothers and Sisters,

I'm hoping all is well for you, your family and friends. During times like these everyone needs some type of



support even at work. We are all dealing with some type of stress in our lives. A lot of the carriers are still working long hours and still having to work under new safety restrictions due to the pandemic that may make the job a lot more difficult mentally and or physically. We are all also dealing with a division of beliefs of what works for some and or all. The best we can do for one another during

these times is to respect one another and to stand by one another in solidarity.

I'd like to congratulate all of our brothers and sisters who have been able to retire recently I'm very happy for you and wishing you all the best in your retirement. To all of the new treasurer's and or secretary/treasurer's just a friendly reminder to remain in compliance. To keep in mind and or make notes on your calendars of all your deadlines for your monthly or quarterly taxes that need to be filed UIT and 941's. Also remember to review the I-9's to make sure that your paid officers and stewards have a current identification on file. Paid officers and stewards if your identification (driver's license and or passport) has expired and you have recently renewed it please remember to give a copy to the treasurer and or secretary/treasurer of your branch so that the files remain in compliance.

For those of you who are responsible for purchasing supplies, have use of the branch credit cards, or have expenses that are reimbursed please remember to supply the receipts to your treasurer and or secretary/treasurer of your branch, help them make their job easier they need your support. Help them keep the branch in compliance. Final note I hope all of you have registered to vote and please remember to vote.

In solidarity

Yvette Garcia

COSALC Treasurer

Director of Education Report



Meetings, Trainings, Conventions and Rap Sessions have been canceled due to COVID-19. It seems crazy that we haven't been able to get together for one of these sessions in over 6 months. Some Branches are still able to hold Branch meetings by utilizing Zoom Conferencing or some other form of Video based conference.

This is a great way to continue sharing the information, holding the business of the Branch and has worked out great for us in Fort Collins.

As you know there are have been many Memo's signed by National and many updates since the start of COVID. It has had a huge impact on not only our work lives but our personal lives as well. The information has not stopped, and as union leaders and members we are still relied on to know it all. We have to spend hours reading and understanding the new information as it comes out. Sometimes I know it seems it can be information overload and a bit much at times. Take your time and read through one at a time so you understand it to avoid getting overwhelmed.

We are working hard for the next Training Session to help make up for some lost trainings this year. The Colorado State Training will be held January 28, 29 and 30th. We are working with the National Business Agents office and have extended the training to three days, instead of the usual two. We feel two days was just not enough for a new steward. So the first day will be for brand new stewards and all of the basics will be reviewed. We will get the proposed agenda out to the Branch Presidents as soon as possible.

Training is a necessity for our jobs as officers and stewards, and by receiving necessary training you are better able to excel at your job. It has been a challenging year to keep up with all of the new information. Not to mention all of the changes and proposed changes and how to combat those. Act now to get some new members involved and trained to help build your Branch. In order to have a well-rounded branch, you have to bring people up and send them to a training to show them you are willing to invest in them as a steward, branch officer, or even a member who is interested in doing more for the membership. Don't take the trainings we do get to have for granted.

Please make sure you are continuing to take action and do whatever is necessary to help the USPS thrive. We have an uphill battle ahead of us, and making sure we are all staying current on the information is extremely important. Please stay safe and healthy. I hope to see many of you at the state training in January.

In solidarity,

Danielle Fake-Moorman



Director of Retirees Report

ATTENTION ACTIVELY RETIRED LETTER CARRIERS WE NEED YOU FOR THE 2020 ELECTION CYCLE!

Retirement can be a sweet spot for union activism—a retiree has a wealth of experience and knowledge to lend, and more time to apply it. Retired carriers are free from the restrictions on active carriers that govern certain kinds of activism. With that freedom, you have the opportunity to help your fellow union members in ways you couldn't as working letter carriers. Colorado Letter Carriers need you no matter what side of the fence you lean, our voice needs to be heard and with the passage of the Hatch Act, in 1993, Retirees can be the voice we need to elected candidates from both parties who support letter carriers and the Postal Service.



Letter Carrier Political Fund for retirees

The Letter Carrier Political Fund

Lend a hand in the fight against legislative attacks on retiree pensions by contributing to the Letter Carrier Political Fund today. Over the last several years, an ugly swarm of mean-spirited legislative proposals to reduce retirement benefits has appeared in the House and Senate. The proposals would increase employee contribution rates to the CSRS and FERS, decrease the amount of pension benefits, end the employer matching 5 percent to the Thrift Savings Plan, completely eliminate both the Special Annuity Supplement and the entire FERS annuity benefit, reduce COLAs, and more. If all of these proposals were enacted into law, minimum retirement eligibility age would be pushed back to age 62.

But that wouldn't matter, because postal and federal retirees would be left with below-poverty-rate incomes and unable to retire at all. Our pensions are under direct attack. The war is being waged in the halls of Congress and the NALC is fighting on the front lines. Our weapons are Political Fund dollars. It suggests all retired NALC members should carefully consider a 5 or 10 dollar per month contribution to the Letter Carrier Political Fund. Retirees have a direct stake in this battle. Help arm the NALC.

Why does the NALC encourage retirees to maintain membership? Both active and retired members benefit greatly from the direct participation of retirees in the governance of the NALC. Retirees provide a conduit for the history and the traditions of both the letter carrier craft and the NALC to new generations of letter carriers. They provide a focus on the fight to obtain, preserve and improve retirement benefits—a fight that profits both retirees and current employees. They play a prominent role in legislative outreach, and have done so since 1939, when the Hatch Act was enacted. (Although the Hatch Act Reform Amendments of 1993 repealed some of the more onerous restrictions on active letter carrier political activity, retired members remain completely free from those restrictions.)

What are the advantages of remaining a member of the NALC in retirement? Free insurance. Every retired member is covered by a free \$5,000 accidental death policy through NALC's Mutual Benefit Association. Assistance in solving problems with OPM provided by the NALC Retirement Department. Information is provided about important retirement related legislative proposals through *The Postal Record*, the NALC's monthly magazine. Continued participation in NALC governance. Retired NALC members retain the right to vote in branch, state and national elections; to vote on motions at branch meetings; and to hold office. See NALC Constitution, Article 2, Section 1 (a).

A voice on Capitol Hill.

The NALC actively lobbies congress on issues related to the Postal Service and retiree benefits. The cost is very low. National dues for retired members are only \$7 annually. Many state associations and branches charge no dues at all, or very low annual dues. In cases where the retiree retains the Federal Employees Health Benefit Plan (FEHB) and is covered by the NALC Health Plan, in almost every case, the annual retiree membership dues will be less than the \$35 annual charge for non-members. Use the free NALC Member App for iPhone and Android smartphones to stay up to date on the latest news affecting retired letter carriers.

In Unity
Jeffrey Frey
720-323-9015

Executive Board Reports

Dear Brother and Sister Letter Carriers of Colorado,

I first want to give a huge shout out and Thank You to our state association along with the Arvada and Boulder branches for their support of the Heroes Delivering EDDM postcard campaign. 15,000 customers received our message and many of them went onto the website, learned about our issues and made a connection with their Congressperson in support of emergency funding for USPS. It really is all about getting the facts out to the public and letting them speak as to why the post office matters to them.



I never thought I'd see the day when the Postal service would be front and center on the nightly news. While we may be getting a lot of attention right now.... remember the ultimate goal is getting the funding we need and maintaining the service standards Americans expect and deserve. And in this pursuit...the TRUTH matters!

Be committed now and always to doing your job even more conscientiously than usual, prioritizing and guarding election materials, locking your vehicle, etc. We are the link that all

Americans depend on...let's prove that we are ready and able to perform our duties with pride.

While the rest of the country may be inclined to politicize the USPS for its own gain, we as professional letter carriers need to remain non political while on the clock. We have many advocates both Republican and Democratic...and we serve all equally.

So stay up to date on NALC's positions by checking the app regularly and attending a union meeting, be an educated citizen and most importantly...VOTE!!

In Service and Solidarity,
Joann Hertel

Brothers and Sisters

Spoils system / Conflicts of Interest

What was Jackson's spoils system? The spoils system was instituted by President Andrew Jackson. "To the victor goes the spoils" meant that every government job belonged to the party in power.

In politics and government, a spoils system (also known as a patronage system) is a practice in which a political party, after winning an election, gives government civil service jobs to its supporters, friends, and relatives as a reward for working toward victory, and as an incentive to keep working for the party. What was the main problem with the spoils system? Corrupt individuals could be placed in offices they would ultimately abuse. The spoils system also created scandals as politically motivated supports of one candidate.



The spoils system ultimately discontinued because it required hiring and firing decisions to be based on merit rather than partisan loyalty. In recent times have we seen any of this. Conflicts of interest- a situation in which a person is in a position to derive personal benefit from actions or decisions made in their official capacity. There are several restrictions imposed by law and federal regulation on Executive-branch employees that require Postal Service employees, under certain circumstances, to seek ethics counseling if the employee's participation in the matter would give rise to an appearance that the employee was using his public office for the private gain of another person, the Postal employee must disclose the real or apparent ethical issues.

Financial disclosures reveal postmaster general's business entanglements and likely conflicts of interest, experts say. But, DeJoy and USPS have said he fully complied with the regulations. I leave it to you to be the judge of anything we have seen in recent years.

Two things to remember: 1) The public may lose confidence in the integrity of the government if it

perceives that an employee's government work is influenced by personal interests or by payments from outside source.

2) The mission statement can be found in Section 101(a) of Title 39 of the U.S. Code, also known as the Postal Reorganization Act: The Postal Service shall have as its basic function the obligation to provide postal services to bind the Nation together through the personal, educational, literary, and business correspondence of the people. It shall provide prompt, reliable, and efficient services to patrons in all areas and shall render postal services to all communities.

Solidarity, OB

Greetings Brothers and Sisters,

National is still working hard on HR. 2382/S 2965, by contacting congress and the senate on this mandate. The members that made their voices heard helped pass the House with 309 to 106 votes. Being a bipartisan vote, 222 democrat and 87 republicans voted to stop the disastrous prefunding mandate on our

employer. Representative Scott Tipton was one that signed on as a Cosponsor and voted for the bill, we Thank You! Now that the bill has advanced through the house, it will be up to the senate to take action on S.2965 the bipartisan companion bill.



It is important that you are registered to vote so you can support your congressman in the fight to make right, all the wrongs. National will

monitor this critical bill's progression and let us know in the Nalc App. National investigated the prefunding numbers and found out that without the prefunding payments, the post office would be operating in the black. This issue is still not settled yet.

All of us that work for the post office have been made aware of the crisis that is affecting the future of the post office, all the employees as well as the retirees. The issue is the Stimulus Bill. Don't kid yourself, this issue is serious. We can't ignore it hoping it will go away, we can't think that you will just leave it up to others to handle it, no, everybody that works for the post office in all installations across the country NEEDS to become an activist. Do you like your jobs? Do you like to provide for your family and provide a comfortable life for them? Do the retirees like their pensions? All I can say is, anything is possible, anything can happen. Congress resumes discussions over the fourth Covid 19 relief bill. The Nalc sent a letter to the House and Senate leadership urging them to provide 25 Billion in financial relief to the post office to continue operations. Go to Nalc.org or the Cosalc.org website click the Action tab and follow the instructions.

There are 3 different ways to help out contacting your representatives, ask them to save the post office, if you can only do 1 function that would help out greatly. Thank You!

Executive Reports Continued...

Be safe, don't let the problems of the post office divide us, we are one in unity.

Todd Tucker
tucker@cosalc.org

Brothers and Sisters



With all the hype surrounding the finances of the USPS right now, it is inevitable that the topic of pre-funding future retiree health care comes up. So, I wanted to clear up a few misconceptions about it and the Postal Accountability and Enhancement Act (PAEA) of 2006. The NALC supported most of and even helped work on the PAEA in its original form which includes reorganization of the Postal Rate

Commission, modernization of product classification and rates, correction of financial issues with the military portion of some civil service employees, and other needed reforms. The PAEA was written as bi-partisan bill with sponsors from both major parties.

Unfortunately, at the last minute, President Bush announced that he would veto the PAEA if the provision to pre-fund future retiree health benefits was not added to the bill. Prior to the PAEA the Postal Service did not have any legal burden to pre-fund the future health benefits for retirees. The original payment schedule started at \$5.4 billion in 2006 and rose to \$5.8 billion in 2016.

The Postal Service did not see it as an immediate concern because postal revenues at the time continued to increase. But the reality is that the PAEA has put the Postal Service in the financial situation that we are in. In 2007 the nation entered the Great Recession which lasted officially until 2009. The Postal Service fell behind in the mandatory payment, and the payments were entered on the balance sheet as liability. This accounting practice makes the USPS appear to lose money even in years when revenue exceeds operating expenses. The PAEA is the cause of 90% of recorded loses since the bill took effect. The USPS is the only agency public or private that is legally held to this type of financial burden. This burden makes it next to impossible to buy fuel-efficient vehicles and to develop technology to help better the service. This makes it a yearly fight to continue the 6-day universal deliveries.

Now we are faced with the COVID-19 pandemic. In these unforeseen times the Postal Service is paying leave for employees with COVID-19, for 2/3rd pay for employees that have no childcare and for PPE all with a drop in overall revenue. We need everyone's help to save the Postal Service. Stay informed. Educate your case partners, friends and family. Stay

in contact with your US Senators and Representatives. And most importantlyVOTE! If you are not registered, get registered. The last day to register online in Colorado is October 26, 2020. Go directly to <https://www.sos.state.co.us/voter/pages/pub/olvr/verifyNewVoter.xhtml> You will need your Colorado driver's license or ID card and the last 4 digits of your social security number. This is not the time to sit silently and hope. This is our livelihood and our retirement.

Stronger together,
Kelli Robles

LCCL Reports

CD1 Diana Degette

Brothers and sisters

Doug Jaynes and myself held a Zoom meeting in May with Rep. Diana DeGette's, staffers Alejandra Garza Arden Parker to discuss Supporting The Post Office in the next emergency stimulus package. which would provide \$25 billion in emergency funding to the U.S. Postal Service (USPS) from the U.S. Treasury. The appropriations would be a one-time payment to assist USPS while it struggles from the lost revenue caused by the coronavirus pandemic and the government responses to it.

Attended an August 18th press conference with Rep. DeGette and Rep. Crow at the downtown Denver 80202 station, to stress the importance of helping the USPS during the pandemic, encouraging congress to pass the Delivering for America Act (H.R. 8015), a bill that provides \$25 billion in direct financial relief to the Postal Service and ensures that no changes in service can be made that would result in delays during the pandemic. House Passes Delivering for America Act in Unprecedented Vote The bill passed by a vote of 257-150, with 26 Republicans joining Democrats to vote in favor of the bill. We hope the White House and Senate will follow the lead of the House of Representatives and work to provide the same relief. Letter carriers must not let their guard down these budget threats are very real. All letter carriers as well as family members, friends and neighbors need to contact representatives in the House and Senate now!

Thank you, Brothers and Sisters,
Jeffrey Frey,
LCCP District 1

CD2 Joe Neguse

Brothers and Sisters

I am sure we will all be focused on the election this fall. It

will be hard to look away even if we would like to avoid it, given the flood of issues and information that we will all be exposed to. That's why I want to use this space to go over just one example of how President Trump regards our union. I think it says a lot. In April, 2018 he assigned a group to study the USPS and come up with recommendations for him, to improve the functioning of the Postal Service. They issued their report in December, 2018. One of their recommendations is that our union should not be allowed to engage in collective bargaining. If you google "Trump postal task force report", it's on page 60. It's their first recommendation. I show up and work hard every day. The idea that my union wouldn't have any say in whether and when I get a raise and what kind of benefits I am entitled to is shocking and insulting. It's hard to believe it is being suggested with a straight face.

On a much more positive note it has been my pleasure to be the liaison between our union and Rep. Joe Neguse, here in CD2. In March of this year, as the pandemic had just started to explode, he had the foresight to introduce HR 6425, which would provide \$25 billion to the Postal Service to help us get through this. As I write this, in the middle of August, the House of Representatives is getting ready to take up a bill to get us just that amount of funding. It isn't just that he reacts positively to our requests for support, which he does. As a freshman legislator he is proactively fighting for

In Solidarity,
Phil Wickman

CD4 Ken Buck

Brothers and Sisters of the CD4,

Lately, I have heard many carriers on Facebook and even locally ask what the NALC is doing to help the current situation with the USPS. I have a question for you. What have you done? Have you been to the NALC 'Take Action' page and sent emails, mailed letters along with calling the local district office for Representative Ken Buck asking him to support the USPS?

If not, why not? You cannot sit back in your recliner and expect everyone else to step up while you are not doing your part. In this recent 'Take Action' situation, the NALC made it so simple for all of us to 'Take Action' by having a simple portal set up on the NALC national website that delivered the emails to our congressional representatives and having letters formatted for us to put in the mail. It will take all of us to step up and do our part.

The fight is just beginning. We all knew that it would not be getting any better with the selection of our new PMG and we have seen plenty of evidence of that in recent weeks. The House of Representatives is coming back from their recess early to address the many concerns of the attacks on the USPS. I know we have letter carriers all over the spectrum from the far left to the far right. Many of us make the decisions for our families based off several issues and not just our job at the USPS. I understand that and appreciate that. I would just like

to remind all of us that if we do not have our jobs at the USPS, we cannot provide what we currently do for our families. That is why I am asking for you to take a few minutes to reach out to Congressman Ken Buck and ask him to support the USPS now and in the future.

Congressman Ken Buck recently made some decisions which lead into a vote on the floor of the House of Representatives that went against the USPS. We called his office, spoke with his staff, and attempted to educate the importance of the USPS in today's world and in the future. Even with that vote that went against us, we cannot stop now. If you have already stepped up, THANK YOU! If you have not yet, please step up now and help deliver our message to Congressman Buck.

Please contact his office at 202-225-4676 and give him feedback. We also need to do this same work with Senator Cory Gardner's office. COSALC President Doug Jaynes has been in regular contact with Senator Gardner's staff and will continue to do so through these times. It has been a major asset for letter carriers in Colorado having the close relationships between COSALC President Doug Jaynes and the Colorado representatives in DC. Please take time to visit www.nalc.org and check out all of the latest legislative activities.

In Unity,



Richard Byrne
Letter Carrier Congressional Liaison CD4

CD 5 Doug Lamborn

Brothers and Sisters

These are certainly trying times we are all facing, both in our everyday lives and especially working for the Postal Service during this pandemic. Over this last weekend, the House of Representatives returned from an August recess to pass the Delivering for America Act (H.R. 8015), a bill that will provide \$25 billion in financial relief to the Postal Service, in a 257 to 150 vote. Yet again unfortunately, those of us in CD-5 who attempted to get Representative Lamborn on our side were unsuccessful and he voted against H.R. 8015. Now, we must await action from the Senate and the White House meaning our fight is far from over.

I encourage everyone who has not already, to reach out and demand action from Washington. The NALC has made it easier than ever to do so via the website heroesdelivering.com. We are an integral part of today's society and we need all the help and resources we can get to continue to be such. As President Rolando recently stated, "We must do everything we can to help the Postal

LCCL Reports Continued....

Service thrive, not only for the men and women of the Postal Service but for the communities and businesses that we serve during this critical time”.

In Unity,
Lindsay Salazar

Candidates Endorsed by the Colorado AFL-CIO (Candidates endorsed by the COSALC Executive Council in bold)

President	Joe Biden
United States Senate	John Hickenlooper
United States Congress	
Diana DeGette	U.S. House 1
Joe Neguse	U.S. House 2
Diane Mitsch Bush	U.S. House 3
Ike McCorkle	U.S. House 4
Jillian Freeland	U.S. House 5
Jason Crow	U.S. House 6
Ed Perlmutter	U.S. House 7
Colorado State Senate	
Elissa Flaumenhaft	State Senate 4
Karl Hanlon	State Senate 8
Randi McCallian	State Senate 10
Joann Ginal	State Senate 14
Sonya Jaquez Lewis	State Senate 17
Steve Fenberg	State Senate 18
Rachel Zenzinger	State Senate 19
Dominick Moreno	State Senate 21
Sally Boccella	State Senate 23
Paula Jane Dickerson	State Senate 25
Jeff Bridgess	State Senate 26
Chris Kolker	State Senate 27
Janet P. Buckner	State Senate 28
James Coleman	State Senate 33
Rhonda Fields	State Senate 29
Colorado State House	
Meg Froelich	State House 3
Serena Gonzales-Gutierrez	State House 4
Steven Woodrow	State House 6
Jennifer Bacon	State House 7
Emily Sirota	State House 9
Edie Hooton	State House 10
Karen McCormick	State House 11
Tracey Bernett	State House 12
Judy Amabile	State House 13
Stephanie Vigil	State House 16
Tony Exum	State House 17
Marc Snyder	State House 18
Meg Fossinger	State House 20
Liz Rosenbaum	State House 21

Mary Parker	State House 22
Chris Kennedy	State House 23
Monica Duran	State House 24
Lisa Cutter	State House 25
Dylan Roberts	State House 26
Brianna Titone	State House 27
Kerry Tipper	State House 28
Lindsey Daugherty	State House 29
Dafna Michaelson Jenet	State House 30
Yadira Caraveo	State House 31
Kyle Mullica	State House 34
Matt Gray	State House 33
Shannon Bird	State House 35
Mike Weissman	State House 36
Tom Sullivan	State House 37
David Ortiz	State House 38
Naquetta Ricks	State House 40
Iman Jodeh	State House 41
Dominique Jackson	State House 42
Jennifer Mitkowski	State House 43
Daneya Esgar	State House 46
Bri Buentello	State House 47
Holly Herson	State House 48
Mary Young	State House 50
Cathy Kipp	State House 52
Barbara McLachlin	State House 59
Julie McCluskie	State House 61
Donald Valdez	State House 62

CU Regent

Callie Rennison	CU Regent 2
Ilana Spiegel	CU Regent 6

Colorado State School Board

Lisa Escárcega	Board of Ed 1
Karla Esser	Board of Ed 7

Statewide Ballot Measures

Policy Changes Pertaining to State Income Taxes
Ballot Measure - Initiative 271
Paid Family and Medical Leave Insurance Program
Ballot Measure - Initiative 283

Denver Area Labor Federation Municipal Endorsements

Eva Henry	Adams County Commissioner District 1
Chaz Tedesco	Adams County Commissioner District 2
Lynn Baca	Adams County Commissioner District 5
Bill Holen	Arapahoe County Commissioner
Carrie Warren-Gully	Arapahoe County Commissioner District 1
Idris Keith	Arapahoe County Commissioner District 3
Lisa Neal-Graves	Douglas County Commissioner District 2
Darien Wilson	Douglas County Commissioner District 3
Tracy Kraft-Tharp	Jefferson County Commissioner District 1
Andy Kerr	Jefferson County Commissioner District 2
Brian Mason	District Attorney, Judicial District 17
Ballot Measure	Resilient Denver
Ballot Measure	Denver City Council Referred Charter Changes

Colorado Springs Area Labor Council Municipal Endorsements

Ken Schauer	El Paso County Commissioner District 3
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Southern Colorado Labor Council Municipal Endorsements

Eppie Griego	Pueblo County Commissioner
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Colorado Voter Registration Form Fill out all fields marked with an asterisk (*)

Eligibility **1** * Are you a citizen of the United States? Yes No **If you answered "No", do not complete this form.**

Name **2** _____
* Last Name * First Name Middle Name Suffix

Identification **3** Provide your birth date and your identification information.

Remember to write your birth date below.

*MM *DD *YYYY

I have a valid CO Driver's License or ID card. **Write that number here:** _____

I do not have a CO Driver's License or ID card. **Write the last four digits of your SSN here:** _____

I do not have a Colorado Driver's License, ID card, or a Social Security Number.

The address where you live **4** _____
* Address (no P.O. Boxes) Unit Number * City or Town

State _____ * Zip Code _____ Colorado County _____

I am homeless. This is a location I regularly return to. I have also provided a mailing address in Section 5.

The address where you receive mail **5** Same as above _____
Address

City or Town _____ State _____ Zip Code _____

The address to mail your ballot **6** Same as above _____
The County will mail your ballot here until you say otherwise.

City or Town _____ State _____ Zip Code _____

Political affiliation **7a** I would like to be a member of the following political party:
 American Constitution Approval Voting Democratic Green Libertarian Republican Unity

or **7b** I would like to be Unaffiliated, but I want to receive the following party's ballot in the next primary election:
 All Major Parties' Ballots American Constitution Approval Voting Democratic Green
 Libertarian Republican Unity

Updating a current record? **8** I am not updating a current record I am no longer overseas I am no longer absent from Colorado due to military service

If so, you must provide the applicable changes here.

Previous home address _____ Previous legal name _____

Previous mailing address _____ Previous party affiliation _____

Declaration **9** **Warning: It is a Class 1 misdemeanor to swear or affirm falsely as to your qualifications to register to vote.**

Self-Affirmation: I affirm that I am a citizen of the United States; I have been a resident of Colorado for at least twenty-two days immediately before an election I intend to vote in; I am at least sixteen years old; and I understand that I must be at least seventeen and turning eighteen on or before the date of the next general election to be eligible to vote in a primary election, and at least eighteen to be eligible to vote in any other election. I further affirm that the residence address I provided is **my sole legal place of residence**. I certify under penalty of perjury that the information I have provided on this application is true to the best of my knowledge and belief; and that I have not, nor will I, cast more than one ballot in any election.

* Signature or mark * Date Witness Signature Date

If you are unable to sign, you must make a mark and have the mark witnessed by another person.

Optional information **10** _____
Phone number with area code Gender Identity I would like to be an election judge

I want to receive election information by email: _____
(You will not receive a ballot by email) Email address

Information about this registration

How do I turn in this form?

Sign the form. Then mail, deliver, or scan the signed form and email it to your county clerk and recorder. You may find a list with contact information at www.govotecolorado.gov.

You may also mail it to:

Colorado Department of State
Elections Division
1700 Broadway, Suite 200
Denver, CO 80290

Am I eligible to register to vote?

You are eligible to register to vote if you:

- Are a United States citizen
- Are 16 years old, but you must be at least 17 to vote in a primary election if you will be 18 on or before the next general election
- Are 16 years old, but you must be at least 18 to vote in any other election
- Are a Colorado resident for at least 22 days immediately before the election you intend to vote in
- Are not currently serving a term of imprisonment for a felony conviction

If I don't know my Colorado driver's license or Colorado ID card number may I provide my Social Security Number instead?

No. If you have a Colorado Driver's License or ID card issued by the Colorado Department of Revenue, you must provide that number.

If I don't have a Colorado driver's license, Colorado ID card, or social security number, may I still register to vote?

Yes. An applicant who is qualified to vote in this state but does not have a driver's license, state-issued identification card, or social security number may still register to vote. In such cases, the person may be required to provide an acceptable form of identification. A list of acceptable forms of identification can be found at www.govotecolorado.gov.

How will I know if my registration was processed?

If you are registering to vote for the first time in the state of Colorado, your application will be processed within 2 weeks. Approximately 20 days after your county clerk and recorder receives your registration form, you will receive an official information card by mail.

If you are using this form to update an existing Colorado voter registration, you can check your status by visiting www.govotecolorado.gov and clicking on "Find My Registration".

If you are pre-registering to vote, you will receive an official information card by mail and may check your status once you become eligible to vote.

Information for unaffiliated voters

I am registered as unaffiliated. Will I be able to vote in the primary election?

Yes. Unaffiliated voters are eligible to vote in the primary election, but you may only vote one party's ballot.

Do I have to choose in advance which party's ballot I want to vote?

No, but you can if you want to. You have several options:

1. You may choose which party's ballot you want to get in the mail for the next primary election by checking the box next to that party in Section 7b of this form; or
2. If you would rather receive a packet containing the Democratic and Republican party ballots, check "All Major Parties' Ballots" in Section 7b of this form. If you check "All Major Parties' Ballots" in section 7b of this form, remember that you must choose which ballot to vote. Only vote and return one party's ballot.
3. You can also appear in person at any Voter Service and Polling Center in your county and choose the party's ballot you want to vote.

Does selecting a preference in Section 7b mean that I am joining that party?

No. An unaffiliated voter who selects a ballot preference will remain unaffiliated.

Can I participate in a party's caucus meeting if I am unaffiliated?

No. To participate in a party caucus meeting you must join that party before the party's caucus. However, you are still eligible to vote in any participating party's primary election.

Other frequently asked questions about registering and voting

Will I need identification to vote?

If you vote in person, yes. If you are voting by mail for the first time, you may need to provide a photocopy of your ID.

A complete list of acceptable forms of identification can be found at www.govotecolorado.gov.

How do I get a mail ballot?

If you register to vote at least eight days before an election conducted by your county clerk and recorder, the clerk will automatically mail you a ballot. If you register after the eighth day before Election Day, you must visit one of the Voter Service and Polling Centers in your county to get a ballot.

May I register to vote if I was arrested for or convicted of a crime?

Yes, if you

- Are on probation for either a misdemeanor or felony;
- Are a pretrial detainee awaiting trial;
- Are currently in jail serving a misdemeanor sentence only; OR
- Are no longer serving a term of imprisonment due to a felony conviction.

If you were previously registered and were incarcerated due to a felony conviction, that registration will have been canceled and you must re-register if you wish to vote.

What information will I receive by email?

By choosing to receive election information by email, you may receive information about upcoming election activities and other election correspondence by email from your county clerk and recorder. But ballots and some mailings will still be sent by regular mail. Under Colorado law, your email address is protected. It will not be shared with anyone.

Will my information be publicly available?

Some of the information you provide on this form is public information as required by law. Your social security number, driver's license number, month and day of birth, signature, and email are confidential. You may be eligible to keep more of your voter information private. For details contact your county clerk and recorder.

Who should I contact if I have more questions?

Contact your county clerk and recorder. You can find a list with contact information at www.govotecolorado.gov.

You may also contact the Secretary of State's office

Phone: 303-894-2200

Fax: 303-869-4861

Email: State.ElectionDivision@sos.state.co.us

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970-396-0702 dougjaynes@cosalc.org

Vice-president Rick Byrne
320 Walnut Ave Eaton CO 80615
970-576-8507 richardbyrne@cosalc.org

Secretary John Woolley
4420 Dunkirk Way Denver CO 80249
Cell: 720-560-3978 johnwoolley@cosalc.org

Treasurer Yvette Garcia
5151 W 1st Avenue Denver, CO 80219
Cell: 720-882-5342 garcia@cosalc.org

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2421 Maple Hill Drive Fort Collins CO 80524
Cell: 970-217-7384 daniellefake-moorman@cosalc.org

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Jon Perkins jonperkins@cosalc.org
CD 2 Phil Wickman 303-818-6425, philwickman@cosalc.org
CD 4 Rick Byrne see above
CD 5 Lindsay Salazar 209-712-9030 salazar@cosalc.org
CD 6 Ken Barber 720-320-3766

Letter Carrier Political Fund

As a member of the NALC, there are several easy ways to give to the Letter Carrier Political Fund:

Payroll deduction: Contribute automatically, using PostalEase (either online or by phone) to set up an allotment deduction from your USPS paycheck.

Direct bank withdrawal: You can authorize the fund to withdraw a monthly electronic contribution directly from your personal checking account

Annuity deduction: Retired letter carriers can elect to give monthly via an automatic deduction from your monthly annuity.

Family Member Contribution: How immediate family members of NALC members contribute to the Letter Carrier Political Fund using Electronic Fund Transfer or by making a One-Time contribution

One-Time Letter Carrier Political Fund Contributions: This form should be used to identify names and members making one-time contributions.



National Association of Letter Carriers
PO BOX 440598
Aurora, CO 80044-0598

RETURN SERVICE REQUESTED

Non-Profit Org.
U.S. Postage
PAID
Denver, Colorado
Permit No. 712



Letter Carrier Political Fund

By making a contribution to the Letter Carrier Political Fund, you are doing so voluntarily with the understanding that your contribution is not a condition of membership in the National Association of Letter Carriers or of employment by the Postal Service, nor is it part of union dues. You have a right to refuse to contribute without any reprisal. The Letter Carrier Political Fund will use the money it receives to contribute to candidates for federal office and undertake other political spending as permitted by law. Your selection shall remain in full force and effect until cancelled. Contributions to the Letter Carrier Political Fund are not deductible for federal income tax purposes. Federal law prohibits the Letter Carrier Political Fund from soliciting contributions from individuals who are not NALC members, executive and administrative staff or their families. Any contribution received from such an individual will be refunded to that contributor. Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer of individuals whose contributions exceed \$200 per calendar year. Any guideline amount is merely a suggestion, and an individual is free to contribute more or less than the guideline suggests and the Union will not favor or disadvantage anyone by reason of the amount of their contribution or their decision not to contribute.

A Note from the Editor

The mailing list for the NALC'er from the current membership list from the NALC. If your address is incorrect, please contact National to correct your information. If you know a member who is not receiving (or a non-memer who shouldn't receive) the NALC'er, please contact me. The NALC'er is published 2-3 times yearly by the Colorado State Association of the NALC. The opinions expressed in this paper are not necessarily those of the Editor, the Colorado State NALC'er or the COSALC. In addition, I appreciate any input from the members of the COSALC concerning the quality and layout of the COSALC NALC'er. If anyone has photos or suggested content for future articles, please don't hesitate to contact me.

Respectfully,

Jo Schuetz

Editor, COSALC NALC'er